



**HUMBERSIDE**  
POLICE & CRIME  
COMMISSIONER



# DELIVERY PLAN

2025/26

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**Engaged, Resilient and Inclusive Communities**



**Safer Communities**



**Effective Organisations**



# INTRODUCING THE HUMBERSIDE OPCC DELIVERY PLAN

Welcome to the OPCC Delivery Plan for 2025/26. This document is the annual summary document for how the OPCC team work effectively towards achieving the aims of the Police and Crime Plan. The new Police and Crime Plan was published in November 2024 setting out the Police and Crime Commissioner, Jonathan Evison's vision for the next four years. The Delivery Plan sets out the intended work programme for the Office of the Police and Crime Commissioner for the next twelve months.



Rachel Cook  
**Chief Executive**


# VISION, MISSION AND VALUES

The OPCC will replicate the Vision, Mission and Values as set out in the Police and Crime Plan. Since the Police and Crime Plan was produced the team have re-visited the organisations values and updated them to reflect the change in emphasis required.

We have a new acronym for our values of ACE IT!

**Ambition, Compassion, Enabling, Integrity & Trust.**





We thought really carefully about our values and they are owned by everyone. They are used as the foundation for all we do and a fundamental part of how we undertake recruitment and selection. There is an expectation that collectively we will strive to achieve great things, enjoy our work, make one another proud and work with the public in mind at all times.

## AMBITION

We see this as ***"We challenge and drive the highest standards and aspirations for ourselves and others."***

- ▶ You are persistent and determined – using setbacks as a way to grow and improve further
- ▶ You never place ambition above maintaining high ethical standards and acting with integrity
- ▶ You want the best levels of service for the communities we serve

## COMPASSION

We see this as ***"We put people first, acting with kindness and understanding to listen and respond."***

- ▶ You don't hesitate to go the extra mile for others
- ▶ You stop and consider what is going on for other people, and amend your approach accordingly
- ▶ You want service delivery that places people first

## ENABLING

We see this as ***"We create an environment that empowers, facilitates, connects, and drives solutions."***

- ▶ You connect, collaborate, cooperate, consider, and contribute
- ▶ You see possibilities to bring people and resources together to make things happen
- ▶ You use the assets of the OPCC to create opportunities that benefit the public

## INTEGRITY & TRUST

We see this as ***"We demonstrate the highest ethical standards to uphold reliability, transparency, honesty, and respect."***

- ▶ You are authentic and build real rapport with others you work with and for
- ▶ You understand that your actions represent the OPCC at all times
- ▶ You work to the ethos of the Nolan principles of public life

# ENDORSEMENTS, ACCREDITATIONS AND MEMBERSHIPS

The Office of the Police and Crime Commissioner are members of a variety of organisations to help support the activities of the office. The office is also signed up to endorse and proactively support several projects and initiatives that fit with the Police and Crime Plan direction and our Vision, Mission and Values. We have also sought to achieve accreditations against initiatives that align with our objectives. These are detailed below.



The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.



The OPCC is a member of the Humber Bondholders and part of a 280-strong engaged and influential membership base, with a key focus on helping to improve the environment for local businesses, so that we attract investment, whilst retaining and harnessing the talent here, to create a thriving economy. Membership provides a unique opportunity to access resources supporting promotion of the Humber area and a means of communication with the Business Community.



The OPCC, through the Chief Executive, is a member of APACE which provides a national network for Chief Executives of Police and Crime Commissioner's Offices. As a member we benefit from sharing good practice, lessons learned as well as helpful access to policy development and ability to influence collectively on police developments. APACE also offers training opportunities for Chief Executives and staff of the office.



The OPCC is a member of the Hull and Humber Chamber of Commerce. The PCC is provided the opportunity to engage with the Business Community through a variety of events to understand their needs in regards to community safety issues as members of the public and as business owners. The Chamber provide a useful point of consultation with business leaders in the Humber area.



The PCC has signed a commitment to become a Scambassador as part of the Friends against Scams initiative. We proactively share materials and tools provided as part of our endorsement with the public.



The Office of the Police and Crime Commissioner is White Ribbon Accredited; White Ribbon is the UK's leading charity engaging men and boys to end violence against women and girls. The office is a keen promoter of the campaign that works to make sure all men realise that they can take responsibility for thinking about their own actions, promote equality and respect, and are prepared to call out harassing, sexist and violent behaviour when they see it in others.



In October 2017, the OPCC successfully received Living Wage Employer status accredited by the Living Wage Foundation. This demonstrates our commitment to paying the Living Wage to our employees and throughout our supply chain also. This initiative fits closely with our Police and Crime Plan values as well as helping create more resilient communities by paying a living wage.



The OPCC has supported the work of Crimestoppers and continues to be an advocate of the scheme and its work.



The OPCC is a member of the National Independent Custody Visitors Association and supports the work of ICVA through our ICV Scheme Manager. The OPCC values the support of the ICVA in providing tools for the management of an effective local scheme. We have a Platinum Standard Independent Custody Visitor Scheme.



The OPCC is a proactive member of the Humber Modern Slavery Partnership. The partnership is a multi-agency approach to tackling modern slavery. The OPCC has supported the partnership in accessing resources to support activity to further their work.



The PCC has endorsed the Humber Watch Association which has been created to support closer working together of the Neighbourhood Watch schemes across the Humber area.



# THE POLICE AND CRIME PLAN

The Police and Crime Plan runs from November 2024 – March 2029 and includes three aims / outcomes:

1. **Engaged, Resilient and Inclusive Communities** – our aim is to provide pathways for everyone to contribute to the safety of our communities
2. **Safer Communities** – our aim is to focus activities on interventions that significantly impact on local crime levels
3. **Effective Organisations** – our aim is to make the system work better for local communities

Each of the aims has a series of outcomes, objectives and commitments that demonstrate what we will do to achieve the aims. The plan exists to provide strategic direction to the Force and all partners operating in the area of community safety. The OPCC engage with partners to promote the aims of the Police and Crime Plan, notably the statutory partners of the Community Safety Partnerships and members of the Criminal Justice Board as well as other stakeholders of interest.

The Police and Crime Plan can be found on the front page of the Office of the Police and Crime Commissioner website [www.humberside-pcc.gov.uk](http://www.humberside-pcc.gov.uk)

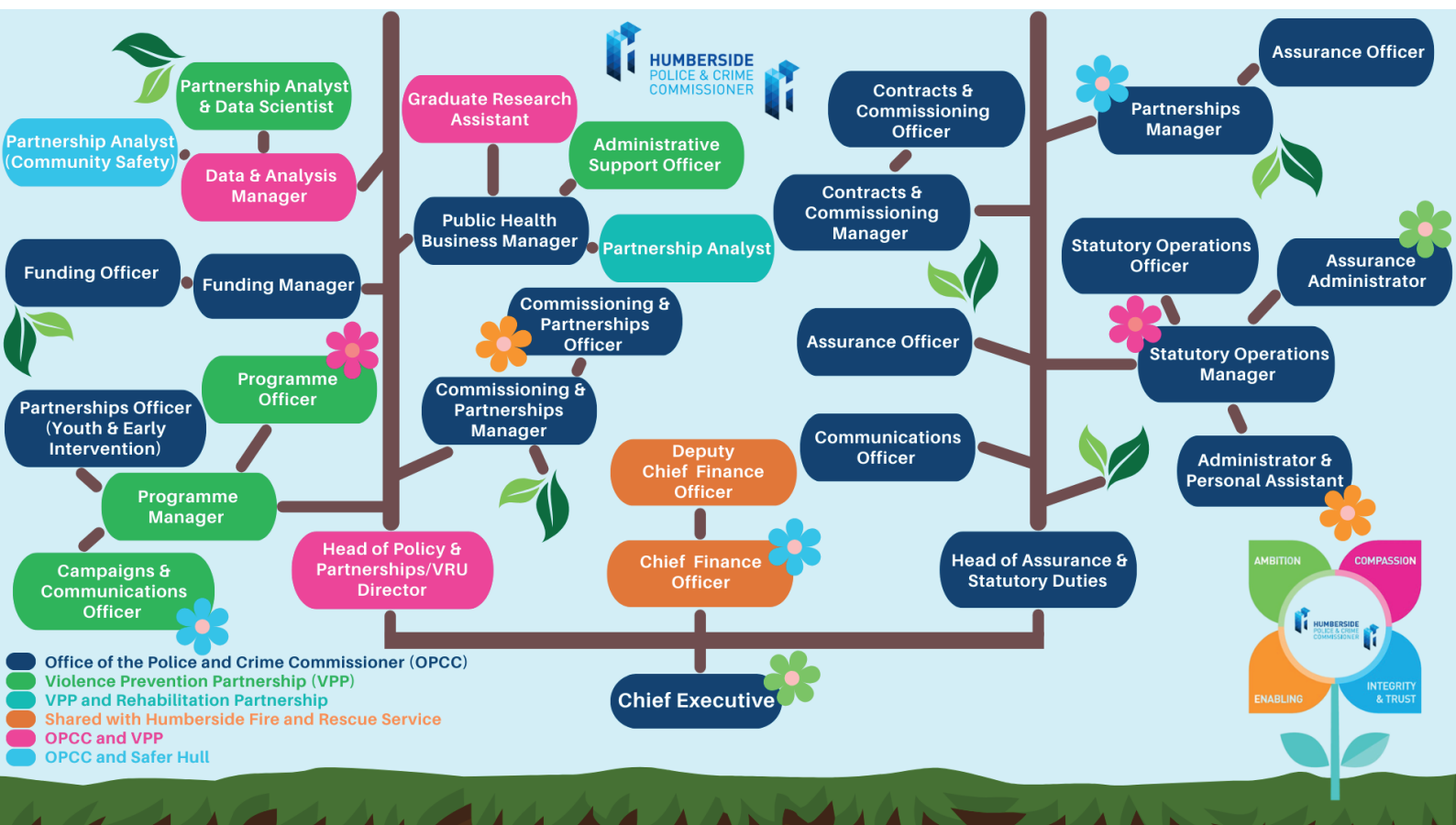




# TEAM STRUCTURE

The structure of the Office of the Police and Crime Commissioner will continue to flex and change to meet the needs of the Police and Crime Plan and any additional responsibilities provided to the Police and Crime Commissioner through legislative change.

The structure agreed for the financial year 2025/26 is as follows;



# KEY PARTNERSHIPS FOR THE OPCC

The Police and Crime Plan requires us to work closely with Local Authorities, Criminal Justice Agencies and other partners involved in community safety. There are key partnerships that we have identified as mechanisms to bring agencies together and effectively plan for improvements within the sector. The OPCC currently works with the following key partnerships:

## COMMUNITY SAFETY PARTNERSHIPS (CSPs)

These are statutory bodies that bring together a range of organisations (such as Police, Fire and Rescue, Local Authority, Integrated Care Board etc). CSPs generally include other organisations in their meetings because they are concerned with improving community safety across a whole Local Authority area. We work with all four CSPs, North East Lincolnshire, North Lincolnshire, East Riding of Yorkshire and Hull. CSPs are a key partnership and the OPCC provides significant grant funding streams to enable the CSPs to develop and deliver their delivery plans.

## HUMBERSIDE CRIMINAL JUSTICE BOARD (HCJB)

This is a non-statutory body that brings together the senior leaders from the local criminal justice agencies. There is typically a criminal justice board or equivalent in every Police Force area in England and Wales. HCJB also includes other organisations in their work such as those that provide services to victims of crime, witness service providers and representation from Criminal Defence firms. HCJB exists to improve the efficiency, effectiveness and fairness of the criminal justice system and is the responsible body for many national initiatives such as Digital Criminal Justice. The OPCC supports the HCJB through the provision of a Business Manager and other business support. The PCC is chair of the Board.

## YOUTH BOARDS / YOUTH CRIME BOARDS

At a national level there is a Youth Justice Board (YJB) which is a non-departmental public body, sponsored by the Ministry of Justice. The YJB is responsible for overseeing the youth justice system in England and Wales. At a local level, each of the four Local Authorities has a Youth Board (aka Youth Crime Board) where the local Youth Offending Team or Youth Justice Service comes together with other interested parties (such as Police, Probation, Local Authority Children Services, local Schools etc). These Youth Boards play a significant part in helping to reduce the numbers of young people becoming involved in crime and provide intervention and support to those young people who do offend. The OPCC is a member of each of these Boards and ensures co-ordination between them.

## SAFEGUARDING BOARDS AND PARTNERSHIPS

Statutory Safeguarding Adults Boards and Safeguarding Children Partnerships operate in each of the four Humber local authority areas, with agencies working collaboratively to prevent abuse and neglect. The PCC supports the operation of these partnerships with a grant funding contribution, while Humberside Police attend the meetings as a statutory partner.

## SAFER ROADS HUMBER (SRH)

This is a non-statutory body that seeks to reduce road casualties in the Humber area. The partnership comprises of Humberside Police, East Riding of Yorkshire Council, Hull City Council, North East Lincolnshire Council, North Lincolnshire Council, Highways England and Humberside Fire & Rescue Service. SRH also works closely with the Military of Defence School of Transport in Leconfield. The OPCC is a non-voting member of the SRH Board. The OPCC developed a Community Speed Watch (CSW) scheme during 2019/20 to empower communities further. This scheme is now run through Humberside Police with support from the SRH Board.



## COMBATTING DRUGS PARTNERSHIPS

The PCC recognises that the misuse of drugs and alcohol is identified as key drivers of crime and disorder. According to Home Office estimates, offenders who regularly use heroin or crack cocaine are estimated to commit around 45% of all acquisitive crime. In recognition the PCC ensures local targeted investment in substance misuse services, both in the community and in custodial settings. This has made a significant contribution to reducing drug and alcohol related crime and improving health outcomes and has supported the vision of the Police and Crime Plan. This investment has achieved increased community safety by reducing the impact of substance misuse behaviour by engaging problematic substance misusers in treatment programmes. This has contributed towards and supported a much wider Council investment programme and in turn enabled partnerships to build on the wider Health and Wellbeing priorities, such as alcohol licensing conditions, safety in the night time economy, Community Safety, Adult and Children Services in both Safeguarding and Education.

## NHS ENGLAND

The OPCC works alongside national NHS partners to ensure quality services for children's Sexual Assault (CSAAS). The service involves the partnership of healthcare, justice, social care, and third sector, requires them to work together to ensure judicial process and health care are well coordinated. This can result in lifelong support for the damage and devastation caused by the assault. The aim of the service is to conduct a comprehensive Child / Young Person Protection Medical Assessment if sexual assault is alleged, has been disclosed or is suspected

The OPCC works alongside national NHS partners to ensure quality services for Adult victims of sexual assault. The Humberside Sexual Assault Referral Centre is delivered by Mountain Health Care (MHC), delivering services from the CASA suite, designed to be comfortable and multi-functional, to support private interview and clinical examination. The service supports survivors of rape or sexual assault regardless of whether the survivor/victim chooses to report the offence to the police.

## THE BLUE DOOR

The OPCC directly commission the Blue Door, a third sector provider who deliver support and interventions to victims of sexual assault across the Humber region. This is the role of the Independent Sexual Violence Advisor (ISVA) and the Children's Independent Sexual Violence Advisor (CHISVA). The roles provide invaluable emotional support and guidance for victims who are either currently experiencing or have historically experienced the traumatic effects of sexual assault. In addition to the above service the OPCC commission the Blue Door to deliver Independent Domestic Violence Advocates (IDVA), these contribute towards the Local Authority commissioned domestic Abuse services. IDVAs are trained specialist support workers, trained to work with victims of domestic Abuse at risk of a high risk of harm from partners or family members. The resource is a partnership asset and is able to offer advice and guidance to practitioners within partner organisations to encourage supportive referral, victim engagement and case management.

## EDUCATION PARTNERSHIP

Established by the OPCC following a commitment in the Police and Crime Plan, this brings together organisations with a role to play in coordinating and improving young people's education on crime and safety issues. The partnership is seeking to improve the quality and availability of resources, and work with schools and other partners to ensure children and young people benefit from them.

## MAYORAL COMBINED AUTHORITIES

The PCC will be a board member of the Hull and East Riding and Greater Lincolnshire Combined Authority, working alongside the elected mayors to look for opportunities for added value in relation to Community Safety.

# KEY PARTNERSHIPS FOR THE OPCC

## VICTIM SUPPORT

Humberside OPCC have commissioned Victim Support to deliver the new Victims Hub, a service to those people affected by crime across the Humber region. The impact of crime is varied from person to person, depending on their circumstance, their support networks, and their resilience. This requires support to deliver an assessment at initial contact (triage) to understand need and impact. It is important that anyone who has needs can get the help they require as soon as possible and be made aware of the extent of services available irrelevant of whether they have reported to the police.

Currently Victim support contact 95 % of enhanced level victims within 24 hours of the reported incident. This successful engagement rate has continued to rise and is also reflected within support for victims of serious crime types, such as violence with injury. Often when someone has experienced a detrimental impact there is requirement for further engagement and ongoing case management. Where there are instances of serious crime, such as domestic and sexual violence, there is a requirement for referral to a specialist service area. The aim is to support victims from initial contact through to final healing and restoration, working in partnership to support people to cope and recover from associated trauma.

## RESTORATIVE PRACTICE / JUSTICE SERVICES

Remedi are directly commissioned by the OPCC to deliver Restorative Justice (RJ) across the Humber region.

RJ give's victims the opportunity to explain the impact of crime upon them to the offender, to seek an explanation or an apology from the offender or to seek restoration, reparation for the offender. RJ seeks to hold offenders to account and enable them to face the consequences of their actions and the impact on others. RJ ultimately delivers increased victim satisfaction and victim confidence. These outcomes can be complemented by feelings of safety, empowerment and confidence within accessing support. In addition to these outcomes RJ reduces offending. Additionally the PCC recognises the impact of prevention and early intervention to reduce repeat victimisation and vulnerability and increase resilience and as such have provided additional funds to Remedi for a Restorative Practice pilot to look at using Restorative approaches to supporting to dealing with issues prior to criminal activity taking place as a means of reducing demand on policing as a preventative measure.

## HUMBERSIDE MODERN SLAVERY PARTNERSHIP (HMSP)

Humberside PCC provide grant funding for a Modern Slavery Coordinator post to facilitate the work of the Humberside Modern Slavery Partnership. HMSP is a strategic partnership of front line organisations from across Humberside dedicated to identifying and tackling all forms of modern slavery and exploitation. There are over 60 agencies that have joined together to fight Slavery and Trafficking. The partnership offers access to many resources to support the identification of modern slavery as well as awareness raising on how to report.

## CRIMESTOPPERS

Humberside PCC provides a grant contribution to Crimestoppers to fund the national call centre infrastructure and local support. Crimestoppers are an independent charity that gives people the power to speak up and stop crime, 100% anonymously. By phone and online, 24/7, 365 days a year, Crimestoppers also share advice on how to protect the people you care about from crime.

## HUMBER VIOLENCE PREVENTION PARTNERSHIP

The OPCC led the creation of the Humber VPP in 2022/23 after securing Home Office funding for a Violence Reduction Unit. The partnership is responsible for leading and co-ordinating local work to prevent and reduce serious violence through a public health approach. It conducts detailed analysis of the causes and ways of preventing violence, seeks to improve data sharing between agencies, and commissions and evaluates a range of evidence-based interventions.

The VPP is working closely with CSPs on the implementation of the new Serious Violence Duty. For further information see [www.humbervpp.org](http://www.humbervpp.org)



## ENDING VIOLENCE AGAINST WOMEN AND GIRLS (VAWG) PARTNERSHIP

A joint partnership formed alongside Humberside Police to engage partners locally in working together to look at collective action and responsibility to prevent and reduce violence perpetrated against women and girls, more information and shared resources can be found here: [Ending Violence Against Women and Girls \(humberside-pcc.gov.uk\)](https://humberside-pcc.gov.uk/ending-violence-against-women-and-girls)

## PHADA – PUBLIC HEALTH APPROACH TO REDUCING DOMESTIC ABUSE

An innovative strategic response that employs a long term approach to understanding and reducing the prevalence of domestic abuse and inter-familial violence. This partnership now works within the Violence Reduction Unit framework and engages with multi-agency partners at a strategic and operational level, further background information can be found here: [Public Health Approach \(humberside-pcc.gov.uk\)](https://humberside-pcc.gov.uk/public-health-approach)

No single organisation can achieve the outcomes of the Police and Crime Plan alone. The OPCC is no exception to this. The office has identified a series of achievements they will make in the coming year that will contribute to working towards the outputs and outcomes of the Police and Crime Plan.

The office is focussed specifically in this plan on a process of outcome based planning that looks solely at activity that is above and beyond our statutory or business as usual activities. That should not be mistaken as these activities not taking place and the OPCC will ensure sufficient emphasis is placed on these areas of work including on our statutory responsibilities. These activities will be evidenced in updates provided to the Police and Crime Panel. These areas of work include:

- ▶ Improving the performance of the Force through an effective programme of assurance and robust governance arrangements
- ▶ The PCC being an effective voice of the public and thoroughly understanding the needs of the public
- ▶ Leading and shaping partnership working throughout the criminal justice and community safety sector thus creating more impact with less resource
- ▶ Encouraging effective collaboration at local, regional and national level where it is in the best interests of the people of Humberside
- ▶ Effective provision of high quality services to victims of crime
- ▶ Proactively engaging in the activity of the wider Association of Police and Crime Commissioners (APCC); playing an active role in areas of particular interest to the success of the Police and Crime Plan
- ▶ Ensuring the OPCC team is directed, engaged and performance managed to serve the best interests of the public with a team that is fit for purpose and at the appropriate level of capacity to deliver the outcomes of the Police and Crime Plan

For clarity the tables on the following pages outline our current position and the product or output we shall achieve. The table also identifies the primary aim of the Police and Crime Plan to which these contribute however, many are cross cutting.

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## ENGAGED, RESILIENT AND INCLUSIVE COMMUNITIES

### AIM

Provide pathways for everyone to contribute to the safety of our communities

### OUTCOMES

This plan aims to deliver:

1. Greater trust and confidence in the police across urban, rural and coastal areas and in all communities
2. People are confident to report crime, ASB and incidents to the most appropriate agency
3. Improved outcomes for people affected by crime and ASB
4. Residents and businesses supported to respond to crime and community safety issues
5. Communities are cohesive and people feel safe where they live

### 2025/26 NEW ACTIVITY

WHERE WE ARE NOW	WHAT WE WILL ACHIEVE
Enhance our scrutiny offer around key issues for the public including VAWG and animal welfare.	▶ Ensure we remain at forefront of our approach around 'scrutiny by the public for the public', recruiting further volunteers to assist the PCC in new areas of work.
Develop our on-line offer to provide greater information to the public around performance against the Police and Crime Plan and Delivery Plan.	▶ Understand what good practice exists to inform our approach to greater public transparency and helping the public see how we and the police are performing
Maximise our assurance approach by ensuring we understand how the police and partners respond to emerging threats.	▶ Consider how police and partners currently respond to emerging threats and work with them to ensure we meet statutory requirements.
Improve our knowledge of Police Appeals Tribunals (PATs) to cater for potential increases and ensure a suitable process.	▶ Ensure approach to misconduct is fully understood by relevant staff in Force and OPCC, in conjunction with regional and national requirements.
Businesses lack confidence that something can be done to tackle retail crime.	▶ Support the introduction of new technology and a campaign to build confidence that retail crime can be tackled in collaboration.



WHERE WE ARE NOW	WHAT WE WILL ACHIEVE
We want to improve our understanding of the extent and nature of ASB, and the scale of reporting.	▶ Complete an ASB 'strategic needs assessment' to better understand the picture of ASB in our area and more effectively drive activity.
We want to be assured that people can easily report ASB and will be supported.	▶ Incorporate ASB into the revised Restorative Justice offer, providing an alternative to the criminal justice system and focused on helping people cope and recover with access to the support they need.
The Victims Code is due to be revised in 2025, and a new reporting system for compliance introduced in 2026.	▶ Support the Ministry of Justice in developing the new victims code monitoring process, and ensure that victims' needs are represented in the meantime.
We want to ensure that people have access to high quality and relevant crime prevention advice.	▶ Working with police and partners, add or link to appropriate crime prevention resources on the Affected By Crime Website and explore opportunities for new crime prevention campaigns.
People can be unclear what to expect when reporting ASB and don't always have a clear statement of rights	▶ With partners, build on the ASB Summits and ASB Toolkit to develop an ASB charter setting out the minimum standards victims can expect.
Dating sites and other online meeting places for adults lack sufficient safeguarding measures and there is no formal approach to preserve evidence, making it difficult for victims to report incidents and seek justice.	▶ Op DateSafe seeks to create safer online space for users, whilst addressing systemic issues that hinder justice. The initiative aligns with national strategies such as Op Soteria and the VAWG framework, making it a critical step forward in tackling online safety challenges.
A consistent service is needed to provide vulnerable residents across the region with target hardening materials and advice, so that they feel safe.	▶ A provider will be commissioned via an open tender exercise to engage with vulnerable residents and deliver target hardening materials to those most in need.

## BUSINESS AS USUAL

- ▶ Routine engagement at community events raising awareness of latest crime threats
- ▶ Campaigns to raise awareness on reducing risk / threat of crime e.g. fraud
- ▶ Regular community surveys to understand residents' priorities and experiences
- ▶ Providing grant monies to CSPs for them to improve community safety
- ▶ Ongoing engagement with CSPs to collaborate on local issues and opportunities
- ▶ Range of victim services to support those impacted by crime
- ▶ Established Victims and Witnesses group taking a collaborative approach

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## SAFER COMMUNITIES

### AIM

To focus activities on interventions that significantly impact on local crime levels.



### OUTCOMES

This plan aims to deliver:

1. Reduced harm to young people being affected by crime and community safety issues
2. Reduction in highharm crimes through a multiagency public health approach
3. Reduced reoffending
4. Vulnerable people are protected from harm
5. Safer roads for all users
6. Safer public spaces for residents and visitors

## 2025/26 NEW ACTIVITY

WHERE WE ARE NOW	WHAT WE WILL ACHIEVE
Changes to national policy have created an opportunity to consolidate and build on existing work on Violence Against Women and Girls.	► Initiate a public health approach, working alongside partners, to preventing violence against women and girls.
OPCC and Humberside Police are collaborating to refresh Safer Schools Partnerships.	► Introduce technology to make the management of Safer Schools agreements more efficient and improve contact with schools and monitoring.
A pilot exercise has commissioned seven projects in serious violence and antisocial behaviour hotspots across the Humber.	► Review approach and evaluate outputs, outcomes and impacts from the initial pilot to inform future commissioning / grant funding activities relating to Youth Diversionary activity.
We have identified an opportunity for earlier intervention with domestic abuse perpetrators.	► Take a public health approach to addressing domestic abuse and commission a pilot perpetrator service for adult male 1st time entrants and standard risk perpetrators (IPV), using the CARA model.
There are limited opportunities for prisoners to find work and a lack of social housing.	► Implement the 'Prisoners Building Homes' programme in the area, with local builders and prisoners on day release building modular homes in conjunction with our councils.



WHERE WE ARE NOW	WHAT WE WILL ACHIEVE
The PCC has funded a pilot intervention for female offenders on the South Bank.	► Present options to the PCC for how to address female offending, following evaluation of the pilot.
Feedback from lived and learned groups via Humberside Op Soteria group has identified inconsistent support pathways for DA rape victims.	► Improve the consistency in the support in terms of CJ, cope and recovery journeys for victims of DA related rape.
We have identified an opportunity to improve collaboration for tackling road safety issues.	► Work with public health to map out demand, emerging issues and local needs, including inequalities and wider determinants of health that contribute towards road safety issues.

## BUSINESS AS USUAL

- Not in Our Community resources created and widely available online
- Partnership working via the Violence Prevention Partnership
- Substance Misuse investment in co-commissioning with local Public Health partners to reduce risk of drug related acquisitive crime
- Managing grant schemes and contracts
- Maximising the funds available through Safer Streets programmes and ensuring their impact is felt by the community
- Support for Circles of Support preventing re-offending of high harm sex offenders
- Provide input to Safer Roads Humber to ensure views of the public are articulated at board level
- Ongoing analysis to understand the local crime profile

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## EFFECTIVE ORGANISATIONS

### AIM

To make the system work better for local communities.



### OUTCOMES

This plan aims to deliver:

1. Effective partnerships and collaboration
2. More funding and resources for the Humber area
3. More social value from your money
4. Innovative approaches to community safety
5. Contribute to achieving Net Zero carbon emissions for our area
6. A police force equipped to meet community needs

## 2025/26 NEW ACTIVITY

WHERE WE ARE NOW	WHAT WILL WE ACHIEVE
Need to develop our role in Local Resilience Forum (LRF) and that of our partners.	▶ PCC is a trusted communicator with the public and we will ensure that all partners make better use of the LRF, playing a leading role in the governance of the LRF.
Need to develop OPCC Events Planning approach, to ensure future events are resourced, planned and run smoothly.	▶ Ensure events developed and run by OPCC are well organised, adequately resourced, publicised to correct audience, and fulfil aims of the event.
Develop our approach to securing and maximising income generation by the Force, e.g. Proceeds of Crime Act (POCA), Misuse of Drugs Act (MDA) funding, and other agreements such as Police Service Agreements.	▶ Maximise opportunities for recovering proceeds of crime and other income, to reinvest in fighting crime and improving community safety.
The HU9 Pilot is reaching the end of its longitudinal study into trauma informed education; an implementation model will be produced that can be shared with schools and other settings wishing to become trauma informed.	▶ Raise awareness and encourage adoption of trauma-informed approaches within education, informed by the pilot's findings.



## BUSINESS AS USUAL

- ▶ The OPCC has a culture of responding to bid opportunities and has brought in significant additional resources to the area
- ▶ Collaborations in place for a variety of delivery functions and commissioned services
- ▶ PCC Chairs the Criminal Justice Board, provides significant funding to the Community Safety Partnerships and attends various partnership boards across the Humber area.
- ▶ Annual employee engagement survey to monitor engagement levels in the OPCC



**HUMBERSIDE**  
POLICE & CRIME  
COMMISSIONER



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