



# Engineer Development Program

Transform  
communities  
and your career.





At Wells, we are collaborative, inventive and driven. We want to work with the best and brightest new engineers who can add fresh perspectives, uphold our team's long history of innovation and help us build inspiring new landmarks."



**Dan Juntunen**  
*Wells President and CEO*

## Set the foundation for a successful career

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Put your engineering degree to work and get your career off to a strong start with the Wells' Engineer Development Program (EDP). Working with Wells, you'll gain hands-on experience and become an essential part of our design-build process, applying your knowledge and helping individuals thrive where they live and work.

This four-year program is designed for driven civil and structural engineering graduates looking to gain the practical, written and communication skills needed to excel in your career. You'll help plan projects, supervise installations, oversee quality control processes, perform physical tests and troubleshoot problems on the job as they arise.

As you gain invaluable experience in field services, quality control and engineering design, you'll receive a full-time salary and numerous professional benefits, setting you up for success in your desired career path. We'll also help prepare you for your Professional Engineering (PE) exam to obtain your PE license.

# Don't take our word for it.



Hear from our team about their experience with Wells Engineering Development Program (EDP).



**Nathan Scheidler**  
Design Engineer



Working at Wells has been very rewarding. We are given the freedom to work on what seems important as individuals. Seeing a project go from paper to being a finished building, and being involved every step of the way really gives a sense of importance.



**April Blaise**  
Field Engineer

Wells gives you the opportunity to prove yourself and advance in the company however you wish. Don't limit yourself, if you have ideas on how to improve things, people at Wells will listen. You have the ability to make a difference within the company more than you realize.



**Lucas Waletzko**  
Design Engineer



The Engineering Development Program with Wells has shaped my career path by simply giving me a taste of the engineering world as a whole — from foundation to erection, the processes in between, and the people you work and collaborate with.



**Colin Murphy**  
Design Engineer

My advice is to take in as much as you can during this program. Having a mental catalog of solutions to certain problems will be very useful when you're finally producing designs in the office. You'll realize very quickly the value of the time you spent in the field and in the plant.



Learn more at [wellsconcrete.com/careers](https://wellsconcrete.com/careers)





## We Are Wells

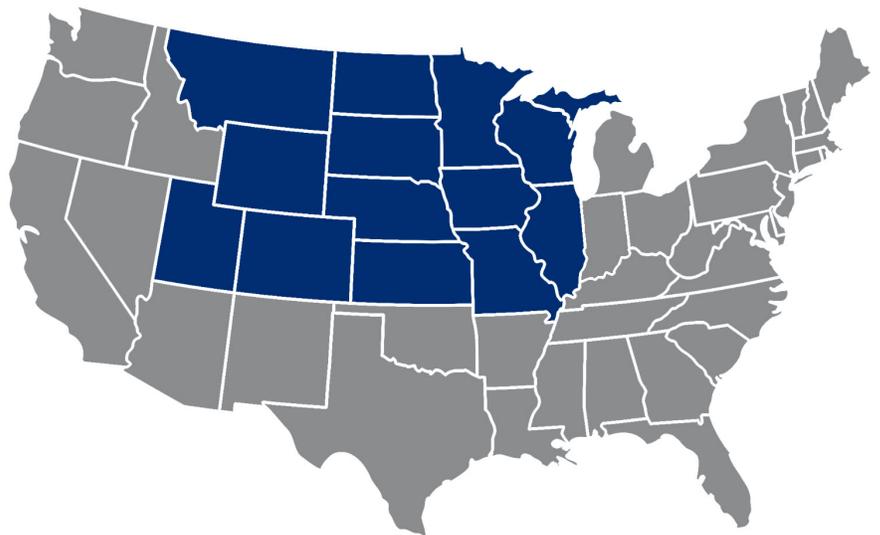
We believe every project is an opportunity to create long-term community impact through transformational ideas, plans and processes that exceed our partners' expectations and turn their vision into a reality from design through construction and beyond. By raising industry standards and creating local landmarks, we inspire pride throughout communities, helping individuals thrive where they live and work. To do this we bring a new way of thinking and creating to all that we do to transform how our partners think, design, construct and succeed.

### Industry-Wide Experience

With locations throughout the U.S., Wells supports partners and clients in developing hundreds of projects each year across a variety of industries.

### Certified Quality

Wells is a PCI Certified Erector and a member of the PCI Plant Certification Program, with the ability to meet the highest tolerances of AA Certification at all our architectural manufacturing facilities, helping our design partners achieve their vision.



### Our Core Values



#### SAFE

We create and maintain a safe work environment for our people and partners; providing a sense of security in all we do.



#### DRIVEN

We know our strengths and work tirelessly to exceed industry expectations, creating modern landmarks we are proud of.



#### INVENTIVE

We find new ways to solve problems and deliver the best building solutions, continuously evolving the industry.



#### COLLABORATIVE

We form honest, trustworthy relationships that help our partners thrive and offer our communities visionary solutions.

Learn more at [wellsconcrete.com/about](https://wellsconcrete.com/about)

# Reinforce your skills with hands-on experience

Our rotational EDP model is designed to help you build comprehensive industry knowledge. As you become proficient in each area you'll transition to learn a new discipline, expanding your knowledge and practical work experience. This is your chance to explore different opportunities and discover a career path that aligns with your unique skills and expertise, and supports your career ambitions.

## QUALITY SYSTEMS ENGINEER

Approx. 12-18 Months

Wells' EDP emphasizes quality control — one of the most important aspects of engineering with Wells. You'll also learn about plant engineering, and the outstanding attention to detail and quality needed to exceed any partners' expectations on every project during your time in one of our five plant locations.

## FIELD ENGINEER

Approx. 6-12 Months

You'll have the opportunity to roll up your sleeves, hit the road and get to work in our Field Services team. Working closely with senior field supervisors, you'll gain critical hands-on experience as you effectively coordinate, communicate and supervise projects to ensure they are both efficient and cost-effective.

## DESIGN ENGINEER

Approx. 12-24 Months

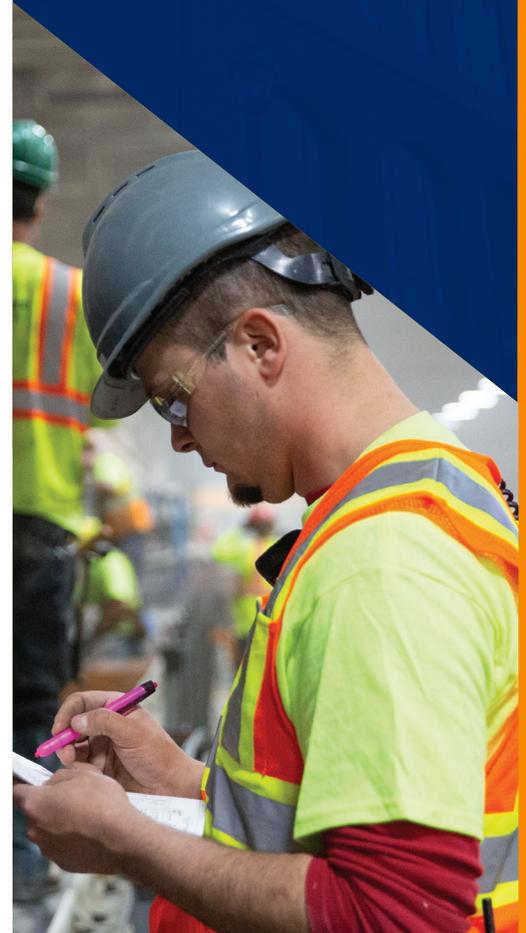
As a design engineer, you'll work in tandem with Wells team members to design and identify transformative building solutions for a variety of projects, gaining invaluable skills from industry leaders and creating truly exceptional work.

Get involved at one of our following locations

**Albany, MN | Rosemount, MN | Wells, MN | Brighton, CO**

## EDP Benefits

- Full-time, salaried position
- 401k plan
- Paid holidays
- Health, dental and vision insurance
- Health Savings Account (HSA) and Flexible Spending Account (FSA)
- Hands-on engineering experience
- PE exam prep assistance and company-paid exam fees
- Face time with Wells engineers



# Transform your career with Wells

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From vision through construction and beyond, Wells is committed to reducing risk, building confidence and deliberately planning for success. Our team of passionate individuals is committed to helping the next generation of engineers innovate and flourish, well into the future.



**Apply online**

[WELLSCONCRETE.COM/CAREERS](https://wellsconcrete.com/careers)

wellsconcrete.com | 800.658.7049

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