The **COMMUNITY** 

Foundation for Greater
New Haven





# OPPORTUNITY + EQUITY

# **TOGETHER**

2023/24 REPORT TO OUR COMMUNITY





The path to continued progress remains what it has always beenfinding bold new ways to stay connected and work together.

## OPPORTUNITY + EQUITY

# **TOGETHER**

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### **Board of Directors**

The Foundation's 11 board members, each an extraordinary community leader in her or his own right, bring remarkable wisdom, expertise, depth of commitment and breadth of experience to our work. For all the diversity of their roles and perspectives, they are united by a shared vision of Greater New Haven as a community of expanding opportunity and greater equity. Their service is itself a gift to the community.













Marcella Nunez-Smith, Chair\*

Vlad Coric

Valarie Shultz Wilson\*

Fernando J. Muñiz, Vice Chair\*

Terry H. Jones

**Heather Tookes Alexopoulos** 

Special thanks to Maysa Akbar and Joseph W. Gordon, whose seven-year board terms expired at the end of 2023. Special thanks also to those members of the board (indicated with an asterisk below) and to former board chair Khalilah Brown-Dean, who are serving on the search committee for The Foundation's next President and CEO. The search committee is chaired by Fernando Muñiz.











Enola G. Aird

Michael Morand

Emily Wang

Keith B. Churchwell Gregory J. Pepe\*

## **Together**

May 2024

Dear Friends:

As we mark four years since the pandemic's immense impact first became an inescapable reality, we can take stock of the profound ways in which it has changed our connections to one another. These changes go to the heart of The Community Foundation's mission and work.

This spring also marks four years since we faced up to another inescapable reality: that our country's progress toward greater equity — however significant it may be — has been inadequate. The shamefully disparate impacts of COVID on people of color and women combined with the tragic and very public murders of Black Americans in recent years have led The Foundation to dedicate itself to finding new approaches to advancing racial equity.

These realities pose yet unanswered questions to our community. How do we sustain our commitments to one another when broad social forces are redefining the very ways that we — especially younger people — connect? How do we find new ways to transcend age-old divisions at this deeply polarized time? How amidst all the change and uncertainty swirling around us do we realize a shared future of greater opportunity and greater equity here at home?

Answering these questions requires finding new ways to work together. That is why *Together* is the theme of this annual report.

It is also why The Foundation has stepped forward over these last four

years to do more and to do our work differently. This annual report details our 2020–23 *Stepping Forward* initiative. The Foundation is deeply proud of the unprecedented steps taken, the dollars committed, the work accomplished and the changes made in recent years.

The Foundation is also deeply grateful. As we have stepped forward, many others have stepped forward with us. In 2023, more than \$41 million was contributed to The Foundation in gifts and transfers of charitable assets and in government grants. This figure reflects both the enduring generosity of our community and the support that exists here for working together differently.

This annual report highlights ways in which this is happening:

The Foundation is connecting with our community more deeply, expanding who we support and changing how we make and monitor grants. Through our myriad events and in other ways, The Foundation is connecting with our community more broadly too. Particularly notable in 2023 was the expansion of The Foundation's work in Latine and Black philanthropy.

In 2023, The Foundation launched its work to support entrepreneurs and small business owners, especially women and people of color, and to build a more equitable local ecosystem of small business finance. The Foundation has also continued to support expanded access to growth sectors of the local economy for those historically on the economic margins. In this time when economic and

population growth has happily come back to our central city, inclusive growth is more important than ever.

The vision of a more equitable community will, in the end, be realized only when the leadership of the community is more diverse. For that reason, The Foundation's priorities include developing the next generation of diverse leaders and changemakers in both the nonprofit and for-profit sectors.

Philanthropy needs to challenge rather than reinforce traditional thinking about race. The Foundation is promoting a very different racial narrative — one that celebrates Black excellence and achievement in our local history. The Foundation has also taken its internal DEI work to the broader community, engaging dozens of organizations and hundreds of individuals about the need to address racial inequities by changing the systems and structures of our society.

The Foundation remains committed to these and other new ways of working even as the *Stepping Forward* initiative has run its course. Thinking and acting differently and urging others to do the same is now central to our role in the community, standing side-by-side with our fundamental principles of honoring donor intent and providing outstanding management of the community's charitable endowment.

While the opportunities and challenges of 2024 may be different than those of past years, the path to continued

progress remains what it has always been: finding bold new ways to stay connected to one another and to work together. That is the hallmark of every successful community.

The Foundation is playing our part. As always, we invite you to join us in the work of community.

Sincerely,



Marcella Nunez-Smith

Marcell

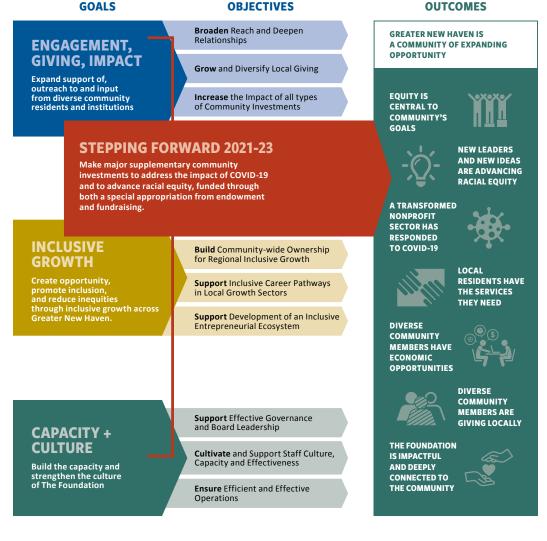
Chair



William W. Ginsberg

President & Chief Executive

# The Foundation's Strategic Framework 2020-2024



# **Stepping Forward 2020-2023**

**Doing More + Working Differently** 

When the COVID-19 pandemic struck in 2020, everything changed in our country and for our community. It was a time of terrible losses — lost health, lost jobs, lost progress, lost connections and, of course, far too many lost lives.

At the same time, the appalling murders of George Floyd and other Black Americans put a very human face on the persistence of racism and racial inequities in our society. As the pandemic unfolded, the racial and ethnic disparities in health outcomes, education and financial well-being revealed the inadequacy of the progress that had been made to create a more equitable society.

For The Foundation, the crises of 2020 were a mandate to step forward to respond to the impacts of the pandemic and to advance racial equity. This mandate has meant doing more — spending more by extracting more charitable dollars from The Foundation endowment and raising more in partnership with donors and funders. It also has meant working differently — re-examining and changing our thinking, our processes and our community relationships in order to advance opportunity and equity more powerfully and effectively.

# **Doing More + Working Differently**

#### **Leading During a Crisis**

Since 2020, The Foundation has cast aside many traditional ways of doing business and stepped forward into a leadership role in several of the most pressing issues of our time: responding to the pandemic; advancing racial equity; and creating economic growth that benefits all.

For the first time, The Foundation decided to spend beyond its sustainable rate for maintaining its endowment principal. Over three years, this supplemental funding, combined with new partnerships and an extraordinary response from donors, resulted in \$42.8 million in *Stepping Forward* resources for Greater New Haven. The Foundation used these resources to fund a historic level of grantmaking, including many grants to organizations that had never before received funding from The Foundation. New resources also created three endowed funds for the long-term support of basic needs, racial equity, and building our civic culture; and were used to make the local business start-up ecosystem more equitable for entrepreneurs.

#### **Adapting to Community Needs**

To respond to the challenges of the pandemic, The Foundation increased its current-use fundraising. Individual and family donors stepped forward in a big way in 2020, giving a combined \$4.2 million to the Greater New Haven COVID-19 Community Fund, created in partnership with United Way of Greater New Haven. This fund, combined with The Foundation's responsive grantmaking, provided critical grants to local nonprofits working on the front lines of the pandemic at a time when their very survival was at stake.

The Foundation has also grown and changed its grant programs to be more equitable and inclusive. Many new and smaller organizations are now eligible for grant funding under new application processes and guidelines, which have greatly expanded The Foundation's reach into Greater New Haven. Nearly all grants are made for general operating support, empowering nonprofits to pivot and adapt programs without losing funding. Grant decisions have also been accelerated, cutting the time it takes for nonprofits to receive their funding. And The Foundation has expanded its nonprofit capacity-building programs, which provide resources and guidance for local organizations.

Stepping Forward provided funding for dozens of new and small organizations that received Foundation grants for the first time, as well as expanding funding for established nonprofits.

"The Community Foundation's support is why we were able to keep our doors open during the pandemic. We never had to close and that was so important because there were even more people in need."

**Judith Barron** 

Community Dining Room, Branford



# Advancing Racial Equity: Diverse Leadership and Narrative Change Led by the belief that society will only become more equitable when its leadership is more diverse, The Foundation has increased funding and created new programs for diversifying and developing the next generation of leaders in our community. (See p. 28-29.)

The Foundation is also working to change the dominant narratives underpinning our racial divide and to build a shared understanding of systemic racism. It offers free racial equity workshops to the general community and free diversity, equity and inclusion workshops to nonprofits. The Foundation's Vineyard Project In New Haven is a new initiative that is promoting a narrative of Black excellence and achievement. (See p. 26.)

To create more sustained funding for long-term change, The Foundation also transferred \$2.5 million in unrestricted funds to create the Black Futures Fund, which provides grants to Black-led organizations and supports Black leadership and grassroots advocacy.

#### **Creating Inclusive Growth**

The Foundation's Opportunity + Equity strategy is rooted in the idea that achieving sustained progress on our community's social challenges requires long-term inclusive economic growth. Supporting entrepreneurship is an important way that The Foundation is advancing this strategy. The Community Foundation Mission Investments Company created the New Haven Equitable Entrepreneurial Ecosystem (NHE3), a new capital and technical assistance network focused on Black, Brown, and women entrepreneurs and small business owners. (See p. 22.)

The Foundation has raised approximately \$11 million to fund NHE3 and support BIPOC technology businesses over the next several years. This funding is provided by partnerships with the City of New Haven, the State of Connecticut, the U.S. Department of Commerce, and Liberty Bank Foundation.

To help ensure an economic recovery that benefits all, The Foundation has also prioritized grants to local nonprofits that are improving pathways to careers in the growth sectors of our economy. (See p. 24.)

#### Doing More + Working Differently continued

#### Stepping Forward by the Numbers

The Community Foundation launched Stepping Forward with an initial plan to raise and allocate \$26 million through 2023 to address the impacts of COVID-19 and to advance racial equity. This goal was greatly exceeded, thanks to the extraordinary response from donors, successful partnerships with government and institutional funders, and unprecedented special appropriations from The Community Foundation's endowment. In total, \$42.8 million was raised or appropriated for Stepping Forward's work to address immediate needs and to endow permanent funds for sustainable funding into the future.

\$11.0

#### **Stepping Forward Funding Sources**



Donors, Corporations and **Private Foundations** 

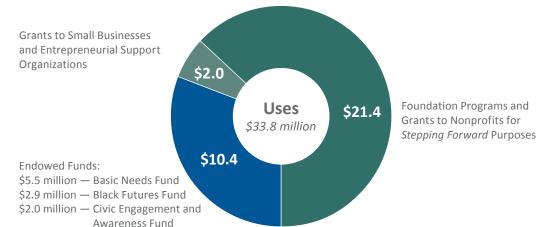


\$12.7

Federal, State and City of New Haven Grants\*

Special Appropriations from The Community Foundation's **Endowed Discretionary Funds** and Interfund Transfers

#### **Stepping Forward Uses**



<sup>\*</sup>These government grants are for the period 2023–2027. Only the portion distributed though 2023 is reflected in the Stepping Forward Uses chart above.



Over the past four years, Stepping Forward has transformed how The Foundation works with and in the community. As we look ahead, our new ways of working hold the promise of deeper engagement in our community and continued progress toward increased opportunity and greater equity for the people of Greater New Haven.

Even with the end of *Stepping Forward's* special appropriation, The Foundation will continue to work with donors, co-investors, community members and governmental and institutional funding partners to advance the Opportunity + Equity goals of our strategic framework.



# 2023 Highlights

# Events, Giving, Grants and Programs

The following pages highlight how we advanced our mission:

"To inspire, support, inform, listen to and collaborate with the people and organizations of Greater New Haven to build an ever more connected, inclusive, equitable and philanthropic community."

# **Bringing the Community Together** 2023 Events

In 2023, our community came together to celebrate, learn about some of the most important issues of our time and strengthen our collective commitment to Greater New Haven. We met online and increasingly in person. In total, more than 2,000 attendees came to one or more of the 34 events held by The Foundation for donors and the larger community.



Progreso Latino Fund
20th Anniversary Kickoff
In February, the Progreso Latino
Fund kicked off a year of special
programming, fundraising and
events to honor and celebrate
its 20th anniversary with a
festive evening at Bregamos
Community Theater.



The Great Give 2023 Raised \$3.5+ Million For Greater New Haven Nonprofits
The Foundation's annual online giving event raised \$3,548,256 that went directly to
520 nonprofit organizations serving Greater New Haven. Altogether, more than 15,000
individual donors made more than 24,000 gifts. Held in the first week of May, The
Great Give is a community-wide celebration of nonprofits on social media and beyond,
with many organizations hosting both virtual and live events for supporters.



## Conversation and Networking with Diverse Managers

The Foundation hosted a gathering for investment managers, institutional allocators and consultants as part of its commitment to diversity and inclusion in all aspects of community philanthropy, including investment management. The event featured Connecticut State Treasurer Frick Russell.

### The Practice of Democracy: A View from Connecticut

At Gateway Community College,
The Foundation hosted a donor
briefing conversation between President
& CEO Will Ginsberg and April De Simone,
curator of the exhibit *The Practice of Democracy: A View from Connecticut.*The conversation and exhibit examined
how land use policies shape the power
structure of our democracy.



# da for this event

#### The Community Foundation Annual Meeting

The 2023 Annual Meeting filled the Lighthouse Point Carousel building and featured a conversation between two national leaders: Foundation board member Keith Churchwell, MD, and board chair Marcella Nunez-Smith, MD, MHS, about efforts to address health inequities.

#### 2023 Community Index Released at State Capitol

The Foundation, together with Fairfield County's Community Foundation and the Hartford Foundation for Public Giving, joined with data research partner DataHaven to share highlights from *The Community Wellbeing Index 2023*, and to promote dialogue with lawmakers on Connecticut's urban/suburban and racial and ethnic disparities.



#### **Bringing the Community Together continued**

## **Professional Advisors**

Professional Advisors
Networking Reception
Local advisors enjoyed the craft brews of New England
Brewing Company and Zuppardi's famous pizza while networking.
They learned about ways to incorporate strategic giving into their practice areas at an advisor networking reception co-hosted by The Foundation, the Jewish Foundation of Greater New Haven and the Valley Community Foundation.



#### **Community Stories Breakfast Tours**

After a three-year pause, The Foundation welcomed back its breakfast tours for anyone interested in learning more about The Foundation and hearing stories of effective work in our community.

#### **New Haven Healthy Start Promotes Breast Feeding**

New Haven Healthy Start, a Foundation program, celebrated a new lactation and wellness room at New Haven's Union Station at an opening ceremony on August 1, part of its work in the community to advance equity in maternal and child health.



# Nonprofit Professionals and Volunteers Learn and Connect at Foundation Programs

Nonprofit executive directors gathered for a retreat in May at the Branford Trolley Museum, one of the 56 capacity building programs hosted by The Foundation online and in person in 2023. More than 1,000 representatives from nearly 300 nonprofit organizations attended during the year.



#### **Valley Community Index Launch**

The Valley Community Foundation hosted two public forums exploring data from *Understanding the Valley Region: 2022 Valley Community Index.*The Naugatuck Valley Council of Governments presented on the future of transportation in the Valley. A second public forum was held at Griffin Hospital, with a focus on health and wellness in the region.



## Donor Appreciation Celebration

In September, The Foundation hosted a donor appreciation event at Common Ground High School, with music by the New Haven Symphony Orchestra jazz quartet and dishes from Sanctuary Kitchen, featuring Common Ground's sustainably grown produce.

#### **Bringing the Community Together continued**



#### **Vineyard Project Promotes Black Excellence**

The Vineyard Project hosted a celebration in Oak Bluffs, Martha's Vineyard, which "has long been a respite for Black families from limiting stereotypes and harmful narratives," says Leon Bailey Jr., The Foundation's senior vice president for human resources and organizational culture, who is leading The Vineyard Project.



# Donor Briefings Inform the Community The Foundation held four donor briefings, including *Environmental Justice and*Climate Change, a virtual panel discussion

Climate Change, a virtual panel discussion that included Connecticut Coalition for Environmental Justice Executive Director Sharon Lewis (pictured).

#### 95 Years of Yale + The Community Foundation

The Community Foundation welcomed Yale community members for a reception hosted by current and former Yale-appointed board members Joe Gordon and Chip Long. The gathering highlighted the many collaborations between Yale and The Foundation. Yale's president is one of the seven appointing authorities to The Community Foundation's board of directors.





#### **Disrupting Gender Inequity**

The Foundation's Community Fund for Women & Girls co-hosted a panel discussion for the CT Public podcast *Disrupted*, hosted by Dr. Khalilah L. Brown-Dean, past board chair of The Community Foundation. The discussion, recorded live at Quinnipiac University, coincided with the release of *Elusive Equity: Continuing Effects of the Pandemic on Women's Economic Security*, created by CTData Collaborative and funded by Aurora Women and Girls Foundation and the Community Fund for Women & Girls.

# Progreso Latino Fund 20th Anniversary Celebration In May, more than 200 people gathered for a festive evening of recognizing and amplifying Latine achievement and generosity. The event honored the Progreso Latino Fund founders and featured guest, U.S. Department of Education Secretary Miguel Cardona.





#### **Celebrating Black Philanthropy: Love in Action**

The Foundation hosted an inspiring conversation online in celebration of Black Philanthropy Month, presented in partnership with Fairfield County's Community Foundation, Hartford Foundation for Public Giving and The Prosperity Foundation. Panelists (L-R): Erik Clemons, Dr. Chaka Felder-McEntire, Ashley Hampton, Andréa Hawkins and Dr. Leon Bailey Jr., moderator.

## **Gifts and Transfers**

#### **Growing and Diversifying Local Giving**

The Foundation received \$41.9 million in new gifts and transfers in 2023, and its endowment grew to \$748 million. Individuals, families and organizations opened 51 new funds at The Foundation, a record number. These new gifts and transfers included:

\$15.5 million in new endowed gifts, deferred gifts and bequests, providing permanent grantmaking resources for our community.

**\$11.5** million in new current use gifts and in government grants for meeting immediate needs in our community.

**\$14.9 million in new organization funds**. Managing endowed organization funds is a service that The Foundation provides as a registered investment advisor.

"The diversity of funding sources reflects so many philanthropic connections in our community, some of which go back many years and others that are new and the result of our strategic focus on broadening our reach in the community."

**Dotty Weston-Murphy**Senior Vice President, Development and Donor Services

## **Grantmaking and Distributions**

#### **Increasing the Impact of Community Investments**

**\$32** million in grants and distributions were made by The Community Foundation in 2023. These were made possible by the many different funds established by donors and organizations over the course of The Foundation's 95-year history.

#### These grants and distributions included:

- **\$10.6** million in discretionary grants from funds that donors have established with preference and unrestricted funds. The Foundation used these funds to provide competitive responsive grants to more than 200 local nonprofits as well as strategic grants to advance opportunity and equity.
- **\$7.4** million in distributions to nonprofit organizations\* that have entrusted their endowments to The Foundation for investment purposes.
- **\$6.3 million in grants from designated funds** that name specific nonprofits for annual distributions.
- **\$5.5 million in grants that donors recommended** from their donor advised funds.
- **\$1.2** million in fiduciary grants to nonprofits and for-profit entrepreneurs using funds provided to The Foundation by city, state and federal grant programs.
- **\$970,000** in scholarships from scholarship funds.

<sup>\*</sup>Transfers to the Branford Community Foundation, Guilford Community Foundation, Madison Community Foundation, and Northwest Community Foundation are not included in this figure.

# **Entrepreneurship**

#### **Advancing Opportunity + Equity**

Entrepreneurship has long been a pathway for wealth generation. But many talented potential entrepreneurs in our community lack the connections and resources to turn their ideas into successful businesses. The Community Foundation is working to bridge this gap.

The Community Foundation Mission Investments Company (TCFMIC), working in collaboration with government, institutional and donor investors, is building a business support network for entrepreneurs and small business owners who may not have had access to traditional lenders. The network provides connections to technical assistance as well as capital.

The support network is called the New Haven Equitable Entrepreneurial Ecosystem (NHE3), which launched in 2023 with a \$7.2 million grant from the Connecticut Department of Economic and Community Development, along with support from the City of New Haven and the Liberty Bank Foundation. NHE3 is reaching and supporting entrepreneurs and business owners through its online web portal, e3connector.com. In 2023, NHE3 made \$1.2 million in grants to 227 small businesses — 152 of which were Black-owned (see full list on page 126). Through 2027, NHE3 plans to make 750 grants averaging \$6,000.

TCFMIC also received a \$2 million grant from the U.S. Department of Commerce to fund a new consortium for BIPOC tech startups. The funding will help science and technology firms with growth potential expand through business accelerator programs and access to equity capital.

"We are making it possible for New Haven's backyards and garages to spur technological innovation just in the way that Silicon Valley did. This \$2 million federal grant is a force multiplier for our economy that will unlock additional economic forces and talent."

**Senator Richard Blumenthal (D-CT)** 



**Lovell Hunter** is a watchmaker in Derby who received an NHE3 grant for his business, Love Hunter Watches.



Sen. Richard Blumenthal, Rep. Rosa DeLauro, local officials and entrepreneurs celebrate the \$2 million federal grant to support local BIPOC tech startups.



Alisha Crutchfield, owner of BLOOM and an NHE3 grant recipient, celebrates her business opening with New Haven officials.

# **Career Pathways**

#### **Advancing Opportunity + Equity**

The Foundation is working to expand access to careers in growing local sectors of the economy that provide quality jobs through grantmaking and research, and is bringing together stakeholders to improve our workforce systems.

#### **Economic Security for Women**

The Community Fund for Women & Girls Pathways to Economic Security for Women initiative grew from a 2021 study commissioned by the Fund, which found that unemployment claims by women surpassed those of men for the first time in state history. Over three rounds of grants totaling \$390,000, the program has directly supported 2,989 women in Greater New Haven with job skills programs, entrepreneur coaching and such wraparound supports as childcare and transportation.

#### **Creating Access to Manufacturing Careers**

An innovative manufacturing training center is paying job seekers to acquire valuable skills while gaining work experience. Manufacturing and Technical Community Hub (MATCH) recently opened in New Haven's Fair Haven neighborhood in a space renovated by a team that included participants in the New Haven Healthy Start (NHHS) fatherhood program. The fathers also comprise the first cohort for the program, which offers bilingual instruction in a range of disciplines, including sheet metal fabrication, machining, wiring, inventory control, customer service and marketing. MATCH also connects trainees with financial literacy training and other wraparound services. "We are not just a learning hub, but a place where job seekers find support, guidance and mentorship," says Marcia LaFemina, MATCH board chair. The Foundation is supporting MATCH with a \$125,000 grant from its Mission Investments Company (TCFMIC) in partnership with the Amore Propre Fund and a \$50,000 grant from the Career Pathways initiative.

## New Labor Market Study Shows Gaps Between Employers and Workforce Training System

As job openings across Connecticut sit unfilled, thousands of potential applicants remain on the sidelines because of disconnections between employers and the workforce training system. The *Labor Market Study of Greater New Haven and the Valley*, commissioned by The Foundation and Valley Community Foundation, studies better ways to create access to middle-skill jobs that do not require college degrees and pay living wages. The research involved over 40 listening sessions and interviews with job seekers, employers, job training programs, and other professionals involved in the workforce system.



**Ming Hui**, founder of ECPotty, and graduate of COLLAB, a Pathways grant recipient, shared her experience developing a smart potty for helping parents with potty training.



Campers at the Life Health and Wellness Center (LHWC) summer camp participate in a financial literacy activity involving an ice cream shop.



MATCH Members of the New Haven Healthy Start fatherhood program worked to transform an empty warehouse into a state-of-the-art manufacturing training facility. They became the first learning cohort.



Report from The Community
Foundation and Valley Community
Foundation focuses on middle-skill
job opportunities that do not require
college degrees.

# **Changing the Racial Narrative**

#### **Advancing Opportunity + Equity**

#### **Celebrating Black Excellence and Achievement**

Dismantling racism and racist structures involves challenging the lie of white supremacy and Black inferiority that has been a dominant narrative in our country's history. The Community Foundation, like others in the field, is answering this challenge and confronting the role philanthropy has played in perpetuating this harmful narrative.

The Foundation's Vineyard Project In New Haven derives its name from the island of Martha's Vineyard, one of several locations that have played a historical and ongoing role in welcoming and celebrating the Black community without discrimination. In this same spirit, The Vineyard Project is recognizing and amplifying the vibrant Black history and culture of our local community.

In 2023, The Vineyard Project supported *Timeless: Telling our Neighborhood Stories*, an exhibit at the Dixwell Q House about New Haven native Constance Baker Motley. She was a major figure in the Civil Rights Movement who was an author of the complaint in the case *Brown v. Board of Education*. Motley became the first African American woman to argue a case before the Supreme Court and to serve as a federal judge.



"This is where my aunt got her start. If it hadn't been for the Q House, there might not be a Constance Baker Motley. . . Where she was heard. . . . We have our histories, and we have our legacies, and we cannot let that be changed. We have to write the narrative — our narrative."

Constance Royster, J.D., niece of Judge Motley



In August, The Vineyard Project held a panel discussion on *Creating a Black Future Unimagined* in Oak Bluffs, Martha's Vineyard.

#### **Building a Shared Understanding**

As The Foundation continues its internal work to build a more inclusive workplace environment, we are also promoting a shared understanding of racial inequity in the broader community. The Racial Equity Institute's Groundwater Approach is a workshop that builds an understanding of systemic racism and racial disparities in data and historical analysis. In 2023, The Foundation made the training freely available to the wider community over six workshops followed by facilitated conversations. More than 450 members from the Greater New Haven community have participated in these workshops since 2020.



What participants in The Groundwater Approach workshop said:

"Powerful fact-based research and case examples grounded in history."

"The mix of studies, data, and anecdotes was engaging. It felt like a good framework for challenging and changing narratives on both a local and national scale."

"There is a lot at stake here; we are all in this boat together."

"The data they shared was incredibly powerful and something I hadn't seen before."

"The webinar provided context and a strong foundation of understanding. To me the next logical step is — How do we dismantle and combat the systemic racism that continues to exist today?"

# **Next-Generation Leadership**

#### **Advancing Opportunity + Equity**

#### **Women in STEM Build Connections with Students**

At the Spanish Community of Wallingford, one of the nine organizations in the Girls of Color Mentoring Network that is supported by the Community Fund for Women & Girls, middle and high school students from Greater New Haven experimented with robotics and met women working in scientific fields.

"They were really inspiring," said Jazmin Calvillo, a senior at Wallingford's Sheehan High School who will be the first in her family to attend college. "They showed me that as a woman, I can do anything."

The STEM event was one of several held in 2023 by the Mentoring Network, which provides college readiness, career guidance, self-esteem and entrepreneurship workshops to girls and young women.

"Visibility is everything for girls and young women," said Randi McCray, the Mentoring Network facilitator. "You can't know you want to be something or have interest in being something unless you are exposed to it and you see people like you doing it."







# Three Connecticut Community Foundations Invest in Changemakers

The Foundation has joined with the Hartford Foundation for Public Giving and Fairfield County's Community Foundation to create the Connecticut Urban Opportunity Collaborative (CUOC) with the goal of dismantling structural and systemic racism by advancing social and economic mobility. The three foundations and others have committed funding to CUOC'S strategy of making direct guaranteed income payments to community residents who are creating change in their homes, communities, cities and our state.

Residents from Bridgeport, Hartford, and New Haven joined a Community Advisory Council in the summer of 2023 to offer recommendations for creating and managing the guaranteed income program. The CUOC initiative is also driving culture and policy change around poverty by supporting the resident leaders in their advocacy for policy change, investing in data and education on the impact of guaranteed income, and sharing actionable information with policymakers.



**Nonprofit Professionals Welcomed to 2023 Management Program**The Foundation welcomed its third cohort to the Nonprofit Management Program for Emerging Leaders of Color. The career development program was created in early 2021 as part of The Foundation's *Stepping Forward* commitment to supporting the recovery from COVID-19 and advancing racial equity.

"This program is strengthening the pipeline of leaders for Greater New Haven nonprofits and helping to ensure that the next generation of leadership will be more diverse and more representative of our community," says Jackie Downing, senior director of grantmaking and nonprofit support at The Foundation.

# **Progreso Latino Fund**

more in grants than ever before, and informed and brought together

Celebrating 20 Years

During its 20th Anniversary year, the Progreso Latino Fund gave out more in grants than ever before, and informed and brought together the community to celebrate and advance Latine philanthropy.

The Progreso Latino Fund made history with Latine individuals and families creating 21 named funds at The Community Foundation for Greater New Haven, tripling the number of Latine-founded funds at The Foundation.

These funds, named on the following pages, are permanent and growing charitable resources dedicated to supporting the Latine community.

Latine community.

#### Advancing Latine Philanthropy

At its 20th anniversary events, the Progreso Latino Fund honored its past and celebrated its present, paying tribute to founders John and Frances Padilla and recognizing the many Latine donors who have built the fund into what it is today.

#### Grantmaking

The Fund committed to making \$100,000 in grants over the two-year period 2023-2024. In 2023, the Progreso Latino Fund awarded \$57,500 in grants and scholarships, with \$33,500 going to three organizations supporting mental health services for Latine residents: Gateway Community College; Cornell Scott-Hill Health Center; and Spanish Community of Wallingford.

#### **Collaborating to Grow the Endowment**

More than \$49,000 was raised in matched donations to grow the Progreso Latino Fund endowment.

#### Informing the Community

Cultural Mental Health Services Through the Lifespan, a three-part webinar series brought an informed conversation about mental health to the community.

The Progreso Latino Fund held five additional webinars and forums, including the book event, Pressing Onward, The Imperative Resilience of Latina Migrant Mothers, at the New Haven Free Public Library.

#### **Sharing Success**

Advisory committee members presented to the National Association of Charitable Gift Planners about Latine giving.





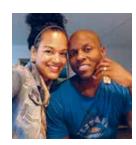




# **20th Anniversary Funds**



Alfalla Caro Family Fund Lisa and James Newfield



Familia Ijeh Fund Yari and Richard C. Ijeh



An Aunt's Love Fund Camille Ansley



Home First Fund Yvette Bello and Ilka Torres



Bond Family Fund Maritza Bond



José Manuel Rojas Memorial Fund Cynthia Rojas



Burgos Crespo Family Fund Carmen M. Burgos



**La Buena Fortuna Fund**Liana Garcia
and Robert
Piatkowski



CompARTE Fund Erandi and Zachary Reiland



**La Mariposa Fund** Nancy Roldán Johnson and Craig Johnson

We celebrate the following Latine individuals and families who have taken the next step in giving back to our community by starting named funds.

Read the full fund stories at CFGNH.org/PLF-20-Funds



La Voz Hispana de Connecticut Fund Norma Rodriguez-Reyes and Abelardo King



Reyes Rodriguez Family Fund Norma Rodriguez-Reyes

Rodriguez Gonzalez Family Fund Norma Rodriguez-Reyes and Carmen Ana Rodriguez



**Latina Theatre Fund** Jacob Padrón



Padilla Family Aspirante Fund Frances and John Padilla



Muñiz Martínez Family Fund Fernando Muñiz and Maribel Martínez



Santiago Martínez Family Fund Raquel Santiago-Martínez and George L. Martínez



Ocasio Family Fund Anaika and William Ocasio



Siempre Pa'lante Fund Tara Sanabria Davila and Malwin Davila



Pablo y Mateo Cruz Fund for Fair Haven Community and Economic Development Lee Cruz and Sarah Miller



Taylor Mendez Family Fund Caprice Taylor Mendez



### Funds of The Community Foundation\*

The various types of funds that can be established at The Foundation over the course of one's lifetime as well as through one's estate are flexible in design. Fifty-one new funds, a record number, were established at The Foundation in 2023. We thank our donors for their generosity and community spirit.

# FUNDS OF THE COMMUNITY FOUNDATION

10.05 Fund

Est. 2010 by Nancy Clayton and Brad Collins

101 College Street Benefits Fund

Est. 2022 by the City of New Haven

2020 Cornerstone Fund

Est. 2020 by Joyce Mailhouse

44-62 Fund

Est. 2014 by the Seedlings Foundation

Anthony P. Adinolfi Jr. Fund

Est. 1997 by Julia DeCapua

**Enola Aird Fund for the** 

**Community Healing Network** Est. 2023 by Dr. Leon Bailey, Jr.

Abner A. and Hannah S. Alderman Fund Est. 1969 by gifts from family and friends of

Hannah S. and Abner A. Alderman

John D. Allen and Keith E. Hyatte Fund

for LGBTQ+ Interests

Est. 2019 by John D. Allen and Keith E. Hyatte

Alliance of African American

Nonprofit Executives Fund

Est. 2008 by members of Alliance of African American Nonprofit Executives

Elsie M. Alling Fund

Est. 1961 by Elsie M. Alling

Olive Alling Fund

Est. 1993 by Olive A. Alling

Margaret Mary Allman Fund

Amedzofe Fund

Est. 2022 by anonymous donor

Jeanne Meyers Amore

Memorial Scholarship Fund

Est. 2004 by Susan Asarisi, Nancy Boney,

Est. 2012 by Margaret Mary Allman

John Meyers and Kathryn Tonucci

Margaret M. Amrich Fund Est. 2006 by Margaret M. Amrich

**An Aunt's Love Fund** 

Est. 2023 by Camille Ansley

Angel Fund

Est. 2002 by Joseph and Shelly Cogguillo

Chip and Barbara Angle Fund

Est. 2016 by Chip and Barbara Angle

Celia Aniskovich Fund

Est. 2021 by Celia Aniskovich

Anonymous 106 Fund

Est. 2003 by an anonymous donor

Anonymous 108 Fund

Est. 2001 by anonymous donors

Anonymous Fund

Est. 1998 by an anonymous donor

David Anthony Fund

Est. 2012 by David Anthony

Appel-Eitzer Fund

Est. 2020 by Elizabeth Appel and Brian Eitzer

Diane Fried Ariker and Walter H. Ariker Fund

Est. 2005 by Diane and Walter Ariker

Diane Fried Ariker and Walter H. Ariker

Designated Fund

Est. 2021 by Diane Fried Ariker and

Walter H. Ariker

Dr. Stephan Arivan Foundation Fund

Est. 2001 by Dr. Stephan Ariyan

Mary B. Arnstein Fund

Est. 2001 by Mary B. Arnstein

Sandra Arpaia Scholarship Fund

Est. 1996 by A. Thomas Arpaia

Clara Stella Tropeano Arpaia Memorial Fund

Est. 2012 by Lisa F. Arpaia, Esq.

Fund for Arts and Justice

Est. 2014 by an anonymous donor

Arts Fund

Est. 1980 by The Community Foundation for

Greater New Haven's Board of Directors

Russell H. and Lucie E. Atwater Fund

Est. 2008 by Russell H. and Lucie E. Atwater

August Family Fund

Est. 2003 by Stephen P. and Judith N. August

Autumn Fund

Est. 2013 by Ethel and Eric Berger

Axtmayer Family Cancer Fund

Est. 2011 by Alfredo L. Axtmayer II

**Bailey Family Fund** 

Est. 2022 by Joanne and Paul Bailey

Dr. Leon Bailey Jr. Fund

Est. 2017 by Leon Bailey Jr.

### Karen Bellamy Fund Est. 2023 by Karen Bellamy

Back in the late 1990s, Karen J. Bellamy was working on commission at a small independent insurance agency. "I was raising my young daughter and things were getting tight," she recalled. When a job opportunity at a local bank came up, she told her supervisor she was thinking about working full time at the bank and continuing to do insurance on her own on the side. "He said, 'You can't do that. Do you think you're Superwoman?'"

Bellamy paid him no heed and shaped a plan.

She remained with the bank for two more years before setting off in 2000 to start her own insurance agency. "I took that leap of faith," Bellamy said. "It just puts more fire in your step when someone tells you that you can't."

Twenty-three years later, Bellamy is still her own boss as the head of a thriving insurance agency, KJB Associates LLC in Woodbridge. While her employees handle property and casualty insurance, Bellamy focuses on financial and retirement planning with her clients — individuals, mid-size companies, churches and many women business owners. She also talks with them about charitable giving and how even a small gift can make an impact.

Bellamy is creating her own legacy with the Karen J. Bellamy Fund. She chose to work with The Foundation, "because it does so much good for the community. I talk about The Foundation with my clients all the time."

Bellamy's fund supports the Connecticut Community Outreach Revitalization Program (ConnCORP) of New Haven, which is investing in local real estate, both residential and commercial, and in boosting the creation of small businesses. Bellamy is inspired by the organization's mission to drive economic development and economic justice in impoverished communities.

"ConnCORP helps young entrepreneurs learn business skills, and they are building up the community," Bellamy said. "I want to be a part of that in any way I can."

"I say to clients, 'What is your passion? You can pick an organization based on your passion or favorite cause. You can leave a legacy.' They are giving something forever. That means a lot."

Giving is second nature to Bellamy. She was both a Brownie and a Girl Scout and held fast to the pledge to help others.

"In my community, growing up in New Haven, I was always the teacher," she said. "I'd buy books from the Goodwill store and teach the other kids. We would raise money — make ice pops, fill cups with Kool-Aid — and sell them in the neighborhood to help fund activities."

Today Bellamy is president of the Woodbridge Rotary Club, and she is an involved member of three communities — Woodbridge, where she works; Hamden, where she lives; and New Haven, where her roots run deep.

Bellamy is excited about the possibilities for her fund. "It would be nice to see a level playing field, to give people opportunities, to remind them that they can do what it is they want to do," she said. "A lot of times you think you are alone trying to grow a business or starting a business but there are resources — places and people who can help you."



### Robert J. and Kathleen G. Bradley Charitable Gift Annuity

After Bob and Kate Bradley graduated from college, they joined VISTA (Volunteers in Service to America), the anti-poverty program founded in 1965. The couple spent a year working with migrant farmers and establishing a daycare center in Florida, serving people where there was a need.

"It fulfilled something we'd hoped and dreamed about doing," Bob said. "It gave us practical experience and was very rewarding. You can talk the talk, but to do something good, you must get up and do it."

VISTA taught them a great deal about community building, Kate added. "We've carried that through our lives — building community — doing what we can."

It is a tenet central to their lives in Westville. where they've lived since the late 1980s. "[It's] a wonderful community; very diverse, open, accepting and nurturing," Bob said. "We've found a home here." Kate worked as a nurse for many years and Bob as a systems analyst, making a late-career transition to teaching. Now retired, they enjoy volunteering in New Haven. The Bradleys enjoy their membership in the Westville Village Renaissance Alliance, a nonprofit that runs the annual Art Walk festival and works with local businesses and residents to foster economic and cultural vitality. They also established Blockwatch 303, which beautifies sites with plantings in and around Westville.

"We're very involved with plantings around Westville; we love doing it," Bob said. "It's our form of art."

To make certain that the community and the nonprofit organizations they care about continue to thrive in the future, the Bradleys established a Charitable Gift Annuity (CGA) at The Community Foundation.

The CGA will support the Urban Resources Initiative, a community nonprofit that manages and restores New Haven's tree canopy and green spaces.

The Bradleys' CGA will also support the New Haven Symphony Orchestra and Elm Shakespeare Company. "The arts are very near and dear to us, and there's a need for the arts to be supported," Bob said.

The Bradley's chose to establish the CGA at The Community Foundation because "they do a wonderful job managing and investing; they manage it very well," Kate said. "It's important for nonprofits to have funds they know they can count on annually, and it's helpful to show they have ongoing support to bring in other funders."

The Bradleys' hope is that the next generation is similarly inspired to volunteer and give and experience the joy that they have found from doing so. "This is a way for us to continue our hopes and goals beyond our lifetimes," Bob said.





Albert and Ella Baker Fund Est. 1969 by Albert A. Baker

Bambi Bailey Scholarship Fund Est. 2001 by Barbara Carlson

Regina L. and Gerald E. Barbaresi Fund Est. 2021 by Regina L. Barbaresi

Claudia and James Barber Legacy Fund for New Haven Youth Est. 2002 by Coach Barber's Track and Field Alumni

Albert Hampton and Catharine Hooker Barclay Fund Est. 2003 by Thomas H. Barclay, Albert H. Barclay Jr., Emily M. Barclay and Catharine B. Fender

Albert H. Barclay Sr. Fund Est. 1951 by the Armstrong Rubber Company

William C. Barclay Fund Est. 1956 by William C. Barclay

Barnett Family Fund Est. 1986 by Joni Barnett

Alice M. Barnum Fund Est. 1958 by Alice M. Barnum

Barrie Muir Fund

Est. 2009 by an anonymous donor Henry E. and Nancy Horton Bartels

Fund for Education Est. 2008 by Henry E. and Nancy Horton Bartels

Nancy H. and Henry E. Bartels Fund for the Garden Club of New Haven Est. 2013 by Henry E. and Nancy Horton Bartels

Basic Needs Fund Est. 2020 by the Seedlings Foundation

Myrna and Arnold Baskin Fund for the New Haven Symphony Orchestra Est. 2022 by Myrna Baskin

Myrna and Arnold Baskin Fund Est. 2009 by Myrna Baskin

Baxter Fund

Est. 2016 by Dolores Giannini

Richard and Alice Baxter Fund Est. 2015 by Richard and Alice Baxter

Richard and Alice Baxter Designated Fund #2 Est. 2022 by Richard and Alice Baxter

Richard and Alice Baxter Designated Fund #3 Est. 2023 by Richard and Alice Baxter

William T. and Florilla B. Beazley Fund Est. 1995 by William T. Beazley

Becky Fund

Est. 2005 by anonymous donors

Karen J. Bellamy Fund Est. 2023 by Karen J. Bellamy

Anne Hope Bennett Fund Est. 1943 by Anne Hope Bennett

Bert and Ina's Girls' Fund Est. 2023 by Robin Miller Godwin

Bernadette Bimonte-Hackett Fund for Women & Children Est. 2021 by Bernadette Bimonte-Hackett

Miriam Coleman Birdwhistell Fund Est. 2015 by Nan Birdwhistell

Carla A. Birmingham and Deborah Kruglik Fund Est. 2002 by Carla A. Birmingham

Bishop's Orchards Family Fund Est. 2023 by Keith Bishop and Deborah Bishop

Bishop Family Fund Est. 2005 by Susan Whetstone

Joseph and Susan Bishop Fund Est. 1985 by Susan Bishop

Margaret T. Bixler Fund Est. 2012 by Margaret T. Bixler

Est. 2012 by Margaret T. Bixler Black Futures Fund

Est. 2020 by The Community Foundation *for* Greater New Haven's Board of Directors

Eugene M. Blake Fund Est. 1970 by Eugene M. Blake

Harold L. and Leonas T. Blakeslee Fund Est. 1987 by Harold L. Blakeslee

Blue Sky Fund

Est. 2017 by an anonymous donor

Board of Directors Fund

Est. 1996 by The Community Foundation *for* Greater New Haven's Board of Directors

E. Irene Boardman Fund

Est. 1999 by the E. Irene Boardman Foundation

Gerald J. and Helen B. Bogen Scholarship Fund Est. 1984 by Gerald J. and Helen B. Bogen

Bond Family Fund Est. 2023 by Maritza Bond

Mary Ann Bonenberger Fund for the Bethesda Nursery School Est. 2008 by Christin and Ben Sandweiss, Rebecca L. Paugh, Jorge Otero and other donors

Dennis Bornick Fund Est. 1993 by Lydia Bornick

Dr. Harold D. & Maureen L. Bornstein Fund Est. 2020 by Dr. Harold D. and

Maureen L. Bornstein

Harold D. & Maureen L. Bornstein Fund for the Connecticut Children's Museum Est. 2020 by Dr. Harold D. Bornstein

Harold D. and Maureen L. Bornstein Fund for the Connecticut Food Bank Est. 2020 by Dr. Harold D. Bornstein

Harold D. and Maureen L. Bornstein Fund for Connecticut Voices for Children Est. 2020 by Dr. Harold D. Bornstein

Harold D. and Maureen L. Bornstein Fund for Elm Shakespeare Company Est. 2020 by Dr. Harold D. Bornstein

Harold D. & Maureen L. Bornstein Fund for IRIS Est. 2020 by Dr. Harold D. Bornstein

Harold D. and Maureen L. Bornstein Fund for the New Haven Museum Est. 2020 by Dr. Harold D. and

Maureen L. Bornstein

Maureen L. Bornstein

Harold D. and Maureen L. Bornstein Fund for New Haven Promise Est. 2020 by Dr. Harold D. Bornstein

Bornstein Fund for the New Haven Symphony Orchestra Est. 2020 by Dr. Harold D. and

Harold D. and Maureen L. Bornstein Fund for Ronald McDonald House

Est. 2020 by Dr. Harold D. Bornstein

Harold D. and Maureen L. Bornstein Fund for WSHU

Est. 2020 by Dr. Harold D. and Maureen L. Bornstein

Harold D. and Maureen L. Bornstein Fund for Youth Continuum Inc.

Est. 2020 by Dr. Harold D. Bornstein

Marie Borroff Elizabethan Club Fund Est. 2022 by the Elizabethan Club Board of Incorporators Marie E. Borroff Endowment Fund Est. 2020 by Marie E. Borroff

Alice Botsford Fund Est. 2002 by Alice Botsford

Norma M. Botti Scholarship Fund Est. 1997 by Norma M. Botti

Botwinik-Horowitz Fund Est. 1972 by The Botwinick Foundation

Grace Bourne Fund Est. 1984 by Grace Bourne

Rob and Sandy Bowers Memorial Fund Est. 1996 by family and friends

Bert Boyson Charitable Fund Est. 2006 by Bert Boyson

Anna Bradley Fund Est. 1980 by Anna P. Bradley

Howard Bradley Fund Est. 1982 by Howard Bradley

Mary and Charles Bradley Fund Est. 2016 by Mary M. Bradley

Robert J. and Kathleen G. Bradley Fund Est. 2016 by Robert J. and Kathleen G. Bradley

Grace G. Bright Fund Est. 2014 by Grace G. Bright

Henry P. Brightwell Fund Est. 1999 by Henry P. Brightwell

Matthew and Gladys Bliss Brinckerhoff Fund Est. 1982 by the W. E. Bliss Charitable Foundation

Jennie C. Bronson Fund Est. 1976 by Jennie C. Bronson

Sarah Sophia Bronson Fund Est. 1940 by Sarah Sophia Bronson

Alvis Brooker Memorial Scholarship Fund Est. 2011 by of the Black and Hispanic Caucus of New Haven's Board of Aldermen

Charles B. Brown and Frank L. Manwaring Fund Est. 1970 by Madeleine E. Brown

Kate Brown Fund Est. 1982 by Kate W. Brown

Ralph T. "Teddy" Brown Memorial Scholarship Fund Est. 2023 by Carroll E. Brown, Teddey Brown Jr., Erik Brown and Shawn Brown

Raymond Brown Fund Est. 1991 by Jane Brown Buckholz/Fontaine Family Fund Est. 2017 by Robert E. Buckholz Jr. and

Anne Elizabeth Fontaine

La Buena Fortuna Fund Est. 2023 by Liana Garcia and Robert Piatkowski

The Bundy Fund

Est. 2016 in memory of Christopher William

Caldwell by friends and family

**Bundy-Tofflemire Fund** 

Est. 2017 by James Bundy and Anne Tofflemire

Josephine Burgess Fund Est. 1981 by Josephine Burgess

Burgos Crespo Family Fund Est. 2021 by Carmen Burgos

**Burt Family Fund** 

Est. 2010 by Mary Jane Burt

Grace E. Busby Fund Est. 1962 by Grace E. Busby

George J. Bysiewicz Scholarship Fund Est. 2000 by Katherine Bysiewicz

Anne Tyler Calabresi Fund

Est. 2017 by Roslyn Milstein Meyer

Flora Calhoun Fund

Est. 1957 by Flora J. Calhoun

Canning Bellemore Fund

Est. 2018 by Edward and Denise Canning

Capers Prize Fund

Est. 2009 by the Capers Committee

Cappetta Family Fund

Est. 2020 by Sharon Cappetta

David A. Cappetta Scholarship Fund Est. 2014 by family and friends of David A.

Cappetta

Alfalla Caro Family Fund
Est. 2023 by Lisa and James Newfield

Caroline's Room Fund

Est. 2006 by Gary Doyens and Jocelyn Maminta

Allen and Liza Carroll Fund Est. 2006 by H. Allen Carroll

Walter J. Carson and Walter J. Staley Scholarship Fund

Est. 2023 by the Estates of Walter J. Staley  $\,$ 

and Walter J. Carson

Clare Coe Casher Memorial Fund

Est. 2014 by the family of Clare Coe Casher

Catalyst Fund

Est. 1996 by many donors

Phyllis E. Ceccarelli and Elizabeth Ann Ceccarelli Fund

Est. 2022 by Phyllis E. Ceccarelli and

Elizabeth Ann Ceccarelli

Center for Psychology and Culture Fund Est. 2020 by Urban Community Alliance Inc.

and Dr. Maysa Akbar

Charles Chamberlin 'A' Fund Est. 1967 by Charles G. Chamberlin

Charles Chamberlin 'B' Fund

Est. 1973 by Charles G. Chamberlin

Changing Children's Lives Inc. Endowment Fund Est. 2020 by Dr. Harold D. and Maureen L. Bornstein

Chapel Haven Schleifer Center Scholarship Fund

Est. 2021 by anonymous donors

Betsy Chase Fund for Docents

Est. 1997 by Roberta Yerkes Blanshard

Helen and Wilson Chatfield Fund

Est. 1998 by Helen and Wilson Chatfield

Chauncey Fellowship Fund

Est. 2002 by Edward B. Bennett III

Etta S. Chidsey Fund

Est. 1961 by Etta S. Chidsey

John L. Chidsey Fund

Est. 1964 by John L. Chidsey

Lidia Choma Scholarship Fund

Est. 2018 by Lidia Choma

Chung Family Fund

Est. 2020 by Stephanie and Michael Chung

Church of the Redeemer Community

Legacy Fund

Est. 2020 by Church of the Redeemer congregation

David M. Ciardiello Fund

Est. 1983 by Peter Ciardiello

Dominic Cinicola Fund

Est. 2000 by Dominic Cinicola

R. Tony Ciociola Fund

Est. 2022 by Christina M. Ciociola

City Missionary Association of New Haven Fund

Est. 2022 by the City Missionary Society

Civic Engagement and Awareness Fund Est. 2020 by the Seedlings Foundation

A. Annette S. Clark Fund Est. 1997 by Annette S. Clark

Bitsie Clark Fund for Artists Est. 2017 by Barbara Lamb, Mimsie Coleman, Robin Golden, Betty Monz and Maryann Ott

Bitsie Clark Fund for Artists #2
Est. 2018 by Barbara Lamb, Mimsie Coleman,

Robin Golden, Betty Monz and Maryann Ott

Katrina Clark Fund Est. 2017 by friends and family

Sharon M. Clemons "Butterflies" Fund Est. 2020 by Erik Clemons

Alice F. Cochran Fund Est. 1944 by Alice F. Cochran

Edwin P. Cochran Fund Est. 1975 by Edwin P. Cochran

Lillian Opper Coe Fund Est. 1991 by Sherwin and Clare Casher

Joel Cogen Fund Est. 2014 by family and friends

Linda and Kenneth Cohen Family Fund Est. 2019 by Linda and Kenneth Cohen

William S. and Deborah M. Colwell Fund Est. 2020 by William S. and Deborah M. Colwell

Community Fund for Women & Girls Est. 1995 by an anonymous donor and many other donors

Community Now Fund
Est. 2017 by The Community Foundation *for*Greater New Haven's Board of Directors

### CompARTE Fund Est. 2023 by Erandi and Zachary Reiland

Bob and Mary Beth Congdon Fund Est. 2018 by Robert and Mary Beth Congdon

ConnCAT Endowment Fund Est. 2022 by Craig Crews

Cynthia D. Conrad Fund Est. 2019 by Cynthia D. Conrad

Edward Cooley Fund for Music Est. 1997 by Edward Cooley

James W. Cooper Unrestricted Fund Est. 1966 by members of the New Haven Foundation Distribution Committee James W. Cooper Music Fund Est. 1989 by James W. Cooper

Martha and Herman Copen Fund Est. 2004 by Herman Copen

Judith R. Corchard Fund

Est. 2011 by Wright Investors' Service Inc.

Frances Somers Cornell Fund Est. 1994 by Frances Somers Cornell

Mario S. Correa Memorial Fund Est. 2020 by Juan Sargeant and Joseph Wilson

Robert A. and Nancy E. Correll Fund Est. 1993 by Robert A. and Nancy E. Correll

John J. Crawford Fund
Est. 2001 by The Regional Water Authority

Crews McKenzie Family Fund Est. 2019 by Craig Crews and Katherine McKenzie

Joan M. Crimmins Fund Est. 2019 by Danielle Thompson

Crippled Children's Aid Society Fund Est. 1986 by the Crippled Children's Aid Society

Critical Public Health Fund Est. 1988 by The Community Foundation *for* Greater New Haven's Board of Directors

Susan W. and Sumner McK. Crosby Jr. Fund Est. 2001 by Susan W. and Sumner McK. Crosby Jr.

### Pablo y Mateo Cruz Fund for Fair Haven Community & Economic Development Est. 2023 by Eliezer Cruz and Sarah Miller

David W. Cugell and Christina Enroth-Cugell Fund Est. 2016 by David W. Cugell and Christina Enroth-Cugell

Ralph V. and Marguerite P. Currier Fund Est. 1979 by Ralph V. and Marguerite P. Currier

Enos Curtin Fund Est. 1995 by Enos Curtin

Jeanet S. Curtis Fund
Est. 2023 by the Estate of Jeanet S. Curtis

Curtis-Higgins Family Fund Est. 2023 by Leigh and Leslie Higgins

Anna Cutler Fund Est. 1957 by Anna Cutler

Jacqueline E. D'Addio Fund Est. 2008 by Tracy D'Addio

### Hamden Economic Development Fund

Est. 2023 by the Hamden Economic Development Corporation

The old Newhall Community Center and School was an abandoned, decaying shell of its former self. It stood next to a brownfield, a contaminated field the Hamden Economic Development Corporation (HEDC) was remediating and redeveloping.

"The building really was like something out of a horror movie," said Joseph Aceto, vice president of the HEDC's board.

"Our executive director Dale Kroop had the foresight and the optimism to see that it could be something else," Aceto said, noting that Kroop worked for years to obtain grants, to get state help, to get community members involved to make that happen. "He navigated a process that was enormous in scope in terms of cost and time and complexity. Many years and many bumps later, the Hamden Business Incubator was complete."

"But what we discovered was that while HEDC is very good at creating and developing space, we didn't have the expertise to run it. A business incubator is a very specific kind of program that takes a huge time commitment to do it right," Aceto said.

It just so happened that the Connecticut Community Outreach Revitalization Program (ConnCORP) was actively developing the Dixwell/Newhallville corridor and discussed acquiring the building.

It has been transformed into the Lab at ConnCORP, a state-of-the-art incubator "for business and entrepreneurship education forming the ecosystem for minority business growth and increased home ownership."

The funds from the sale of the building have been used to establish the Hamden Economic Development Fund at The Community Foundation so that economic possibilities can bloom exponentially.

The fund will be used to support programs including "workforce development, entrepreneurship training, business counseling, education and planning, and tech investments," Aceto said. The HEDC started an advisory committee which is partnering with the Hamden Chamber of Commerce to determine the kinds of programsand projects the fund can support to provide the widest possible benefit.

The HEDC chose to create the fund at The Foundation because "you can see the impact of The Foundation on the community on a regular basis," Aceto said. With The Foundation's intricate understanding of the needs in Greater New Haven and with its financial expertise, "you know you are going to get a level of stewardship that is unparalleled."

The HEDC is excited about the changes the fund will bring about. "If, for example, there's entrepreneurship training in Newhallville and the program attracts 30 people, and one of them creates a multimillion-dollar company, think of the ripple effect," Aceto said. "Think of the hiring possibilities and the ability of those employees to have ownership in their community. They could buy a home in the area or start another business or counsel others on creating a company. We are planting the seeds for something to really grow."



### **CompARTE Fund**

Est. 2023 by Erandi and Zachary Reiland

The arts have always been a core component of Erandi and Zachary Reiland's relationship. Since they met as students at Quinnipiac University Law School, much of their social time has been spent enjoying concerts and art shows. Erandi comes from an artistic family that includes actors, poets and painters. So, when the couple decided to start a donor-advised fund at The Community Foundation as part of the 20th anniversary of the Progreso Latino Fund, they wanted it to support the arts.

"Music is one of my main passions, and I want to get more kids invested in music and arts and off their digital screens," said Zachary, who has played the guitar since his teens. For Erandi, the couple's fund, the CompARTE Fund, also provides an opportunity to honor her father, an actor, and her late cousin, a musician and opera singer.

Both Erandi, 41, and Zachary, 40, were raised by single mothers, and understand the financial barriers that can prevent youth from accessing arts programming. "Unfortunately, a lot of the Latino community — especially in urban areas — is struggling economically and they don't have the time or money to rent or buy an instrument, or go to a concert or museum," Erandi said. Amid tight budgets, school-based art and music programs often face deep cuts or elimination.

The Reilands hope their fund can start to change that in small steps. They are investing \$8,000 over four years — with an additional \$2,000 match from The Community Foundation — and have structured their fund to grow in perpetuity. While their initial grants will be modest, the couple understands small gifts can make a big impact. "Sometimes it's the small gestures and little things that can make a serious impact on someone's life," Zachary said.

Both point to their role models and the lessons they taught as examples. For Erandi, it was her mother, who emigrated to the United States from Mexico to provide her daughter with a better life. "She modeled for me the importance of working hard, respecting others and always doing what's right," she said. Not being afraid to fail is the key lesson Zachary learned from his role



models, which include his mother and his music teachers. "The people I looked up to weren't afraid to put themselves 'out there' and follow their dreams." he said.

Zachary hopes the CompARTE Fund can help more young people discover similar opportunities through art and music.

"Learning to think creatively was a big part of my formative experiences growing up," Zachary said. The arts, Erandi added, also enable youth to build confidence and see different perspectives. "Art helps people to express themselves and celebrate different cultures," she said.

The value of art also extends beyond the individual artist, Zachary says.

"There's inherently a community that forms around art," he said. "Whether it's a painting class for kids or a music class for adults, it's a chance for like-minded people to develop real relationships."

While they are hoping to help to support artistic communities through their philanthropy, the Reilands have discovered a community of their own through the Progreso Latino Fund, which they want to help promote. They plan to invite family and friends to contribute to their arts-focused fund. "The more people are involved, the greater the impact," Erandi said. "It's a great way to leave a legacy and pay it forward."

## COMMUNITY FOUNDATION

### **Funds of The Community Foundation continued**

Ann and Robert Dahl Fund Est. 2008 by Ann and Robert Dahl

Ann Sale Dahl Fund Est. 2015 by Ann Sale Dahl

J. Dwight and Anna E. Dana Fund Est. 1967 by J. Dwight and Anna E. Dana

Maria Dana Fund

Est. 1962 by Maria T. Dana

Olive Louise Dann Fund Est. 1972 by Olive Louise Dann

Robert B. Dannies Jr. and Priscilla S. Dannies Fund Est. 1997 by Robert B. Dannies Jr. and Priscilla S. Dannies

Susan and Gustave Davis Fund Est. 2017 by Susan and Gustave Davis

Arthur Bliss Dayton Fund Est. 1991 by Elinor Bliss Dayton

Nettie J. Dayton Fund Est. 1928 by Nettie J. Dayton

Julia B. DeCapua Fund Est. 1996 by Julia B. DeCapua

Ted and Luisa DeLauro Community Fund Est. 2001 by Stanley B. Greenberg and Rosa L. DeLauro

John A. and Edna M. DeLeon Fund Est. 1991 by John A. & Edna M. DeLeon

Ernest R. and Janet B. DelMonico Family Fund Est. 2017 by Ernest R. and Janet B. DelMonico

Delta Sigma Theta New Haven Alumnae Scholarship Fund

Est. 2006 by the New Haven Alumnae Chapter of Delta Sigma Theta

Anthony and William DeMayo Fund Est. 2018 by Andrew DeMayo

Ann Pecora Diamond Fund Est. 2015 by Ann Pecora Diamond

Michele DiCapua Memorial Scholarship Fund Est. 2019 by Tara DiCapua and Jordyn Zembrowski

Dickerman Family Fund Est. 1982 by Wilton E. Dickerman

Wilton E. Dickerman Fund Est. 1945 by bequest of Wilton E. Dickerman Janet Saleh Dickson Memorial Fund Est. 2001 by Johanna Dickson, Emma Dickson, Angela Shashoua, Aboud Bashy, Nan Ross and Frances Clark

Barnett Dickstein Memorial Trust Fund Est. 1968 by Barnett Dickstein

Dinsmore Family Fund Est. 2008 by Teddi R. Dinsmore and Kristen R. Van Alstine

Directors Discretionary Fund Est. 1980 by an anonymous donor

Diva Fund Est. 2021 by Allison Ann Alkire and Roslyn Rubinstein

Robert B. and Isabella E. Dodds Fund Est. 1976 by Robert B. Dodds

Grace Donahue and Doris Feldman Fund #1 Est. 1993 by Doris Feldman

Grace Donahue and Doris Feldman Fund #2 Est. 1993 by Grace Donahue

Karen and Harold Donegan Fund Est. 2004 by Karen and Harold Donegan

Clarence Doolittle Fund Est. 1967 by Helen R. Doolittle

David Doolittle Fund Est. 1946 by Clarence L. Doolittle

Frances C. Doolittle Fund Est. 2000 by Frances C. Doolittle

Brian D'Orso Scholarship Fund Est. 2003 by Thomas P. and Susan M. D'Orso

Elizabeth Dovle Memorial Scholarship Fund

Est. 1985 by Eva C. Doyle

Jane and Joe Drumgool Fund Est. 2018 by Kathleen Hermes

Arthur and Margaret Ebbert Memorial Fund Est. 1993 by Arthur Ebbert Jr.

ECHORN Fund

Est. 2017 by Marcella Nunez Smith

Ecology, Environment and Alternative Energy Research Prize Fund

Est. 2006 by an anonymous donor

**Edelweiss Fund** 

Est. 2009 by anonymous donors

Edwin and Maye Edmonds Scholarship Fund Est. 2001 by Edwin R. Edmonds

**Education Fund** 

Est. 1981 by The Community Foundation *for* Greater New Haven's Board of Directors

H.R. Edwards, MD Fund

Est. 2006 by Mrs. Carol K. Edwards

The Richard A. Ehrenkranz Memorial Fund Est. 2019 by Susan, Jeff and Peter Ehrenkranz

Robert R. and Anita Brand Eisner Fund Est. 1984 by Anita Brand Eisner

Helmer N. Ekstrom Fund Est. 1994 by Helmer N. and Joanne Ekstrom and family and friends

Andrew Eldredge Fund

Est. 2016 by David and Stacey Eldredge

Zarou Manoukian Elliot Scholarship Fund Est. 1990 by Ralph Gregory Elliot

Ells Family Fund

Est. 2015 by Kristina and Theodore Ells

Seton Elm-Ivy Awards Endowed Fund Est. 2000 by Fenmore R. and Phyllis Z. Seton

Elm Street Maple Fund

Est. 2022 by Joseph Evans

Louise Endel Fund

Est. 2011 by family and friends

Henry F. English Fund

Est. 1946 by Henry F. English

James D. English Fund

Est. 2021 by the James D. English

**Revocable Trust** 

Katharine D. English Fund

Est. 1986 by Katherine D. English

Philip H. English Fund

Est. 1986 by Philip H. English

Richard L. English Fund

Est. 2011 by Richard L. English

Richard L. English Fund for Birding Activities

Est. 2011 by Richard L. English

Ercolano Astorino Fund

Est. 2009 by Helene Augustine

ERJ Fund

Est. 2015 by anonymous donors

Mark and Linda Estacion Family Fund Est. 2022 by Mark and Linda Estacion

Bernard Ettlinger Fund

Est. 1989 by Bernard Ettlinger

Evie's Fund for 'r kids Family Center

Est. 2019 by the Board of Directors of 'r kids

Exemplary Teacher Professional Learning

Community Program of the New Haven Public

Schools Fund

Est. 2012 by Robert and Bonnie Kreitler

Fair Wind Fund

Est. 2020 by Andrew McLaren, Brooks McLaren, Eliza McLaren, Christopher McLaren, Frances Irvine. Ana Paula McLaren and Dominic Albanese

Marie T. Falsey Fund

Est. 2018 by Marie T. "Mimi" Falsey

Familia Ijeh Fund

Est. 2023 by Yari and Richard C. Ijeh

Eleanor & Henry Farnam Fund Est. 1998 by Eleanor Farnam

Farrel Fund

Est. 2004 by Franklin Farrel III

Fellows Family Fund

Est. 2018 by John Fellows

Irene E. Feltman Fund

Est. 1995 by Irene E. Feltman

Nathaniel K. Fenollosa Fund

Est. 2014 by Amy Fenollosa, family and friends

Ellen Ferguson Memorial Fund

Est. 2016 by Branford Community Foundation

Sarah M. Ferguson Fund

Est. 2000 by Sarah M. Ferguson

Ruth M. Ferry Fund

Est. 2001 by Ruth M. Ferry

Robert S. Fers Memorial Fund

Est. 1998 by Mary Lou Stamp

First Niagara Fund

Est. 2016 by First Niagara Bank, now Key Bank

Milton Fisher Scholarship Fund

Est. 2002 by the Renee B. Fisher Foundation

Renee B. Fisher Foundation Fund

Est. 2001 by Carol Fisher and Shelley Fisher Fishkin

Rose M. Fisher Memorial Fund

Est. 2003 by Robert Sherman Fisher

Anne Foley Fund Est. 1992 by Anne Foley

Grace Foote Fund

Est. 1974 by Grace Salisbury Foote

George L. Fox (Unrestricted Fund) Est. 1932 by George L. Fox

Frew Family Fund

Est. 2003 by Robert and Susan Frew

Molly Rubin Fried Fund

Est. 2009 by Diane and Walter Ariker

Mary Taylor Friedler Memorial Fund

Est. 1991 by Saul Friedler

Friends of Boulder Knoll Fund Est. 2007 by Friends of Boulder Knoll

Friends of East Rock Park Fund Est. 1998 by friends of East Rock Park

Friends of the New Haven Free Public

Library Fund

Est. 1974 by Friends of the New Haven

Free Public Library

Samuel P. Gaines Fund Est. 1999 by Priscilla Gaines

Murray Gallant Memorial Fund Est. 2001 by Murray Gallant

Ellen D. Galpin Fund Est. 1971 by Ellen D. Galpin

Henry L. Galpin Fund Est. 1961 by Henry L. Galpin

Aspel and Seymour & Clara Gans Memorial Fund Est. 1988 by Clara Gans

Gates Fund

Est. 1952 by Frank and Ross Gates

Gateway Community College Foundation Advised Fund

Est. 2023 by Gateway Community College Foundation Inc.

Allison and Joshua Geballe Scholarship Fund Est. 2001 by Allison and Joshua Geballe

General Fund, Bank of America (formerly Colonial Bank/BBC)

Est. 1948 by Colonial Bank

General Fund, Bank of America (formerly CBT) Est. 1948 by Connecticut Bank & Trust General Fund, Bank of America (formerly CNB) Est. 1948 by Connecticut National Bank

General Fund, Wells Fargo Bank (formerly UT)

Est. 1948 by Union Trust Company Get Outdoors and Enjoy Nature Fund Est. 2018 by Louisa Cunningham

Getman Family Fund

Est. 2000 by Mr. and Mrs. Christopher Getman

Christopher & Toddie (Evelyn) Getman Fund Est. 2003 by Christopher Getman and

Evelyn Q. Getman

Edmund Gilbert Fund

Est. 1964 by Edmund K. Gilbert

James and Patricia Gilbert Fund

Est. 2005 by James and Patricia Gilbert

Gillen Powers Family Fund

Est. 2015 by Angela and William Powers

Samuel F. and Rose B. Gingold Fund

Est. 1958 by Samuel F. and Rose B. Gingold

Ginsberg Family Fund

Est. 2001 by William and Kel Ginsberg

Frederick J. Giovannini Memorial

Scholarship Fund

Est. 2013 by West Haven High School

Girls Leadership Through Sports Fund

Est. 2015 by Barbara Chesler

Girl's Service Inc. Fund

Est. 1951 by Girls Service of New Haven Inc.

Herman and Bess Glazer Scholarship Fund

Est. 1979 by Herman Glazer

gO fish, 'A Fund in Memory of Owen Osborne' Est. 2021 by Inge, J. Robert, Devin and

Carly Osborne

GOGGA Fund

Est. 2007 by Thomas L. and Jacquelyn M. Hutchison

Joseph Goldstein Memorial Legal Assistance Fellowship Fund (The Goldstein Fellowship Fund) Est. 2001 by The Goldstein Fellowship Committee

Walter Goodrich Fund

Est. 1959 by Walter H. Goodrich

Institute Library, Alfred P. Goodyer Fund Est. 1998 by Young Men's Institute Library

Israel and Adele Gordon Fund Est. 2006 by Israel and Adele Gordon

Joseph W. Gordon and Mark Bauer Fund Est. 2017 by Joseph W. Gordon and Mark Bauer

Jonathan Gorham Sustainability Fund Est. 2020 by Mary Evelyn Tucker and John Grim

Winkler C. Gosch and Virginia D. Gosch Fund Est. 2006 by Winkler C. Gosch

### Grace Fund Est. 2023 by James Kenny

Ruth and Charles Grannick Jr. Fund Est. 2001 by Ruth B. Grannick

Grave Family Fund Est. 1987 by Richard Grave

Edwin S. Greeley Fund Est. 1963 by Jennie E. Greeley

Green Grass Fund for Long Wharf Theatre Est. 2010 by an anonymous donor

Ruth W. Greenberg Fund Est. 1993 by Ruth W. Greenberg

Greensward Fund Est. 2018 by David T. and Lisa F. Totman

Ernest B. Gridley Fund Est. 1951 by Ernest B. Gridley

Griswold Home for IRIS Fund Est. 2022 by Lesley M. Mills

Griswold Homecare Fund Est. 2009 by Lesley Mills

Griswold LifeTales Fund Est. 2001 by Lesley Mills

Whitney and Mary Griswold Fund Est. 1998 by Mary Griswold

Albert L. Haasis Fund

Est. 1947 by bequest of Albert L. Haasis

Caroline C. Hall Fund Est. 1966 by William B. Hall

Harriet B. Hall Fund Est. 1958 by Harriet B. Hall

Hamden Economic Development Fund Est. 2023 by the Hamden Economic Development Corporation

Henry A. Hamel Fund Est. 1997 by Henry A. Hamel Christopher and Mary Hamilton Fund Est. 2020 by Dr. Cheryl Hamilton

Senator Lucy T. Hammer Scholarship Fund Est. 2001 by memorial gifts

Paul Hammer Memorial Fund for Cycling Est. 2021 by Elm City Cycling

Albert Hamowitz Fund Est. 1995 by Albert Hamowitz

Hands On Foundation Fund Est. 2022 by Xzavier Richardson

Hannah's Dream Endowment Fund Est. 2000 by Chris and Karen Kristan, New Haven Board of Park Commissioners, and Easter Seals Goodwill Industries Rehabilitation Center Inc.

Toni N. Harp Endowment Fund for New Haven's Youth and Seniors

Est. 2014 by Toni N. Harp, the 50th Mayor (2014-2019) of the City of New Haven

Henry S. Harrison Fund Est. 1986 by Henry S. Harrison

Harvey Fund

Est. 1965 by Elizabeth K. Harvey

Elizabeth Kingsley Harvey Fund Est. 2009 by Elizabeth K. Harvey

Katharine Farnam Harvey Fund Est. 1969 by Katharine Farnam Harvey

Haven Fund

Est. 2013 by an anonymous donor

Health Services Fund Est. 1979 by Grace E. Marvin

Healthy Start/Male Involvement Endowment Fund

Est. 2004 by many donors

Louis L. Hemingway Fund

Est. 1972 by gifts from family and friends

Yandell Henderson Fund Est. 1945 by Yandell Henderson

Hereld Fund

Est. 2011 by Peter Hereld

Patricia Hermes Fund Est. 2018 by Paul Hermes

Paul and Kathleen Hermes Fund Est. 2018 by Paul and Kathleen Hermes

Eleanor M. Herpich Fund Est. 2011 by Eleanor M. Herpich

### Pablo y Mateo Cruz Fund for Fair Haven Community & Economic Development Est. 2023 by Eliezer Cruz and Sarah Miller

Lee Cruz and Sarah Miller and their two sons, Pablo and Mateo Cruz, love living in Fair Haven. The part of New Haven tucked between the Mill and Quinnipiac Rivers is the place where they see their good friends and know their neighbors, both old and new. It's also where they spend a lot of time building community and giving energy to help others.

"We have the diversity of the world here," Miller said. "You have millionaires and the poorest people in the city. We have a continuous stream of new immigrants who need extra support and also enrich the neighborhood culturally, socially and in all kinds of ways."

Cruz and Miller are long-time community leaders and activists in Fair Haven. Cruz, the director of strategic partnerships at The Community Foundation, is a founder of the Chatham Square Neighborhood Association and co-chair of the Fair Haven Community management team. Miller, the director of strategy, implementation and special projects at the Clifford Beers Community Care Center, is also the Alder for New Haven's 14th Ward, which includes Fair Haven.

Now, the family has established the Pablo v Mateo Cruz Fund for Fair Haven

Community and Economic Development at The Community Foundation. They hope to carry on the work of the Progreso Latino Fund, celebrating its 20th year in 2023. "We felt we wanted to encourage philanthropy and be part of philanthropy in the Latine community," Miller said.

They want their fund to enhance the economic and social development of Fair Haven in perpetuity, Cruz said, and hope that people will contribute to the fund so it will continually grow.

"In Fair Haven, there hasn't been the kind of financial investment needed to fully develop the neighborhood," Miller said.

"But a number of things have come together that we've been working on for well over a decade — the redevelopment of the old Strong School, as well as better integration of the people who live in the neighborhood and those who do business here," Cruz said. "There is an energy from people coming together. Setting up a fund is shoring that up."

Cruz and Miller envision their fund helping to fill gaps in major projects developed by the city or nonprofits, tackling smaller initiatives, and supporting the small businesses, activities and programs of the neighborhood association and other Fair Haven community-led groups.

"We want to be part of a creating a culture of abundance rather than scarcity," Miller said.

The couple said they'd like their young sons to eventually become involved in the decision making about which projects to fund. "We named this for our kids to engage them in thinking about their responsibility beyond the day to day, to consider what it looks like to invest long term in the place where you live," Miller said.



### Familia Ijeh Fund Est. 2023 by Yari and Richard C. Ijeh

Yari Ijeh still remembers how it felt to not have enough. "As a kid, I wasn't involved in any extracurricular activities because my parents didn't have the time or the resources," she recalled. Growing up the daughter of working-class immigrants — her father from the Dominican Republic, her mother from Puerto Rico — Yari watched her parents spend most of their waking hours working to simply make ends meet. "My dad worked the late shift and my mom worked overnight because that's what they needed to do," she said.

It's an economic struggle that many in the Latine community continue to face — and one that Yari and her husband, Chiké, hope to address through the Familia Ijeh Fund which they created in honor of the Progreso Latino Fund's 20th Anniversary. "As citizens in this community we have a civic duty to ensure that [we help make] it what we want it to be," Yari said. For the couple, that means creating greater access to opportunities to address societal inequities that often create barriers to upward mobility for the Black and Latine community.

According to a 2021 McKinsey report, Latine Americans make just 73 cents for every dollar earned by white Americans. The report estimates that Latines are underpaid by \$288 billion annually, and shows that annual median wages for foreign-born Latines (\$31,700) and U.S.-born Latines (\$38,848) are significantly lower than median annual wages for white workers (\$52,952).

"Structural racism doesn't allow for some people to move beyond where they've been placed," Yari said. "We need to help fill in those [opportunity] gaps." Through their family fund, Chiké, 44, and Yari, 46, want to provide access to a broad spectrum of opportunities and experiences for Latine youth and adults — from music lessons and summer camps for kids to leadership development and job training programs to build skills.

Chiké, a photographer and videographer, says that even small opportunities and positive influences can change a person's mindset and worldview. "I grew up with very little in Bridgeport but had [role models] who showed me there was more to life than what I saw in



my neighborhood," Chiké said. "I want our fund to [show] others that opportunities exist and eliminate obstacles."

For Yari, chief business development officer with Clifford Beers Community Health Partners, philanthropy is about representation and empowerment. She credits the Progreso Latino Fund co-founders John and Frances Padilla with providing her a sense of community and educating her about the importance of giving back. "I was drawn to the group because I had never seen so many professional Latines having conversations and addressing issues that are so important to the Latine community," she said. "I felt represented in the work that they are doing."

Yari has volunteered with the Fund for the past ten years and currently serves as its co-chair. "It has allowed me to help elevate the voice of our Latine community," she said. Representation is a big priority for both Chiké and Yari. They are also founding members of the Black Futures Fund. Often, she says, marginalized groups aren't represented at the table when decisions are made that affect their communities. She hopes their family fund — and the broader Progreso Latino and Black Futures Funds — can play a role in changing that. "We want to create changemakers and decisionmakers in our community," Yari said.

It's a legacy the Ijehs want to leave behind for their children, Nnaji, 7 and Nnenna, 3, and for the New Haven community. "I hope [our fund] helps make things better than we found them and can teach and inspire others."

## FOUNDATION COMMUNITY FUNDS OF

### Funds of The Community Foundation continued

### Richard Hersh and Judith Meyers Fund Est. 2023 by Richard Hersh and Judith Meyers

Deborah A. Highsmith Memorial Scholarship Fund

Est. 1991 by Carlton Highsmith

Hillhouse Alumni Scholarship Fund

Est. 1993 by Mark Shafer

Craig M. Hillo Fund

Est. 2017 by Joan and Carmine Hillo

Muriel Hirshfield Scholarship Fund

Est. 1963 by Jack Hirshfield

Historic Structures Fund

Est. 1985 by Historic Structures Unlimited Inc.

Florence A. Hoadley Fund

Est. 1970 by Florence A. Hoadley

John Elwyn Hobbs Fund

Est. 1971 by Harriet C. Hobbs

Hoblitzelle Family Fund III

Est. 1990 by William E. and Barbara Hoblitzelle

William and Barbara Hoblitzelle Fund

Est. 1987 by William E. and Barbara Hoblitzelle

Hodgson Fund

Est. 2018 by Beverly J. Hodgson

Hodgson/Leventhal Fund

Est. 1990 by Beverly Hodgson and

John Leventhal

James W. Hodson Family Fund

Est. 1973 by the James W. Hodson

Charitable Foundation

Holahan Family Fund

Est. 2018 by Susan B. Holahan

Nathan and Ellen Holbrook Fund

Est. 1960 by Henrietta S. Holbrook

### **Home First Fund**

### Est. 2023 by Yvette Bello and Ilka Torres

Clarence Hooker Fund

Est. 1945 by Clarence R. Hooker

Elizabeth R. Hooker Fund

Est. 1959 by Elizabeth R. Hooker

Richard Hooker Fund

Est. 2000 by Mildred Hooker

Julia Stuyvesant Horner Fund

Est. 1932 by Leonard S. Horner

Nina R. Horowitz and Richard A. Sussman

Family Fund

Est. 2019 by Dr. Nina R. Horowitz and

Dr. Richard A. Sussman

Nancy I. Hoskins Fund

Est. 2011 by Anne Emmet

Harry S. Huggins Memorial Scholarship Fund Est. 1998 by Marcie, Herbert and Mariam Setlow

Hulbert Family Fund

Est. 2014 by Carolyn H. Cary

Anna and Argall Hull Fund

Est. 1975 by Argall L. and Anna G. Hull

John L. and Pauline E. Huwiler Memorial Fund

Est. 1997 by Paul F. and Joan T. Huwiler

Imperato Family Scholarship Fund Est. 2003 by Eugene Imperato

LSt. 2003 by Lugerie illiperati

John Day Jackson Fund Est. 1961 by an anonymous donor

John D. Jackson Memorial Fund

Est. 1961 by the Register Publishing Company

John H. and William B. Jackson Memorial Fund

Est. 1959 by John Day Jackson John Herrick Jackson Fund

Est. 1951 by John Herrick Jackson

Richard Seymour Jackson Fund

Est. 1974 by the Register Publishing Company

### Robert Fulton Jackson & Annie Mildred Jackson Fund

### Est. 2023 by Jared Pollard

Rose H. Jackson Memorial Fund

Est. 1977 by Mrs. William B. Reese and

Mrs. Rose H. Jackson Sheppard

William Brinckerhoff Jackson Memorial Fund

Est. 1982 by Rose Herrick Jackson

Jaynes Family Fund

Est. 2007 by Susan and Burton Jaynes

Benjamin Jepson School Fund

Est. 2006 by David P. and Kristen A. Bechtel

Birgitta W. Johnson Fund

Est. 2013 by Birgitta W. Johnson

Elsa T. Johnson Fund

Est. 1993 by Kerala Johnson Snyder

Estelle A. Johnson Fund

Est. 1962 by Estelle A. Johnson

Harry H. Johnson Fund Est. 2000 by Barbara Dahl and Kevin McCarthy

Henry S. Johnson Fund Est. 1995 by Henry S. Johnson

Henry S. Johnson Trust Fund Est. 1997 by Henry S. Johnson

Oscar W. Johnson Sr. Fund

Est. 1998 by Oscar W. Johnson Sr. Foundation

Daniel L. Jones Fund Est. 1988 by Helen W. Jones

Helen W. Jones Fund Est. 2011 by Helen W. Jones

Lulu and William Jones Fund Est. 1986 by Lulu B. Jones

Judy Fund

Est. 2017 by an anonymous donor

Carol and James Kasper Fund Est. 2009 by James Kasper

Keil Memorial Fund

Est. 2020 by Susan Keil White

Kelley Family Fund

Est. 2014 by the Stonebridge Foundation

Kellev Memorial Fund

Est. 2004 by Brooks M. and Suzanne Kelley

Jean R. Kelley Fund Est. 1997 by Jean R. Kelley

Carolyn Kellogg Memorial Fund Est. 1955 by gifts in memory of Carolyn Kellogg

Mildred A. Kelly Fund

Est. 1966 by bequest of Mildred A. Kelly

Frank Kenna Jr. Fund

Est. 2016 by the Frank Kenna Trust

Gilbert T. Kenna Fund

Est. 2009 by Gilbert T. Kenna

Harry B. Kennedy and Ann H. Kennedy Fund Est. 2001 by Ann H. Kennedy

Helen and Morgan Keyes and Eunice Keyes Medlyn Fund

Est. 2003 by Helen and H. Morgan Keyes and Eunice Keyes Medlyn

Henry Morgan Keyes Fund Est. 2004 by Henry Morgan Keyes Dr. Chuwan Kim & Family Fund for

East Rock Institute

Est. 2007 by East Rock Institute Inc.

Beverly Hilton Kimbro Scholarship Fund

Est. 2007 by Warren Kimbro

F. Kirschner Fund

Est. 1942 by Fannie H. Kirschner

Lucy Kittredge Fund

Est. 1970 by Lucy M. Kittredge

Karen E. Knudsen Memorial Fund

Est. 2001 by M.J. Knudsen

Koenigsberg Family Fund

Est. 2019 by Daniel Koenigsberg

Hesung Chun & Kwang Lim Koh Family Fund

for East Rock Institute Inc.

Est. 2006 by East Rock Institute

Lillian and Henry A. Konopacke Fund

Est. 2013 by Henry A. Konopacke

Edward Konowitz Family Fund

Est. 2007 by Edward Konowitz

Kreutter Family Fund

Est. 2017 by David K. and Karole J. Kreutter

Mr. & Mrs. Lester A. Kuss Fund

Est. 1999 by Mrs. Lester A. Kuss

La Mariposa Fund

Est. 2023 by Nancy Roldán Johnson and Craig Johnson

La Voz Hispana De Connecticut Fund Est. 2023 by Norma Rodriguez-Reyes and **Abelardo King** 

Suzanne Lagarde and David Stagg Fund Est. 2021 by Suzanne Lagarde and David Stagg

Landes Memorial Fund for the Arts Est. 2006 by anonymous donors

David T. Langrock Old Masters Art Fund Est. 1982 by the David T. Langrock Foundation

Anna K. and Louis Lapides Fund Est. 1991 by Anna K. Lapides

John Laslett Fund

Est. 1971 by John Laslett

**Latina Theatre Fund** Est. 2023 by Jacob Padrón

Sara Lavery Fund

Est. 1971 by Sally Brown Bradley

### Ralph T. "Teddy" Brown Memorial Scholarship Fund

Est. 2023 by Carroll E. Brown, Teddey Brown Jr., Erik Brown and Shawn Brown

Carroll Brown vividly recalls meeting "Teddy" Brown. It was the Fourth of July, and she was on a blind date set up by her friend. Teddy was in the Air Force and was stationed in Seattle where Carroll lived. They'd gone to a park and when the group got into the car, he said, "Hey girl!" And she said, "I know you're not talking to me."

"Then he asked me, 'Do you smoke?' and I said no. 'Do you drink?' I said no. 'Do you play cards?' and I said no, and he asked 'What do you do?' And I said, 'I go to church.' And they all laughed. I thought my friend had messed up my Fourth of July setting me up with him."

"And he ended up being my life; he was the foundation of my life."

Carroll said that she soon discovered he was a "polite, kind, smart, and a good, good man." They married and settled in Connecticut, where Teddy was from, and made their home in West Haven. Over the next six decades, they raised their sons, Teddey Jr., Erik and Shawn, and became fixtures in the community both professionally and in their public service.

Carroll and her sons have chosen to honor Teddy's legacy by establishing the Ralph T. "Teddy" Brown Memorial Scholarship Fund. The fund will provide scholarships to students who want to shape their lives around the field of law and give back to their communities.

"They should be young people who care about serving others. That's what Teddy always did. It was the life that we lived," said Carroll.

Teddy was a well-known member of the West Haven Police Department, joining in 1977 and becoming the first African American detective on the force three years later. He served for 28 years, retiring as a detective sergeant. "He wanted to be a role model for our sons," Carroll said. "He loved his work."

Carroll and Teddy Brown were a team, and they left an indelible mark on West Haven. Carroll founded the West Haven Black Coalition after noticing that there were no Black residents on the City Council or other administrative bodies. "I held a community meeting and 250 people showed up at the church," Carroll recalls.

For 38 years, the Coalition has celebrated community leaders and provided scholarships. When Carroll couldn't get city funding for what the group needed, her husband would dig into his own pocket. "He always supported us," she said.

Teddy also volunteered his time coaching youth basketball teams in West Haven and New Haven. He was a deacon at the Dixwell Congregational UCC Church, served on the West Haven Parks and Recreation Commission, and was president of the West Haven Library's governing board.

When Teddy died in 2023, hundreds of people attended his memorial service. Speakers included Congresswoman Rosa DeLauro, former New Haven Mayor Toni Harp, retired Probate Judge Richard Graves and WTNH Anchor Keith Kountz.

"He loved his family, and he loved his friends, and everybody loved Teddy Brown," Carroll said.



Thomas and Elizabeth Lazay Charitable Fund Est. 2007 by Thomas J. and Elizabeth V. Lazay

Anne and Steven Lazrove Fund Est. 1993 by Anne and Steven Lazrove

Stanley A. and Margaret R. Leavy Fund Est. 1996 by Stanley A. Leavy

Lee Scholarship Fund
Est. 1999 by Marietta and Leighton Lee II
and the Lee Family

Wilson H. Lee Fund Est. 1950 by Wilson H. Lee

### Legacy In Full Bloom Fund Est. 2023 by Alisha Crutchfield

Marvin Lender Scholarship Fund Est. 1991 by Marvin and Helaine Lender

Martha F. Leonard Fund Est. 2006 by Martha F. Leonard

Letters for My Children Fund Est. 2001 by Russel H. Goddard

Diane and Burton Levey Family Fund Est. 2016 by Patricia Levey Lebow and John Levey

Selma Levine Fund Est. 1977 by Selma M. Levine

Sid and Donna Levine Family Fund

Est. 2020 by Sid and Donna Levine

### Susan Lewin Scholarship Fund Est. 2023 by Clement S. Lewin

Susan M. Lewin Women's Leadership Fund Est. 2013 by Lesley Mills and other donors

Helen Leyerzapf Fund

Est. 1978 by Helen M. Leyerzapf

NY Lightning Basketball Fund Est. 2018 by Thomas Hutchison

Ruth C. Lindwall Fund Est. 1988 by Ruth C. Lindwall

Elsa Guttman Links and Leo Links Fund Est. 1982 by Elsa G. and Leo Links

Elsa Guttman and Leo Links Scholarship Fund Est. 1983 by Elsa G. and Leo Links

Beatrice Shapiro Lipsher Fund

Est. 1990 by gift from Tyler Cooper & Alcorn

Judith A. Lisi Fund
Est. 1992 by the Connecticut Association
for the Performing Arts

Benjamin Liveten Fund

Est. 2002 by bequest of Benjamin D. Liveten

Mary G. and Isaac S. Liveten Fund Est. 1990 by Benjamin D. Liveten

John and Margaret Loehr Family Fund Est. 2007 by John and Margaret Loehr

Charles Long and Roe Curtis Fund Est. 2011 by Charles Long and Roe Curtis

Lord/Kubler Fund "A" for New Work At Long Wharf Theatre Est. 2014 by the Seedlings Foundation

Frances L. Loro Hamden High School

Scholarship Fund

Est. 2000 by Frances L. Loro

Jean Lovell Fund

Est. 1994 by New Haven Scholarship Fund Inc.

Shea Lovell DA Fund

Est. 2017 by Patricia Shea and Peter Lovell

Lowery Family Scholarship Fund Est. 2016 by Mary F. Lowery

Luongo Family Charitable Fund Est. 2006 by John A. Luongo and Doris Luongo

John, Cecilia and Susan Lyons Fund Est. 1986 by John and Cecilia Lyons

Frederick Machlin Memorial Fund Est. 1975 by memorial gifts from the Armstrong Rubber Company

Margaret B. Mack Fund Est. 1995 by Margaret B. Mack

Madison Surf Club Inc. Fund

Est. 1967 by the Madison Surf Club Inc.

Maiberger Family Fund

Est. 2007 by Richard and Annette Maiberger

Mailhouse Family Fund

Est. 1991 by Robert and Joyce Mailhouse

Nario Malberg Family Fund

Est. 2017 by Luis Nario and Norka Malberg

Anna L. Malley Recreational Fund Est. 1943 by Walter E. Malley

Walter E. and Anna L. Malley Fund Est. 1942 by Walter E. Malley

Janet Marlin Fund

Est. 1971 by Janet Marlin

### Charles Marlow Fund Est. 2023 by the Estate of Charles Marlow

Claire Maroney Fund Est. 2006 by Claire M. Maroney

John S. Martinez and Family Scholarship Fund Est. 2003 by Ariel Martinez

Zachary and Laura Martinez Fund Est. 2013 by Zachary and Laura Martinez

Martin-Pescatore Family Fund Est. 2003 by Anne Martin and John Pescatore

Marian Ambrulevich Martone Memorial Scholarship Fund

Est. 2006 by Marian F. Martone

Vincent P. Martone Memorial Scholarship Fund Est. 2012 by Marian F. Martone

John Miles Marvin and Adella Smith Marvin Memorial Fund

Est. 1979 by Grace E. Marvin

Amy Linton Mather — West Haven Pound Pals Inc. Fund

Est. 2002 by Judy Rettig and Christine Santoro

M. Anne and Jean B. Mauro Fund Est. 1998 by Anne and Jean B. Mauro

McBride Natural History Scholarship Fund Est. 2019 by J. Michael McBride and Florence S. McBride

McMahon Family Fund Est. 1991 by Mary I. Smith

McNerney Witek Family Fund Est. 1997 by Helen McNerney

Esther E. Mead Fund Est. 1983 by Esther E. Mead

### Meadowbrook Pool Club Fund Est. 2023 by Priscilla Bradford

Eunice Keyes Medlyn Fund Est. 2003 by Eunice Keyes Medlyn

Peter J. Meehan and Prudence F. Meehan Fund Est. 2013 by Peter J. and Prudence F. Meehan

Parviz and Bahijeh Mehri Fund Est. 1993 by Cyrus Mehri

Ruth A. Meier Fund Est. 1989 by Allen S. Meier

David and Marcia Mersey Fund Est. 2019 by Marcia Mersey

Anna Merwin Fund

Est. 1962 by Anna H. Merwin

Jerome and Roslyn Milstein Meyer Family Fund Est. 2001 by Jerome and Roslyn Milstein Meyer

Roslyn Milstein Meyer Fund Est. 2014 by gifts of friends

Daniel and Judith Miglio Fund Est. 2008 by Daniel and Judith Miglio

Louise Miller Fund

Est. 2014 by Randall Miller and Scott Miller

Dr. Tammis Sholin Miller Scholarship Fund Est. 1995 by the estate of Dr. Tammis Sholin Miller and gifts of family and friends

Paul Millette Memorial Scholarship Fund Est. 1987 by Lenore and Francis Millette

Dorothy M. Mills Fund Est. 1969 by Dorothy M. Mills

Francis J. Mitchell Fund Est. 1967 by Francis J. Mitchell Jr.

Mary B. Mitchell Fund Est. 1966 by Mary B. Mitchell

George W. Mixter Fund Est. 1977 by George W. Mixter

Arthur E. Moore III Memorial Scholarship Fund Est. 1989 by Beverly Kimbro and gifts from family and friends

Victor I. Moraru Memorial Fund Est. 2020 by the generosity of friends and family of Ioana Barac and Dr. Ion I. Moraru

Charles G. Morris Fund

Est. 1970 by the Friends of Boys Inc.

Johnnie Mouning Memorial Scholarship Fund Est. 2008 by members of the Molecular Biophysics and Biochemistry Department of Yale University

Muñiz Martínez Family Fund Est. 2022 by Fernando J. Muñiz and Maribel Martínez

Kathryn Murray-Phyllis McDowell Family Fund Est. 1995 by Phyllis McDowell

Murtha Cullina LLP Scholarship Fund Est. 1999 by Murtha Cullina LLP

Bryant and Sara Munson Fund Est. 2016 by Bryant and Sara Munson

### Richard Hersh and Judith Meyers Fund Est. 2023 by Richard Hersh and Judith Meyers

Richard Hersh and Judith Meyers have had lifelong careers dedicated to promoting the healthy development of children and youth, with Richard's focus on education and Judith's on children's physical and mental health.

Hersh's career spanned from his early years as a high school teacher to serving as a college president at Hobart and William Smith Colleges in Geneva, NY, and Trinity College in Hartford. Most recently, he was a faculty member in the Education Studies Program at Yale University. Meyers is a clinical and community psychologist who was president and chief executive officer of the Children's Fund, a public charitable foundation, and the Child Health and Development Institute of Connecticut, where she was at the forefront of helping to develop policies and systems to address children's pediatric and primary health and mental health care.

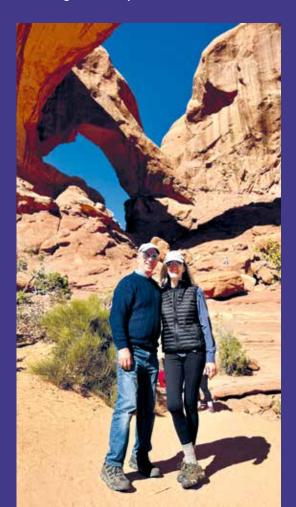
"For the last thirty years, we've both been heavily involved in philanthropy on both the giving and receiving ends. I was always raising money as a college president," Hersh said. "Judith worked at the Annie E. Casey Foundation and then the Children's Fund, and served on the Board of the CT Council of Philanthropy for 8 years, including as chair. We have a deep appreciation for the role of philanthropy and the challenge of giving money responsibly. To give money, you have to decide where you can have the most impact that aligns with your values."

When it came time to do their own estate planning, Hersh and Meyers chose to establish a donor advised fund at The Community Foundation for Greater New Haven and include a bequest to The Foundation in their estate plans. In addition to supporting education, mental health, children and families, their fund will also focus on arts and culture, which they say has greatly enriched their lives.

They came to better understand and learn about The Foundation when Meyers served on the grants committee for the Greater New Haven COVID-19 Community Fund. "The Foundation brought partners together to quickly distribute money where it was needed most in a time of incredible need," Meyers said.

The couple has lived in the New Haven area for close to 25 years, first in Hamden and North Haven and for the past seven years in Guilford. They have been actively involved in volunteering, with Hersh serving on the Guilford Board of Education, and Meyers serving on the boards of The Guilford Foundation and the United Way of Greater New Haven, where she is currently chair, and most recently as a CT Hospice volunteer. They created a scholarship fund with The Guilford Foundation to support Guilford High School students in need who plan to pursue a liberal arts degree at a four-year college.

"One of the things we like about The Community Foundation is its focus on systems change," Meyers noted. "In addition to giving out money for immediate concerns — which is important — they also look at the systems and policies that support these programs, which has a longer-term impact."



## **FOUNDATIO** COMMUNIT **FUNDS OF**

### Funds of The Community Foundation continued

MV Study Abroad Fund Est. 2020 by Anna Vena

My Brothers Heart — The Joshua French Memorial Foundation Fund

Est. 2010 by Rebekah Horn

Ruth Myers Fund Est. 1961 by Ruth Myers

Arthur and Ruth Nabstedt Fund Est. 1975 by Arthur T. Nabstedt

Susan J. Bryson and Laurence P. Nadel Fund Est. 2002 by Susan J. Bryson and

Laurence P. Nadel

Carol DiBenedetto Nardini Fund Est. 2000 by Carol Nardin

Father Howard Nash Memorial Fund Est. 2002 by Robert Mantilla

Neighborhood Endowment Fund Est. 1992 by The Community Foundation *for* Greater New Haven's Board of Directors

Thomas Nesbit Jr. and Anna C. Nesbit Fund Est. 2014 by Thomas Nesbit Jr. and Anne C. Nesbit

Netter/Boone Family Fund Est. 2004 by Ronald and Susan Netter

Mildred E. Neumann Memorial Scholarship Fund Est. 2000 by Emma Neumann

New Haven Bread Fund Est. 1980 by First Church of Christ, Trinity Church on the Green. Dawson Bread Fund

New Haven Foundation Fund Est. 1981 by The New Haven Foundation, now The Community Foundation *for* Greater New Haven

New Haven Real Estate Educational Foundation Inc. Fund Est. 2017 by New Haven Real Estate Educational Foundation Inc.

New Ways Fund Est. 2009 by Charles Pillsbury

NewAlliance Bank Scholarship Fund Est. 1989 by New Haven Savings Bank, now KeyBank

Newton Family Fund Est. 2010 by David I. Newton

North Haven High School Excellence in Music Fund Est. 2013 by anonymous donors Donald H. and Frances M. Nugent Fund Est. 1993 by Frances M. Nugent

Arthur M. O'Brasky Scholarship Fund

Est. 1993 by Arthur M. and Annette F. O'Brasky

Ocasio Family Fund

Est. 2022 by Anaika and William Ocasio

Sara Elizabeth O'Connor Fund

Est. 2003 by Peter and Elizabeth Demir

Ohlbaum Immigration Assistance Fund Est. 2017 by Edward Coady, Rebecca and Michael Morris, Shoshana, Macoy and Spencer Ohlbaum

Nicholas D. Ohly and Sara Huntington Ohly Fund Est. 2008 by Nicholas D. Ohly

Oliver and Nelson Family Fund Est. 2008 by Sara O. Nelson

John J. Opalinski Jr. Memorial Scholarship Fund Est. 1995 by John J. Opalinski Jr.

Ophelia Fund

Est. 1986 by Flora J. Calhoun

Henry C. Opper Fund Est. 2003 by Henry C. Opper

Optimates Society Fund Est. 2013 by Matthew Medearis

Orchestra New England Music Director and Sponsorship Endowment Fund Est. 1998 by Anne and Jean B. Mauro

Organist as Scholar Lectureship Fund Est. 2018 by Kerala and Richard Snyder

Silas Orion Fund Est. 2021 by Lani Rosen-Gallagher and

Chris Gallagher

Ruth L. Osterweis Fund Est. 1983 by memorial gifts from family

David P. O'Sullivan Fund Est. 2020 by David P. O'Sullivan

Outer Island Fund for Education and Research Est. 2003 by Elizabeth Hird

Oxford Education Fund

Est. 1996 by an anonymous donor

Padilla Family Aspirante Fund Est. 2022 by John and Frances Padilla

Palitz Family Fund Est. 2019 by Pamela and Albert Palitz

Helen L. Palmer 'Spirit of the Foundation' Fund Est. 2005 by The Community Foundation for Greater New Haven

Paula and Michael Panik Arts and Education Fund Est. 2009 by Michael and Pauline Panik

Mary Jane and Ciro Paolella Fund Est. 1987 by Philip Paolella

Charles J. Parker Memorial Fund Est. 1980 by Elise O. Parker

Cynthia M. Parker Fund Est. 2012 by Cynthia M. Parker

Partnership for Aging Fund Est. 1999 by several nonprofits serving the elderly

Partyka Family Fund Est. 1996 by Mildred Partyka

Elisa D. Pasqualoni Memorial Fund Est. 1999 by Fred Pasqualoni

PATH Fund Est. 2016 by Maysa Akbar

Peace and Social Justice Fund Est. 2008 by Joy Gordon

H. Pearce Family Scholarship Fund Est. 1999 by Herbert H. Pearce

Pearce-Fleming Family Fund Est. 2006 by Barbara Pearce and Norman Fleming

Sara G. Peck Fund Est. 1999 by Sara G. Peck

Rose Pelliccia Fund Est. 1978 by Rose V. Pelliccia

People's Bank Fund
Est. 1984 by People's Bank
Greg and Ann Pepe Fund
Est. 2019 by Greg and Ann Pepe
Dr. Eugene Pergament Scholarship Fund
Est. 2022 by Dr. Eugene Pergament
James and Eileen Perillo Education Fund
Est. 2014 by The Community Foundation
Greater New Haven's Board of Directors
other donors Est. 2014 by The Community Foundation for Greater New Haven's Board of Directors and

Permanent Fund for Greater New Haven Est. 1986 by The Community Foundation for Greater New Haven's Board of Directors Simon Persky Fund Est. 1963 by Simon Persky

Edward L. Peters Memorial Scholarship Fund

Est. 2000 by John F. Peters

Catherine P. and Edward Petraiuolo Jr. Fund Est. 2009 by Catherine P. and Edward Petraiuolo Jr.

John P. and Cora E. Phelps Fund Est. 1962 by Emma P. Pelton

Dorothy Pickop Fund Est. 1994 by Dorothy Pickop

Mildred P. and Henry H. Pierce Jr. Fund Est. 2002 by Katherine C. Pierce

Laetitia V. Pierson Fund Est. 1993 by Laetitia V. Pierson

Pikaart-Vaughan Family Fund Est. 2002 by Edward and Margaret Pikaart

Mettie Platt Fund Est. 1957 by Mettie B. Platt

Glenn J. Pollard Community Fund Est. 2011 by Jared Pollard and family

Mildred Pond Fund Est. 1998 by Mildred Pond

Philip Pond Fund Est. 1964 by Philip Pond

Paula Pope Memorial Trust Fund

Est. 2019 by the employees of the Yale Peabody Museum of Natural History and Susan L. Voigt

Helen S. Porter Fund Est. 1962 by Helen S. Porter

Possum Fund

Est. 2019 by Dr. Anne McBride Curtis

David G. Powrie Fund Est. 2013 by David G. Powrie

David G. Powrie Fund #2 Est. 2015 by David G. Powrie

Progreso Latino Fund

Est. 2003 by Frances and John Padilla

Projects2PhD Fund

Est. 2021 by Donald C. Sawyer III

**Promising Scholars Fund** 

Est. 2007 by the Board of Promising Scholars Fund

Shirley Martin Prown Fund

Est. 2000 by the Friends of Case Memorial Library

Bob Pryde Scholarship Fund Est. 1976 by Dorothy M. Pryde

### **Muñiz Martínez Family Fund**

Est. 2022 by Fernando J. Muñiz and Maribel Martínez

When Maribel Martínez was growing up and people in her neighborhood fell on hard times and needed a place to stay, her parents would invite them into their home. "My parents didn't have much," Martínez said. "They worked in blue collar jobs, but they gave whatever they had. That was something they really instilled in me — the importance of helping those who need it because it could be you. It's a very thin line."

Years later, when Martínez and her sister were caring for her parents, who both suffered from dementia, many of the people her parents had helped stepped in to do whatever they could to assist.

"That's the way in the Latino community," she said. "It's collective. We support one another."

Martínez's husband, Fernando Muñiz, meanwhile, grew up in Bridgeport, where he began volunteering in high school. By the time he was in his early 20s, he was serving on several boards of small nonprofits. His parents had set an example by helping others through their church. "I don't think they would call it community service; it's how they saw the world: you help other people," he said.

Inform. vest.

Both Muñiz and Martínez chose careers in social service. Muñiz is the CEO of Community Solutions, an organization in 11 states that helps people successfully transition from prison back into their communities. Martínez has worked for 32 years at the Department of Children and Families, where she is senior administrator of the Clinical and Community Consultation Division.

"Maribel and I both value community and giving back," Muñiz said. "We've done that all our lives, volunteering, serving on boards, giving to causes we care about."

With The Community Foundation's Progreso Latino Fund celebrating its 20th anniversary in 2023, the couple decided the time was right to establish the Muñiz Martínez Family Fund.

"We felt it was a great way to support
Latino-led nonprofits that are doing
extraordinary work in the community, and
to support causes we care deeply about —
education, economic development, health
care, and homelessness," Martinez said. They
also want to make sure that young people in
the Latino community have access to summer
employment and other enrichment programs
"that we were fortunate to have access to
growing up."

"What particularly drew us to this method of giving was having access to The Community Foundation staff's expertise in these areas," said Muñiz, who is vice chair of The Foundation Board.

"We hope our fund will encourage others to start a fund and to understand that you don't have to be a millionaire to do it," Martínez said. "You can start something knowing it's going to grow and that every bit helps."

"We have two adult children and a granddaughter, and it's important for them to know why we started the fund," she added. "It is an extension of their grandparents, our parents, and all they offered to their communities."

Dorothy M. Pryde Fund Est. 1976 by Dorothy M. Pryde

Dorothy M. Pryde Scholarship Fund Est. 1976 by Dorothy M. Pryde

Mary W. Pryde Fund Est. 1976 by Dorothy M. Pryde

Mary W. and Robert D. Pryde Library Fund Est. 1976 by Dorothy M. Pryde

Mary W. Pryde Scholarship Fund Est. 1976 by Dorothy M. Pryde

Robert D. Pryde Fund

Est. 1976 by Dorothy M. Pryde

Robert D. Pryde Scholarship Fund Est. 1976 by Dorothy M. Pryde

Puddicombe Fund

Est. 2015 by Frances Puddicombe

Push Fund

Est. 2016 by Eugenie and Bradford Gentry

Putnam Family Fund

Est. 2019 by Joellen and Martin Putnam

Quinnipiac River Fund

Est. 1990 by settlement between the National Resources Defense Council. Connecticut Fund for the Environment,

and the Upjohn Corporation

Donald Baker Quint Memorial Fund Est. 1996 by Bernice and Raymond Quint

'r kids Family Center Fund

Est. 2011 by an anonymous donor

Richard A. Rathbone Memorial Fund Est. 1989 by Mrs. Richard A. Rathbone

Arthur Ratner Scholarship Fund Est. 2012 by family, friends and classmates

Edith P. Rausch Fund Est. 1993 by Edith P. Rausch

Rayford Cafferty Fund

Est. 2002 by Laura Freebairn-Smith and Brett Rayford and other donors

Read Revolution College Book Fund Est. 2010 by Marc Michaelson and other donors

Read To Grow Fund

Est. 1998 by Roxanne and Kevin Coady and other donors

Ashleigh Ann Rector Memorial Scholarship Fund Est. 2017 by Laurel Lopossa and Daniel Rector

Harriet M. Redfield Fund Est. 1950 by Harriet Redfield

Refugee Reunification Project Fund Est. 2005 by Amanda Edmonds, Abja Midha,

Elora Mukherjee and Vivek Sriram

Mary A. and Robert S. Reigeluth Fund Est. 1991 by Mr. and Mrs. Robert S. Reigeluth

Marion Cullen Reilly Scholarship Fund

Est. 2004 by Maureen Reilly

Maureen A. Reilly Fund Est. 2004 by Maureen A. Reilly

Pamela and Ronald Reis Family Fund Est. 1981 by Ronald and Pamela Reis

Resch Family Fund

Est. 2004 by Paula and Richard Resch

Responsible Parenting Fund Honoring Robert G. LaCamera, MD Est. 1998 by family, friends and colleagues

of Dr. Robert G. LaCamera

### **Reyes Rodriguez Family Fund** Est. 2023 by Norma Rodriguez-Reyes

Mary Jane Reynolds Fund Est. 1996 by Mary Jane Reynolds

Florence Rice Fund

Est. 2014 by Florence Rice Frank Rice Memorial Fund Est. 1985 by Frank Rice

Pauline and Frank Richard Fund Est. 1992 by Pauline Richard

Richardson Charitable Fund

Est. 2007 by Paul G. and Joan W. Richardson

Rike Fund

Est. 1978 by Lawrence M. Noble Jr.

Rebecca Satterlee Robbins Scholarship Fund

Est. 1996 by Lt. Col. Gerald Robbins

Constance Robert Fund Est. 2008 by Paul E. Robert

Jean-Michel Robert Fund Est. 2008 by Elisabeth B. Robert

Nathanael V. Robert Fund

Est. 2009 by Clare and Patrick Robert

Nathanael V. Robert Designated Fund Est. 2021 by Clare and Patrick Robert

Helen H. Roberts Fund Est. 1952 by Helen H. Roberts Joseph H. and Barbara R. Roberts Fund Est. 1996 by Joseph H. Roberts

Caroline V. Robertson Fund Est. 1987 by Caroline V. Robertson

Lupi and John Robinson Fund Est. 2019 by Lupi and John Robinson

Kevin and Jane Roche Fund Est. 2020 by Kevin and Jane Roche

### Rodriguez Gonzalez Family Fund Est. 2023 by Norma Rodriguez-Reyes and Carmen Ana Rodriguez

Babette Rogol Scholarship Fund Est. 1993 by the Babette Rogol Scholarship Inc.

Rhonna and Brian Rogol Fund Est. 2016 by Rhonna and Brian Rogol

### Jose Manuel Rojas Memorial Fund Est. 2023 by Cynthia Rojas

Frederick Talmadge and Mary Ogden Rolfe Est. 1961 by Clarence E. Rolfe

Jan Romo Early Education Scholarship Fund Est. 2021 by Lindsay Ervin

### Caroline Rosenstone Memorial Scholarship Fund Est. 2023 by friends of Caroline Rosenstone to honor her memory

Lillian and Irving Rosenthal Fund Est. 2022 by Yang Ni, Xiaoqing Li and Lillian Rosenthal

Jared Rosner Memorial Fund Est. 2008 by J. Patrick Carley III and Pio A. Imperati

Carol and Stephen Ross Fund for Arts Education Est. 2018 by Bernadette Huang and K. Geert Rouwenhorst

Margaret M. Rowland Fund Est. 1959 by Daisy MacDonald

Rozett Family Fund Est. 2015 by Jean and Ronald Rozett

### Leejay Rudenjak Fund Est. 2023 by Lisa R. Carter

Ruggiero "Forever In The Light" Fund Est. 2005 by Sal Annunziato

Joseph Ruggiero Scholarship Fund Est. 2012 by Joseph B. Ruggiero

Marion M. Russell Fund Est. 2013 by Marion M. Russell

Sacco Family Fund

Est. 1996 by Carol and Humbert V. Sacco Jr.

Sage Services of Connecticut Fund Est. 1983 by Sage Services of Connecticut

Saint Ambrose Music Club Fund

Est. 1983 by the Saint Ambrose Music Club

Santiago Martinez Family Fund

Est. 2022 by Raquel Santiago-Martinez and

George L. Martinez

Sarah Alison Shufro Mandelkern Fund ("Sarah's Fund")

Est. 2001 by Cathy Fran Shufro

Gustave R. Sattig Fund Est. 1951 by Gustave R. Sattig

Robin M. Sauerteig Fund Est. 2018 by Robin M. Sauerteig

Curtis M. Saulsbury Scholarship Fund Est. 2001 by Robert H. Saulsbury Jr.

Ilene M. Saulsbury Fund Est. 2005 by Ilene M. Saulsbury

Grace P. Scalese Award Fund Est. 1999 by Fred J. Pasqualoni

David R. Schaefer and Janet C. Hall Fund Est. 2014 by Janet C. Hall and David R. Schaefer

Priscilla A. Schaeneman Fund Est. 2012 by the Lewis Schaeneman Jr. Foundation

Shimchick Stewardship Fund Est. 2021 by David Shimchick

Peter and Judith Schurman Fund Est. 1984 by Peter and Judith Schurman

Reva Barez Schwartz Fund Est. 2003 by Reva Barez Schwartz

Samuel and Aramina Schwartz Fund Est. 1954 by Samuel Schwartz

Scott Family Fund

Est. 2019 by Jamison and Sarah Scott

Cornell Scott Scholarship Fund Est. 2003 by the Advisory Committee of the Cornell Scott Scholarship Fund

Sea and Sierra Fund Est. 2019 by Virginia T. Wilkinson

Seedlings Fund for the Long Wharf Theatre Endowment

Est. 2008 by the Seedlings Foundation

Phyllis Z. Seton Fund

Est. 2015 by Charles and Diana Seton Wakerley

Phyllis Z. Seton Children's Endowment Fund for Edgerton Park Conservancy

Est. 2003 by Fenmore R. and Phyllis Z. Seton

George D. Seymour Fund

Est. 1945 by George D. Seymour

William R. Shaffer Fund

Est. 1975 by William R. Shaffer

Cherry Shaw Swords and

Virginia Thorne Shaw Fund Est. 2014 by Susan Stevens

Jane Steidley Shaw Fund

Est. 2009 by Jane A. Shaw

Brooks Shepard Jr. Fund

Est. 1990 by Brooks Shepard Jr.

Jane Shepard Fund

Est. 1965 by Jane P. H. Shepard

Charles R. S. Shepard and Derry Ann Moritz Fund

Est. 1994 by Charles R. S. Shepard and

Derry Ann Moritz

Sherry Fund

Est. 2004 by William Sherry

Herman E., Clara G. and Helene M. Shincel Fund

Est. 2001 by Helen M. Shincel

David W. Short Music Scholarship Fund

Est. 2016 by Kelly Short

Siempre Pa'lante Fund

Est. 2022 by Tara Sanabria Davila &

Malwin Davila

Dr. Lorraine D. Siggins Fund

Est. 2022 by Dr. Lorraine D. Siggins

Siloe Fund for Haiti's Children with Disabilities

Est. 2018 by Louise Cunningham

Caroline Silverthau Fund

Est. 1942 by Caroline Silverthau

Martha Simpkin Fund

Est. 1971 by Martha H. Simpkin

Louis and Joan M. Sirico Fund

Est. 2010 by Teresa M. Sirico

Gustave and Carol L. Sirot Family Fund

Est. 2011 by Carol L. Sirot

Gustave & Carol Lynn Sirot Scholarship Fund

Est. 1999 by Carol Lynn Sirot

Margaret G. Sisk Fund

Est. 2014 by Margaret G. Sisk

Sidney Skolnick Fund

Est. 2016 by Sidney Skolnick

Skye Foundation Fund

Est. 2017 by the Skye Foundation

David A. and Claire O. Smith Family Fund

Est. 2003 by David A. and Claire O. Smith

Donald E. Smith Memorial Scholarship Fund

Est. 2013 by Donald E. Smith

Ella E. Smith Fund

Est. 1959 by Ella E. Smith

Maude Smith Fund

Est. 1967 by Maude S. Smith

May C. Smith Fund

Est. 1996 by Rosemary Little

Rita and Ray Smith Fund for Strong Families

Est. 2017 by Carole Bass

Thomas Smolack Scholarship Foundation Fund

Est. 2022 by Thomas Smolack Irrevocable Trust

Kerala and Richard Snyder Fund

Est. 2014 by Kerala and Richard Snyder

Social Services Fund

Est. 1970 by The Community Foundation for

Greater New Haven's Board of Directors

Social Venture Partners Connecticut,

New Haven Fund

Est. 2019 by Donald M. Kendall Jr., Board Chair

of Social Venture Partners Connecticut

**Dieter and Veronica Soell Fund** 

Est. 2023 by Dieter and Veronica Soell

**Solar Panel Fund** Est. 2023 by Sara Ohly

Pedro Soto and Sara Jamison Family Fund Est. 2016 by Pedro Soto and Sara Jamison

Viola J. Spinelli Fund

Est. 2016 by Viola J. Spinelli

Margaret M. Sprick Fund

Est. 1997 by Margaret Morton Sprick

R. Edwin and Alpha M. Steele Fund

Est. 2001 by R. Edwin and Alpha M. Steele

Joan A. Steitz Fund

Est. 2008 by Joan A. and Thomas Steitz

### La Mariposa Fund

Est. 2023 by Nancy Roldán Johnson and Craig Johnson

Nancy Roldán Johnson has always believed in Latine empowerment. In 2016, as part of a nonprofit she co-founded called Together for Latinas, Roldán Johnson developed La Mariposa (The Butterfly), a 12-session empowerment program for Latina adolescents. Now, as part of the 20th anniversary of The Community Foundation for Greater New Haven's Progreso Latino Fund, Nancy and her husband, Craig, are deepening their investment in the Latine community through La Mariposa Fund.

"For the evolving journey that every individual goes through, we want our fund to help Latine youth and young adults in need of support," Nancy says. Craig adds, "I have seen the extra barriers that are often in place for Latines and the challenges of access." In particular, the couple intends to focus their philanthropy on improving access to education and mental health services.

While figures from the National Center for **Education Statistics show college enrollment** rates for Hispanics ages 18-24 increased by 14% from 2000 (22%) to 2018 (36%), Latine adolescents still face significant challenges, ranging from high school completion to access to mental health support and treatment. According to U.S. Department of Education data, the nation's Latine high school dropout rate is 65% higher than that of white students, often exacerbated by systemic inequities. Research studies also show alarming trends around Latine mental health. Collectively, they experience the highest levels of depression among different racial-ethnic groups. More than threequarters (78%) of Latine youth reportedly suffer from traumatic adverse childhood experiences like poverty, yet are less likely than any other group to receive clinical or school-based treatment, and also less likely to receive mental health medication, according to the National Register of Health Service Psychologists.

"I hope [our support] can help remove the stigma around mental health," says Nancy, noting mental health challenges were a part of her family growing up. Despite the obstacles she faced, Nancy knows firsthand how important positive influences and words of support can be. "I had a community college

professor who saw something in me and believed in me," Nancy says. "The power of words can be very powerful — especially to the mind of a young person."

The couple sees community service and philanthropy as a civic duty and an important opportunity to give back. As successful professionals — Nancy serves as the executive director of California-based One Circle Foundation, and Craig leads a division of a spirits and wine company — they want to help level the playing field. After spending nine years living in Sweden and London, they also understand the value of experiencing and celebrating different cultures, and hope to elevate Latine pride, culture and opportunity.

"I want young Latines to know that whatever they aspire to be, there's someone willing to help and resources available to them," Nancy says. "I hope La Mariposa Fund can provide a steppingstone to opportunity."

"When you help someone, you never know who will change the world," Craig says. "While our fund is modest, we hope the people we help will change the world in a better way."



Joseph C. Stevens Fund Est. 1990 by Joseph C. Stevens

Eva-Marie Pfeiffer Stinson Memorial Fund Est. 2000 by Helen C. Pfeiffer

Douglas and Patti Stitzel Memorial Scholarship Fund for Hamden High School Est. 2002 by Milton and Dorothy Stitzel

### Kate Farrow Stoddard Fund Est. 2023 by Kathleen F. Stoddard

Louis and Susan Stone Family Fund Est. 2015 by Susan Stone

Stonebridge Fund

Est. 2014 by the Stonebridge Foundation

Lisl Karen Streett Fund Est. 1989 by Grace Cornell Terwilliger & Dr. J. Walter Streett

E. Laura Stuart Scholarship Fund Est. 2006 by A. Walter and Sharyn A. Esdaile

Subbloie Family Fund Est. 2022 by Albert Subbloie, Jr.

Carla and Sean Sullivan Family Fund Est. 2016 by Carla Supersano Sullivan and Sean J. Sullivan

Sunshine Fund

Est. 2005 by the Sunshine Donor

Jean Sutherland Fund Est. 2022 by Jean Sutherland

Swanson Gregson Fund Est. 2017 by F. Peter Swanson, M.D. and Robert J. Gregson

Philip Scott Taksen Memorial Charity Fund Est. 2005 by Michelle Taksen

### Taylor Mendez Family Fund Est. 2023 by Caprice Taylor Mendez

William Henry Taylor Fund Est. 2009 by Priscilla Taylor

now KeyBank

Charles L. Terrell/New Haven Savings Bank Scholarship Fund Est. 2001 by New Haven Savings Bank,

Naomi Law Terrell Foundation Fund Est. 2006 by Naomi Law Terrell

Bertha M. and Emanuel H. Thalheimer Fund Est. 1963 by bequest of Emanuel H. Thalheimer

Edna May and Richard M. Thalheimer Fund Est. 1970 by bequest of Richard M. Thalheimer

Janice M. Thompson Fund Est. 1963 by Janice M. Thompson

Walter Tischbein Scholarship Fund Est. 2017 by William Lee on behalf of The Lee Company

William and Marion Tittel Fund Est. 1990 by William Tittel

William and Ethel Tittel Fund Est. 1990 by William Tittel

Lavonne Tokarczyk — S.A.F.E. Fund Est. 2002 by Judy Rettig and Christine Santoro

Mary and Frank Tokarski Musical Arts Fund Est. 2018 by Mary J. Tokarski

Minnie Tolles Scholarship Fund Est. 1988 by Minnie Tolles

Pam & Hervey Townshend Family Scholarship Fund Est. 2023 by Pamela & Hervey Townshend

Raynham Townshend Fund Est. 1993 by Mrs. Raynham Townshend and family

Grace Ellen Treat Fund Est. 1974 by Grace Ellen Treat

Benjamin Paul Trivelli Fund Est. 2005 by Sharon Trivelli and Nicholas Lavorato

C. Rachel Trowbridge Fund Est. 1983 by C. Rachel Trowbridge

Hayes Q. Trowbridge Fund Est. 1969 by Hayes Q. Trowbridge

May Wells Trowbridge Fund Est. 1946 by May Wells Trowbridge

Olga M. Trowbridge Fund Est. 1989 by Olga M. Trowbridge

Truesdell Donor Advised Fund Est. 2007 by Hobart G. and Nancy C. Truesdell

Edgar Tullock Emphysema Fund Est. 1983 by Edgar Tullock

SSG Nate Turner Fund Est. 2011 by Marcia and Charles (Tom) Turner

J. Birney Tuttle Fund Est. 1952 by Josephine B. Tuttle

Wachovia National Bank (formerly Union Trust Company) Fund Est. 1973 by Union Trust Company, now Wells Fargo Urban Resources Initiative Legacy Fund Est. 2010 by P. Christopher Ozyck and Lauren and Ben Heruska

Valley Foundation Fund Est. 1980 by Harry Bassett

Ralph G. Van Name Fund Est. 1962 by Ralph G. Van Name

Theodora Van Name Fund Est. 1962 by Theodora Van Name

Willard G. Van Name Fund Est. 1960 by Willard G. Van Name

### Annie B. Veale Scholarship Fund Est. 2023 by Roslyn Milstein Meyer and Jerome Meyer

William Verdi Fund Est. 1959 by memorial gifts

Wayne D. Vetre Memorial Fund Est. 2021 by Jacklyn A. Belmonte

Barbara Vincent Family Donor Advised Fund Est. 2009 by Barbara J. Vincent and the Vincent Foundation

Barry J. Vine District Animal Control Fund Est. 2002 by Judy Rettig and Christine Santoro

Lawrence John Vitali Scholarship for Music Fund Est. 2001 by A. Patricia Vitali

Fund for Volunteerism
Est. 1999 by the Volunteer Action Center
of Greater New Haven Inc.

Wack Family Fund Est. 1993 by Dr. Jeffrey Wack

John Charles and Diana Seton Wakerley Fund Est. 2012 by John Charles and Diana Seton Wakerley

Donald and Lorraine Walters Memorial Fund Est. 2019 by Ronald Walters

Nellie Ward Fund Est. 1957 by Nellie M. Ward

Wareck Family Fund Est. 1995 by Barbara C. Wareck

Washington Walker Fund Est. 2017 by Jolyn Washington Walker

Watershed Fund: Unrestricted Est. 2003 by Watershed Fund Inc.

Martha W. R. Wayland Fund Est. 1971 by Martha W. R. Wayland Maureen Weaver and Robert Leighton Fund Est. 2014 by Patricia Maureen Weaver and Robert Leighton

Mary Kimbrough Webb Fund Est. 2019 by Jean Webb

Margaret Weir Fund

Est. 1977 by Margaret B. Weir

Weiss Family Memorial Fund

Est. 1990 by Drs. Christina and David Cugell

G. Harold Welch Fund Est. 1987 by Harriet H. Welch

Wells Fargo — Trustee Reserve Est. 1948 by Union Trust Company

Bessie B. Wessel Fund Est. 1976 by Bessie B. Wessel Morris and Irmgard Wessel Fund Est. 1993 by family and friends

West Haven Rotary Fund

Est. 1964 by the Rotary Club of West Haven

West Rock Fund

Est. 2021 by Susan Leff and Benjamin Leff

Clarence C. Westerberg Fund Est. 2009 by Clarence C. Westerberg

Weston-Murphy Family Fund

Est. 2017 by Dorothy and Glenn Weston-Murphy

Leanor and Isadore Wexler Fund

Est. 1986 by gifts in memory of Isadore L. Wexler

John D. Wheeler Fund Est. 1982 by John D. Wheeler

Elizabeth White Fund for Lyme Est. 2014 by Elizabeth White

Vivien White Fund Est. 2004 by Vivien White

Whitney Center Philanthropy Council Gift Fund Est. 2018 by the Whitney Center Philanthropy Council

Ruth Whittemore Fund Est. 2006 by Dr. Ruth Whittemore

Alexander Whitton Fund

Est. 1969 by Alexander W. Whitton

William and Mary Elizabeth Wiedersheim Fund Est. 2019 by Willam A. Wiedersheim

Wilbur Fund

Est. 1998 by an anonymous donor

Wilder Family Fund Est. 1997 by Isabel Wilder

Louise Farnam Wilson Fund Est. 1955 by Louise Farnam Wilson

Frank Winder Fund

Est. 2016 by Joy Winder Ford

Donald and Charlotte Wing Fund Est. 1974 by Donald G. Wing

Deanne H. and Herbert S. Winokur, Jr. Fund Est. 2010 by Deanne H. and Herbert S. Winokur Jr.

Regina Winters Professional Development Fund Est. 2018 by Roslyn Milstein Meyer, Anne Calabresi and Kelly King

Wolff Family Fund

Est. 2022 by Eric and Deborah Wolff

Woman's Choral Society Fund Est. 1959 by Woman's Choral Society of New Haven

Woman's Seamen's Friend Fund Est. 1961 by Woman's Seamen's Friend Society of Connecticut

Women's Health Research at Yale Fund Est. 2001 by The Community Foundation *for* Greater New Haven and other donors

Women's Vision Fund Est. 2009 by an anonymous donor

Richard T. Wright Fund Est. 2020 by Richard T. Wright

Iris and David Wyllie Book Scholarship Fund Est. 2008 by David Wyllie

Isadora Wyman Fund Est. 2009 by Carol Ross

Yale Club/Seton Book Awards Endowed Fund Est. 2001 by Phyllis Z. and Fenmore R. Seton

Tina Yao Fund

Est. 2015 by Nancy Yao Maasbach

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Youth and Financial Literacy Fund Est. 1999 by proceeds of State Treasurer's Black and White Charity Ball Youth Impact Charitable Fund Est. 2020 by The Verge Awards for Teens on the Verge of Greatness

Youth of Color in the Arts — Mary E. Boyle Fund Est. 2011 by proceeds of Take 6 concert and by friends of Mary Boyle

Yudkin Family Fund

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Norman Zolot Fund

Est. 2017 by the New Haven Board of Education

Ruth and Sherman Zudekoff Scholarship Fund Est. 2000 by Ruth and Sherman Zudekoff

Albert Zunder Fund Est. 1951 by Fanny Fern Falk Annie B. Veale Scholarship Fund Est. 2023 by Roslyn Milstein Meyer and Jerome Meyer

Tomi Veale was 15 when she became a junior counselor at Leadership, Education and Athletics in Partnership Inc. (LEAP) in New Haven. She loved the experience — tutoring children, camping, hiking the Appalachian Trail, and learning from the senior counselors, who talked with her about their lives in college and the application process.

"Who I am now I owe to LEAP in terms of my desire to go to college, to pursue a master's program, to continue to want to work with young people," Veale said.

"Neither of my parents went to college.
To have peers, college students and young professionals to help me navigate that was so important," said Veale, now the director of elderly services for the City of New Haven.

Tomi's mother, Annie B. Veale, first supported her as a LEAP mom, and then began her own journey with the organization. After retiring from the Southern New England Telephone Company, she became the receptionist for LEAP.

"It was a complete passion for her," Tomi Veale said. "She loved it. All the kids knew her. She'd be sitting outside in front of the house, and the kids would walk by and say, `Hey, Miss V.,' and she'd talk with them. Everyone loved her. Engaging with the children and the staff kept my mom young."

Henry Fernandez, LEAP's executive director, said Veale's influence was felt by the entire LEAP family, especially the high school and college students who worked as junior and senior counselors. "Her affection for the young people, her kind words, her sharing of her wisdom and her humor — all of those things influenced young people's experience at LEAP every day," Fernandez said.

Annie Veale died in January 2023. To honor all that she meant to the organization, LEAP co-founders Roslyn Milstein Meyer, Jerome Meyer, and Anne Tyler Calabresi established the Annie B. Veale Scholarship Fund at The Community Foundation.



The Fund will provide a scholarship each year to cover the cost of books, fees and other incidental costs for one of the LEAP senior counselors.

"The cost of books and all kinds of other things you need when you are going to college is very significant, and a lot of students who start college drop out because the financial wherewithal is not there," said Milstein Meyer, a clinical psychologist and a former assistant clinical professor in psychiatry at the Yale School of Medicine

LEAP was founded in 1992 after the Meyers, Calabresi, and a group of educators and students gathered to talk about finding a way to provide more educational and cultural opportunities for children of color in New Haven. Three decades later, LEAP now serves 1,000 young people each year, offering after-school and summer programs including literacy, swimming, coding, camping, dance, yoga, athletics, and gardening among many other activities.

"Our organization's core mission is training leaders and educating kids," Milstein Meyer said.

At LEAP, Annie Veale "was curious about everyone and would ask questions and make children laugh," Milstein Meyer said. "LEAP was her family."

Tomi Veale said she is proud of the legacy her mother created. "She lived by putting her community first, and she always wanted to help others to see all the good that's out here in the world," she said. "She would be very honored by this."

## ORGANIZATION FUNDS\*

Organization Funds are established by nonprofits that wish to have their charitable assets managed under The Community Foundation's long-term investment model. Since 2014, The Foundation's Corporation has been a registered investment adviser.

Advancing Connecticut Together

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### **Community Dining Room Inc.**

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### The Fund for the Community Dining Room of Branford Est. 2023 by the Board of Directors of the Community Dining Room

They are families without consistent access to food, or couples living paycheck to paycheck, or older residents who just can't make the Social Security check stretch any further. They face hard decisions about which bills to pay, and how they might trim the grocery budget.

"If you're driving through our beautiful shoreline communities, you might not see that there are people in need sleeping in parks and churches or living in a tent over by the truck stop," says Judith Barron, executive director of the Community Dining Room (CDR) in Branford.

All are welcome at the Community Dining Room, where people stop in at noon for a nutritious hot meal, which could be jambalaya with a rice medley and three-bean salad or a vegetable frittata, shrimp scampi or pasta bolognese. Homebound residents can have those meals delivered, and there are Family Meal Nights in the summer on local town greens with food, fun, a DJ spinning music and take-out dinners available every Wednesday and Friday night.

"Our name explains who we are — a community dining room — and we purposefully look like a restaurant with a homey feeling," Barron says. "It's a nice quiet community setting where everyone can gather and show support for one another through food — seven days a week, 365 days a year."

During the pandemic, emergency grants from The Community Foundation *for* Greater New Haven helped the nonprofit respond to the crisis.

The Community Foundation's support is why "we were able to keep our doors open during the pandemic. We never had to close and that was so important because there were even more people in need," Barron says.

The CDR had to completely change their way of operating — serving all meals to go — and that meant increased expenses they hadn't anticipated. The Foundation provided consultant help and myriad ways of support.

"The Foundation staff were there with us every step," she says. "They had Zoom discussions with directors of nonprofits to help us pivot and find solutions and vent our frustrations, even talked with us about the burnout that staff and volunteers may be facing and how to help with that. The Community Foundation is just phenomenal."



In order to sustain its operations for the long term, the nonprofit moved its endowment to the Community Foundation to be managed as an organization fund.

"Prudent investing with the Community
Foundation helps ensure we are here to
serve the community for the future," says
Dan Armin, the chair of the CDR's Board of
Directors, "It is not just about the dollars.
The Community Foundation's support comes
through their knowledge. They provide
us with tools like roundtable discussion,
networking, education and general support."

When CDR first opened in a local church, it served 11 meals in a day. Last year, they served 48,500 meals to residents of Branford, North Branford, East Haven and Guilford.

There are now more than 400 volunteers, with 15 serving in the kitchen at a time. "They learn how to cook delicious nutritious meals in bulk," Barron said. "We make sure the plates are full of nutrition, because for many of our participants, this may be the only meal they have."

The food comes from donations from restaurants, stores, and individuals, and all funding support comes from individual donations, community partners and foundations.

Continued charitable support is vitally important because the CDR provides "more than just a meal," Barron says. It also offers wraparound services including a diaper bank, advocacy for people who are unhoused, and links to resources for people with a variety of needs.

"Not only do we feed the body," Barron says, "we feed the soul as well."

### **Organization Funds continued**

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### **Advocates Combat Housing Crisis**

Open Communities Alliance educates communities on the need for affordable housing.

The rule of thumb for defining housing as affordable is that a household should not spend more than thirty percent of its net income on rent or mortgage payments. Yet in Connecticut, more than 200,000 families are estimated to spend more than fifty percent of their take-home pay on housing, according to Open Communities Alliance (OCA) and Partnership for Strong Communities, which track housing data in the state.

To Erin Boggs, the founding executive director of OCA, the crisis of housing affordability is explained by Economics 101. The supply is not meeting the demand. "Connecticut is missing a minimum of 135,000 units of affordable housing, and in the New Haven region alone the gap is almost 26,000 units," Boggs says.

The affordability crisis has only accelerated in recent years amid general inflation, higher construction costs, and rising interest rates for homebuyers. Even rental rates — with average one-bedroom rentals in New Haven costing over \$2,000 a month, according to figures from Zillow and RentCafe — have pushed housing out of reach for many low-income families. Prices are typically higher in resource-rich suburbs, meaning the affordability crisis reinforces existing segregated housing patterns and further limits housing choice.

It's a reality that Boggs' organization is working to change through education, advocacy and research, with the support of a recent general operating support grant from The Community Foundation.

The mission of OCA is to increase the equitable availability of affordable housing across all of Connecticut's 169 towns and cities, and ensure more housing choices for low-income families.

Boggs says that many myths drive community opposition to affordable housing projects. "People think affordable housing will decrease property values, increase crime, negatively impact schools and perhaps increase property taxes," she says. "Studies have shown it's just not true, especially smaller-scale affordable housing [development] in resource-rich communities."

To educate communities and policy makers about the issue, OCA partners with other regional and statewide nonprofits, civil rights organizations and housing advocates.

While Boggs believes local communities should have a choice in housing development in their towns, she adds that they also have an obligation to allow a level of affordable housing.

Traditionally, many communities have created restrictive zoning requirements — like creating large zoning lots for single family homes — that limit the amount of multi-family housing that can be built. Even state rental vouchers — which supplement rent so that a low-income family pays no more than 30% of its income for housing — are ineffective in certain communities, according to Boggs. "Unfortunately, the maximum voucher isn't high enough to [afford living] in lots of communities in the state," she said.



The ultimate answer. Boggs says, is the development of more affordable housing, which is why a fundamental change to the way Connecticut approaches land use is essential. And the tide may be turning. Boggs says the heightened focus on racial equity has created increased support for developing more affordable housing and creating more opportunities.

# In Memory Denisse (Gonzále: Mary B. Arnstein Pat Hayes Axtmay Marquise L Baskin Therese Bellemon Ralph (Teddy) T. E Carmen Lydia Bur Jesus Burgos Christopher Caldy Robert V. Canning Katrina Ceballos Siu Leung Chen & Debi Clark Sharon M. Clemo Oliver & Lilla Cogi Clayton Copping Mario Correa Joan Crimmins David Cronin Celeste Y. Davis Ann DeMatteo Brendan Dubose Jesus Espinosa Meredith Fahey Nat K. Fenollosa Raymond Ferguso Robert Frew Mary Galko Silas Orion Gallag

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Grants and distributions to the community amounted to \$32 million in 2023, including allocations from Organization Funds at The Foundation. In addition to providing general operating support, funding helped build the capacity of our nonprofit partners and advance The Foundation's leadership priorities.

50CANIL - (C CANI)	Al lest and de Acceptation (2 500)
50CAN Inc. (ConnCAN)	Alzheimer's Association \$2,500
108 Monkeys \$74	Alzheimer's Association MA/NH Chapter. \$1,000
4-CT\$30,000	Alzheimer's Association Connecticut Chapter\$7,037
A Better Way Foundation	American Accordionists Association\$250
A Broken Umbrella Theatre	
A Chance for Love Rescue\$245	American Association of
A Kinder Ground Inc\$92	American Association of Plastic Surgeons
A Place to Nourish your Health (APNH) \$2,578	American Cancer Society Inc\$13,722
Abandoned Animals\$39	American Civil Liberties Union
Abilis Community Foundation Inc\$1,000	Foundation of Connecticut (ACLUF-CT) \$2,000
Ability Beyond\$3,000	American Diabetes Association
Abundant Harvest Outreach Ministries \$83	Connecticut Affiliate\$3,000
ACES Education Foundation \$2,000	American Foundation for the Blind\$10,039
ACES Educational Center for the Arts \$300	American Friends of the
ACT of Connecticut \$33,000	Canadian Centre for Architecture\$25,727
Adam Wysota Foundation \$1,436	American Heart Association
African Family Health Organization\$2,000	American Indian College Fund\$3,000
Afrique Prospere Education\$193	American Jewish World Service \$15,000
Agency on Aging of	American Lung Association of New England
South Central Connecticut Inc \$338,816	American Red Cross,
Alameda County	Connecticut Chapter
Homeless Action Center	American Red Cross,
Albertus Magnus College	National Headquarters \$2,750
All Access Training and Student Athlete Development\$1,161	American Red Cross, SCC Chapter\$350
All Corners Farm Inc\$434	American School for the Deaf\$10,303
All Faiths Food Bank\$2,000	American Secondary Schools for international
All Our Kin Inc	Students & Teachers Inc. (ASSIST)\$1,000
All Saints Catholic Academy\$51,398	American Symphony Orchestra League \$3,160
All The Kings Horses	Americans for Peace Now\$2,000
Equine Rescue, Inc	AmeriCares\$500
All Together Healing Inc\$133	America's VetDogs — The Veteran's K-9 Corps \$1,876
Allegheny Land Trust	Amity & Woodbridge
Alpha Kappa Alpha, Sorority Inc.,	Historical Society Inc
Tau Xi Omega, Hamden Chapter \$2,662	Amity Regional High School\$3,992
Theta Epsilon Omega Chapter of	Amity Teen Center Inc \$8,954
Als Association Connecticut Chapter \$3,500	Amnesty International\$13,129
ALS Association, Connecticut Chapter\$18	Amogerone Volunteer Fire Company,
ALS North Carolina\$1,000	No. 1 Inc\$250

### ClimateHaven

Incubator helps local entrepreneurs launch climate-tech businesses.

In March, The Community Foundation Mission Investments Company (TCFMIC) granted \$100,000 from its general resources and from its Elm Seeds Fund to ClimateHaven, a new effort to incubate and accelerate climate change entrepreneurs by providing education, tools and resources to help take carbon-reducing technologies to market. Yale University is also a supporter of the new climate tech startup incubator, which intends to be a strong part of the local community with a regional and global reach. "Climate change is the unique challenge that unites both moral imperative and economic opportunity," said ClimateHaven CEO Ryan Dings in an interview with Yale Ventures.

"ClimateHaven has an incredible opportunity to tap into the deep well of brilliance and entrepreneurial talent that exists at Yale University and in New Haven, and support startups that have the potential to scale globally."





### **Youth Entrepreneurs Make Pitches and Connections**

Summer program motivates teens to explore and learn.

While many teens were relaxing over summer vacation, a group of New Haven area high school students pitched their business and social venture ideas to a crowd assembled in a college lecture hall. It was the culmination of a business and innovation class at the University of New Haven and part of the Youth Entrepreneurs summer enrichment program that received grant funding from The Community Foundation.

Students worked with a professor to develop ideas ranging from a real estate company to a mental health service. They learned how to prepare financial statements, study competitors and develop marketing plans.

"It was phenomenal," said Dr. Laquita
Joyner-McGraw, founder of the program.
"These are the skills that they will need moving
forward." After the course, students were paired
with mentors in their field of interest to apply
what they learned and gain hands-on experience.



### **Grants and Distributions continued**

Animal Haven Inc\$59,211	Auburn University\$5,000
Another Octave:	Audubon Connecticut \$15,000
Connecticut Women's Chorus\$443	Aurora Women and Girls Foundation \$5,000
Ansonia High School\$63,817	AVAIL NYC\$250
Ansonia Public Library \$4,906	The Avon Theatre Film Center
Anthony Chabot Elementary School PTA\$1,000	AXIS
Anti-Defamation League	Ball & Socket Arts
Connecticut Regional Office	Baltimore Museum of Art
Anti-Defamation League \$5,750	Barbara's House
Anti-Racism In Action Inc. \$500	The Bay Park Conservancy\$1,000
APK Charities	Bay Path University\$3,500
Apostle Immigrant Services\$8,438	Beardsley Park Zoo
Appalachian Mountain Club	Beautiful Life Adult Care Services \$10,000
APT Foundation Inc\$9,288	
Aquinas House\$250	Believe in Me Empowerment Corporation\$106,023
Archdiocese of Hartford \$1,400	Benhaven Inc
Architecture Resource Center Inc\$14	Bereavement Care Network
Area Congregations Together Inc \$5,216	Berklee College of Music,
ARI of CT Inc. \$300	Office of Student Accounts\$5,000
Arise Africa\$2,000	Berkshire United Way\$6,000
Arizona State University Foundation\$23,667	Berkshire-Taconic
Armory Community Garden \$10,000	Community Foundation\$6,000
Army's Legacy Animal Rescue	Best Video Film & Cultural Center \$34,395
and Sanctuary\$206	Bethany Historical Society \$60
Art Center of Sarasota\$1,000	Bethany Land Trust \$23,689
ARTE Inc	Bethany Library Association \$936
Arthritis Foundation\$10,039	Beth-El Center Inc\$13,271
Arts Center Killingworth/ Spectrum Art Gallery	Bethel United Methodist Church\$1,000
Arts Council of Greater New Haven \$63,757	Bethesda Nursery School\$41,277
Arts for Learning Connecticut Inc.	Bethlehem University Foundation \$600
(Young Audiences of Connecticut Inc.) \$28,611	Better Future Forward \$10,000
Arts in CT Corporation\$4,110	Beulah Heights
Artspace Inc\$209,458	Social Integration Program\$6,184
Ashoka	Beulah Land Development  Corporation Inc
ARC of Greater New Haven Inc\$28	
Assumption School\$328	BHcare\$26,713 Big Brothers Big Sisters
The Astronomical Society of New Haven \$41	of Connecticut\$25,000
Atwill Memorial Chapel\$1,000	,,
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### **Grants and Distributions continued**

Birthright of Greater Meriden\$14	Brock University\$4,000
Black Boarders CT\$51	Brooklyn Jesuit Prep\$500
Black Business Alliance Inc \$20,541	The Brotherhood Sister Sol\$250
Black Corner Investments	Brown University\$6,000
Black Infinity Collective	Bucknell University \$1,000
Black Rock Food Pantry\$1,000	Building One Community\$10,000
Blossom Hills Foundation\$10,000	Bunlandia Rabbit Rescue and Rehab\$734
BOFFO Inc	Burroughs Community Center \$1,000
Booker T. Washington Academy\$10,397	Call-A-Ride of Greenwich Inc
Botsford Family Historical	Calvin Hill Day Care\$4,653
Association Inc\$54,510	Camp Rising Sun
Boundless Literacy Inc\$5,542	Canal Dock Boathouse Inc\$68,566
Boy Scouts of America, Connecticut Yankee Council\$139,646	Candullz Cleaning From The Heart
Boy Scouts of America,	Capital Classics Inc\$5,000
Housatonic Council	Capital for Change\$4,246
Boys & Girls Clubs of	Career Resources Inc\$2,000
Greater New Haven \$70,636	Carleton College\$1,000
Boys & Girls Club of the Lower Naugatuck Valley\$221	cARTie\$15,478
Boys & Girls Club of Milford	Carver Community Center \$500
Boys & Girls Village Inc\$37,593	Casa Otoñal Inc. \$3,018
Bradley Street Bicycle Co-op\$248	Cathedral of Higher Praise,
Branford Arts & Cultural Alliance	Church of God of Prophecy \$10,000
Branford Chorale	Catholic Charities Archdiocese of Hartford\$405
Branford Community Foundation\$2,773	Catholic Charities
Branford Compassion Club\$12,629	Diocese of Bridgeport CT\$300
Branford Early Learning Center	Catholic Relief Services\$1,500
Branford Electric Railway Association \$540	Celebration Barn Theater\$250
Branford Festival	Center for Children's Advocacy \$34,328
Branford Food Pantry Inc\$2,101	Center for Community Engagement
Branford High School\$11,165	and Health Equity \$60,000
Branford Historical Society	Center for Popular Democracy\$1,000
Branford Land Trust	Center Stage Theatre Inc
Brazelton Touchpoints Center\$300	Central Connecticut Coast YMCA \$148,962 Central Connecticut Coast YMCA,
Bregamos Community Theater\$20,501	Hamden/North Haven Branch
Bridgeport Rotary Club Foundation \$159,500	Central Connecticut Coast YMCA,
Bridges Healthcare Inc\$45,110	Soundview Family YMCA Branch\$555
Broadway on Main Theatre Company\$487	Central Connecticut State University \$57,800

### **Inclusive Growth**

New role at New Haven Chamber helps build community and opportunity for minority-owned businesses.

As the founder of Oh Shito!, a New Haven start-up, Kwame Asare hopes to popularize shito, a popular West African condiment in Ghana, from which Asare emigrated at age ten. For Asare, who founded his company in 2021, food is about community. "There are many similarities among different cultures around food," Asare said. "It's really about how [food] makes people feel."

Asare is also learning that growing a business — particularly a BIPOC-led one — is about community, too. In New Haven, the focus on building an inclusive economy, and better supporting minority businesses and entrepreneurship is increasing, with the Greater New Haven Chamber of Commerce playing a lead role. With a \$150,000 multi-year grant from The Community Foundation for Greater New Haven, the Chamber created a new role — the Inclusive Growth Coordinator — dedicated to actively recruiting, supporting and connecting BIPOC-led businesses like Asare's.

Garrett Sheehan, the Chamber's President & CEO, said that while an increase in membership is welcome, it was not the primary purpose of the new role. "We wanted to foster more connections for

BIPOC-owned companies to interact with the broader business community and create more opportunities for them," Sheehan said. He says potential misperceptions about the Chamber — that it's only for downtown-area companies or certain types of businesses — may have historically stifled minority engagement with the organization, but that's changing rapidly.

The Chamber is not only raising awareness and visibility for BIPOC-owned businesses via monthly spotlights on its website, newsletter and email marketing campaigns, and it's making new funding available, too. Last year, through an IKEA-funded initiative, the Chamber awarded five \$5,000 grants to Black-owned businesses.

Kwame Asare was one of the recipients. He says the award money helped him purchase label applicators and a commercial-grade peeler to peel vegetables that are a core ingredient of his company's current portfolio of four shito products. The time savings the machines created — cutting the vegetable prep time from three hours to 30 minutes — has enabled Asare to increase production to 400 jars per week. Over the past two years, Asare — who works by day for atech company — has expanded

his sales operations from online-only to include farmers markets. He is now attracting interest from mainstream grocers like Whole Foods and ShopRite.

To meet that growing demand, Asare says he needs to scale his business — and find a larger commercial kitchen space than his current one. He's turned not only to Chamber staff for help, but also its members. "Multiple members have offered to help [try] to solve my current situation," Asare said.

For Sheehan, the Chamber's Inclusive Growth Coordinator role is just the beginning. "Inclusive growth becomes part of every discussion around business," he said.



### A Home of Their Own

Habitat for Humanity builds homes, stability for families and neighborhoods.

Alicia Tirado and her daughter, Dalilah. shared a cramped one-bedroom New Haven apartment for eleven years. It had little privacy and was cold in the winter. "There wasn't much insulation and the furnace couldn't keep up," Tirado said. "I was always debating turning up the heat versus the higher bills." While Alicia always dreamed of owning a home that would provide a better life for her daughter, the goal seemed out of reach. "It's hard to qualify for a mortgage as a single parent with one income," Tirado said.

Their fortunes turned brighter when they were selected as one of seven families to receive a home built for them by Habitat for Humanity of Greater New Haven.

Habitat makes new or renovated homes affordable for families by drawing on the power of volunteers working side-by-side with the recipient families. To qualify, families must meet a defined income level, have a demonstrated need for housing and willingness to contribute 400 hours of sweat equity. They must also complete 25 hours of coursework in homeownership — including budgeting, insurance and saving.

Requiring homeowners to participate in the construction of their home alongside volunteers has several benefits, says Co-Executive Director Jennifer Rook. "First of all, it shows families that the community cares about them and believes in them," she says. "It also helps create a bond between the home and the homeowners."

Through Habitat, homeowners also learn home maintenance skills during the construction. All Habitat projects are overseen by licensed professional staff and subject to standard inspections. Habitat homes average 1,300 square feet with a minimum of 3 bedrooms and 1.5 bathrooms. Habitat finances the mortgages, which range from \$96,000 to \$125,000 over twentyfive years at 0 percent interest. "Typically, families pay about \$380 a month before taxes and insurance," Rook says.

With a budget of \$2 million — largely funded by private donations — Habitat typically builds and finances 4 to 6 homes in New Haven County annually. Rook says that Habitat targets particular streets for revitalization. Not only do new homes create a tax source for the city, they also help create more stable communities. "When we build enough homes together, homeowners support one another, form neighborhood watch groups, and change a specific area for the better."

For Habitat families like Alicia and Dalilah Tirado, owning a home creates financial stability and a sense of belonging. Dalilah now has her own room, a backyard for the first time ever, and most importantly. dependable heat for the winter. "Everything I do is for my daughter," Alicia says. "She is the center of my world and I want her to have what I didn't."



### **Grants and Distributions continued**

Central Park Conservancy	Clark Memorial Library\$750
Central Texas Food Bank\$1,000	Clelian Adult Day Center
Centro San Jose	(Apostles of the Sacred Heart of Jesus
c/o Catholic Charities Inc	Clelian Center Inc)\$92
CEPAD-USA: La Escuelita\$300	Clemson University\$3,000
CERCLE\$32	Clifford W. Beers Guidance Clinic \$232,321
Chabad of Westville \$1,500	ClimateHaven
Change in the Air Foundation\$3,051	CMWP Foundation \$10,500
Chapel Haven Schleifer Center Inc \$39,986	CoCo's Animal Rescue Efforts
Charitable Allies Inc	of Seymour\$361
Charter Oak Cultural Center \$1,000	Cold Spring School
Chatham Square	Collab \$200,009
Neighborhood Association\$800	Collab
Chesapeake Bay Foundation \$10,000	Collaboration of Minority Women Professionals\$3,500
Cheshire Food Drive\$74	Collective Consciousness Theatre Inc\$10,134
Cheshire Academy \$1,800	Collective for Refugee and
Cheshire Chamber of Commerce \$500	Immigrant Women's Wellbeing (CRIW)\$6,000
Cheshire Historical Society \$8,737	Columbia University\$5,000
Cheshire Land Trust	Columbus House Inc \$126,428
Cheshire Soccer Club	Committee of the Proprietors of
Chestnut Hill Concerts\$130	Common and Undivided Lands at New Haven\$175,000
Child Guidance Clinic\$10,000	Common Cause
Child Neurology Foundation\$2,500	
Children Inc	Common Ground High School (New Haven Ecology Project)\$93,156
Children in Placement Inc. (Connecticut Youth Alliance)\$44,721	Community 2000
The Children's Center of Hamden\$82,753	Education Foundation
Children's Law Center of Connecticut \$15,000	Community Action Agency of New Haven Inc
The Children's Preschool \$1,329	Community Bonds Inc. \$2,815
Christ Church Parish of New Haven \$30,204	Community Dining Room\$2,457
Christ Episcopal Church	Community Food Cupboard \$500
Christ Episcopal Church of Bethany\$7,082	Community Foundation
Christian Community Action\$139,128	Opportunity Network\$5,000
Christopher Newport University \$5,500	Community Foundation of
Church of Christ Congregational \$18,300	Sarasota County
Church World Service\$875	
City Angels Baseball Academy \$16,100	Community Nursery School \$20
CitySeed Inc\$93,775	Community Nursery School
Civic Orchestra of New Haven \$4,236	Community Farmers in Action

### **Grants and Distributions continued**

Community Place-making Engagement Network\$37	Connecticut Coalition to End Homelessness \$287
Community Soup Kitchen\$79,002	Connecticut College\$15,650
Community Tax Aid\$1,500	The Connecticut Community
Compassion and Choices \$500	Empowerment Foundation\$8,000
Concepts for Adaptive Learning\$31,133	
Congregation Beth El-Keser Israel \$5,523	Connecticut Court Appointed Special Advocates (CASA)\$11,206
Congregation Beth Jacob\$6,430	Connecticut Early Childhood Alliance\$101
Congregation B'nai Jacob\$2,090	Connecticut Fair Housing Center
Congregation Mishkan Israel \$9,892	Connecticut Farmland Trust\$2,583
Congregation Or Shalom\$1,417	
Congregations Organized for a New Connecticut (CONECT)	Connecticut Forest & Park Association \$9,585
Connecticut Roundtable on Climate and Jobs	Connecticut Foundation for Dental Outreach
The Connecticut Academy of	Connecticut Gay Men's Chorus \$471
Arts and Sciences\$250	Connecticut Green Building Council\$20,212
Connecticut Against	Connecticut Greyhound Adoption \$1,494
Gun Violence Fund Inc\$250	Connecticut Health Advancement
Connecticut Alliance for Arts Education\$46	and Research Trust\$1,000
Connecticut Architecture	Connecticut Hospice Inc
Foundation Inc\$60	Connecticut Humane Society\$24,255
Connecticut Association for Human Services	Connecticut Hurricanes  Drum and Bugle Corps Inc\$363
Connecticut Association for the	Connecticut Irish-American
Education of Young Children\$69	Historical Society
Connecticut Association for the	Connecticut Junior Republic \$2,507
Performing Arts (CAPA)\$275,413	Connecticut Justice Alliance
Connecticut Association of Latinos in Higher Education	Conservation Voters\$2,500
Connecticut Audubon Society \$43,045	The Connecticut League of Conservation Voters Education Fund \$2,500
Connecticut Black Exposition, LLC \$2,500	Connecticut Mental Health Center
Connecticut Burns Care Foundation \$7,000	Foundation\$25,470
Connecticut Center for Arts & Technology (ConnCAT)\$299,390	Connecticut Network for Children and Youth
Connecticut Center for	Connecticut News Project \$78,560
Nursing Workforce Inc\$92	Connecticut Oral Health Initiative Inc\$532
Connecticut Children's  Medical Center Foundation Inc	
Connecticut Children's Museum \$2,479	Connecticut Radio Information System Inc\$15,000
	Connecticut Science & Engineering Fair\$929
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### **Guilford Art Center**

Post-pandemic resurgence drives demand, support for arts.

As an art historian, Maureen Belden, executive director of the Guilford Art Center, hopes history doesn't repeat itself. When the pandemic hit in March 2020, her organization saw classes go virtual, its gallery close temporarily, and its largest fundraiser — the summer craft expo on the town green — cancelled. Even as restrictions lifted that fall, the Center's in-person classes allowed only fifty percent capacity — a lingering financial hit for an organization that's heavily dependent upon tuition fees for roughly eighty percent of its operating budget. "The funding from The Community Foundation for Greater New Haven to support general operations was critical to keep us whole," Belden said.

These days, the picture of life at the Guilford Art Center — which was founded in 1967 is a bit rosier. Enrollment is up for most classes; some, like ceramics, even command a waiting list. In part, Belden, who has led the organization since 2013, credits the mental strain and social isolation of the pandemic with fueling greater interest in the arts.

"The pandemic made people realize what's really important to them," Belden said. "People who always wanted to learn how to paint or pottery-making are making the time in their lives to do that." In particular, enrollment among youth — traditionally a challenging demographic to capture — has seen significant growth. "After kids were

so impacted by lockdowns, being able to make art together and having a sense of a creative community is helpful," Belden said.

In 2023, the Art Center collaborated with about twenty Guilford High School students to establish the Teen Art Club to expose adolescents to a variety of artistic media, including ceramics, painting, jewelry making and weaving. "Our Center has become a place of belonging that's neither school nor home," Belden said. "We have classes for all ages and abilities," Belden said. "And across a number of different art and craft media."

The facility features six classrooms for arts programming — including a recently expanded space for ceramics and a blacksmith forge. It also features a gallery that presents rotating exhibits of contemporary art and craft. Additionally, the gallery serves as a venue for a number of community arts organizations and is free to the public.

With support from The Community Foundation, the Center has also started to provide more free programming in partnership with other local nonprofits to make the arts accessible to all. The organization also offers tuition assistance.

One of the organization's biggest challenges, Belden says, is helping people to rethink their definition of an artist. "We often hear people say, 'I'm not an artist'," Belden said. "But it's not only about the product, it's also about the process of working with your hands, head and heart to express yourself; arts are for everybody."

It's not just local artists and hobbyists that the Guilford Art Center is helping. The annual summer craft expo and the holiday expo, supported by dozens of volunteers, each support hundreds of professional artists from across the country by showcasing their work. Proceeds from both events benefit visiting artists and the educational and community programs at the Center.

For Belden, the most valuable role the arts center plays is creating an emotional impact. "It's rewarding to see how meaningful the arts can be to people and how happy they make them," she said.

### **Grants and Distributions continued**

Connecticut State Conference of NAACP Branches\$25,000	Craig M. Hillo Memorial Sports Scholarship Fund\$3,000
Connecticut State Golf Association \$15,177	Creative Arts Workshop\$44,285
Connecticut State	Creative Hearts Inc\$750
Missionary Baptist Convention \$800	CT Cycling Advancement Program\$1,000
Connecticut Students for a Dream \$30,770	CT Folk\$996
Connecticut Trust for Historic Preservation\$337	Cultured AF\$5,000
Connecticut Urban Education Fund	The Curly Hair Salon by Luvena Leslie \$10,000
(Acorn Fund) Supporting	Curry College\$5,000
St. Martin de Porres\$5,000	Cystic Fibrosis Research Institute\$6,000
Connecticut Urban Opportunity	DC Audubon Society \$12,500
Collaborative	D.E.S.T.I.N.E.D. to Succeed
Connecticut Veterans Legal Center \$40,055	Daniel Hand High School\$549
Connecticut Violence Intervention Program\$1,555	Darien Public Library\$500
Connecticut Voices for Children	DarkSky International Association \$1,000
Connecticut Women's	Dartmouth College\$32,500
Consortium, Inc	DataHaven
Connecticut Women's Hall of Fame \$5,202	(Regional Data Cooperative)\$73,106
Connecting Through Literacy:	Deer Lake Wilderness School (Pathfinders)\$4,000
Incarcerated Parents, Their Children, & Caregivers (CLICC)	Defenders of Wildlife\$12,318
The Connection Fund\$5,028	Delta Foundation of
The Connection Inc	Greater New Haven\$262
Conquer Cancer,	Delta Sigma Theta New Haven
The ASCO Foundation\$1,000	Alumnae Scholarship Fund
Continuum of Care Inc\$14,060	Derby High School
Cooperative Arts & Humanities	Derby Historical Society
High School       \$823         Coram Deo Inc.       \$3,000	Derby Little League \$46
	Derby Neck Library \$90
Cornell Lab of Ornithology \$500	Derby Pop Warner \$28  Derby Running Club \$28
Cornell Scott-Hill Health Center	
Foundation Inc\$6,000	Desert Community Foundation\$1,000
Corporate Accountability International \$1,000	The Diaper Bank
Council on Foreign Relations \$25,000	Dig Deep \$1,000
Council on Foundations\$19,750	Dignity Music
The Country School\$17,070	Diocese of Norwich Outreach to Haiti \$475
Courage Kenny Foundation\$18,477	Discovering Amistad
Covenant to Care for Children\$10,028	Dixwell Community House Inc
. ,	Dixwell Community Management Team \$750

Docomomo US	Elm City Dance Collective Inc\$217
Doctors Without Borders\$53,629	Elm City Films\$3,600
Douglass Fund at the Associate Alumnae of Douglass College\$875	Elm City Freddy Fixer Parade Committee Inc\$37
Down Syndrome Association	Elm City Internationals \$40,673
of Central Texas	Elm City LIT Fest (Kulturally LIT) \$20,043
Downtown Evening Soup Kitchen \$62,369	Elm City Montessori School
DPB Priesthood Association Dominican Friars Guild\$39,763	Elm Shakespeare Company\$33,478
Stephen Driffin	Ely Center of Contemporary Art\$8,438
The Dudley Foundation\$8,000	EMERGE Connecticut Inc\$19,326
Duke University Press	Emerson College\$500
Durham Technical Community College	Emmanuel Church\$3,000
Foundation Inc\$2,500	Emmanuel College\$6,000
Dwight Hall at Yale\$35,888	ENC Inc. \$1,000
East Haven Arts Commission \$7,500	End Hunger Connecticut! \$4,028
East Haven High School\$1,261	Environment and Human Health Inc \$92,912
East Haven Public Library Inc \$1,582	Environmental Defense Fund\$7,159
East Haven Public Television\$138	Episcopal Church of St. Paul & St. James
East Rock	Equal Justice Initiative
Community Magnet School PTO\$7,118	Essex County Community Foundation,
East Rock Institute Inc. \$2,962	Andover Coalition for Education
Eastern Connecticut State University \$13,500	Ethnic Historical Archives Center
Eastman School of Music\$17,000	of New Haven Inc\$129
E.C. Scranton Memorial Library\$735	The Eugene O'Neill Theater Center \$43,200
Echo Hose Hook and Ladder  Volunteer Ambulance Corps Inc	Fair Haven Community Health Care \$73,063
EcoWorks CT Inc\$143	Fairfield University\$6,000
Edgerton Park Conservancy\$10,132	Faith Inspired Servants Helping Others Reach Services
Edgewood Magnet School PTO\$194	Family Centered Services of CT\$3,069
Edith B. Jackson	Farm & Wilderness Foundation
Child Care Program Inc. \$1,940	Faulkner's Light Brigade\$250
Educators for Excellence\$25,000	Fellowship Place\$109,105
Elena's Light	Fidelco Guide Dog Foundation\$15,000
Eli Whitney Museum Inc \$23,669	Fighting Against Injustice
Eli's Garden of Healing\$8,420	Towards Harmony (FAITH)\$250
Elm City College Preparatory Middle School \$11,450	Firebirds Society of Greater New Haven Inc
Elm City Consort\$203	First Baptist Church\$2,500
Elm City Cycling\$5	

### Removing Barriers to Employment

Connecticut NAACP helps formerly incarcerated men secure quality jobs.

For formerly incarcerated men, finding steady employment with opportunity to advance can be challenging. This issue increases the risk and societal cost — of recidivism. Nationwide. nearly 70% of released inmates return to prison within five years.

It's an issue that Scot Esdaile is working to address as the president of the Connecticut State Conference of the NAACP, part of the nation's largest and oldest civil rights organization. At any given time, there are more than two million people in the U.S. criminal justice system. Black Americans are incarcerated at five times the rate of whites, according to The Sentencing Project, a national research and advocacy group for prison reform. Black men with a history of incarceration face unemployment rates that are more than four times that of Black non-offenders, according to the Prison Policy Institute.

Esdaile says that while many programs provide job training for people returning to the community from prison, the lack of employer partnerships and stigma of criminal records are big obstacles to successful job connections.

To address this complex problem, the Connecticut NAACP launched the Million Jobs Campaign in 2020. Under Esdaile's leadership — and with multi-year funding from The Foundation — the organization is training formerly incarcerated state residents and placing them in entry-level jobs with partner employers. The program also serves those who have an arrest on their record but didn't serve time.

The program was modeled after a successful reentry program at John Hopkins Hospital in

Baltimore, where 10% of entry-level roles are reserved for people with a history of incarceration.

"I wanted to understand the most effective programs in the country for [helping] formerly incarcerated individuals," Esdaile said. "Often with reentry programs, there's a lot of training and money invested, but not a lot of results."

To launch the program, the Connecticut NAACP worked closely with Yale New Haven Hospital, which has agreed to set aside 5% of jobs for former inmates. Roles range from patient transport and cooks to more advanced positions such as laboratory technicians and coders.

"In many urban areas, hospitals are the largest employer and a major economic engine," Esdaile said. "So it made sense to start with the healthcare system."

The Connecticut NAACP also works closely with local chambers of commerce, grassroots community organizations and the state's workforce development boards. Last year, the NAACP placed one hundred formerly incarcerated individuals in jobs in New Haven.

"With an average salary of \$30,000, that generated \$3 million in economic impact," Esdaile said.

The program's curriculum was developed in collaboration with local healthcare HR directors. It helps participants learn communications and technology skills, and prepare for an interview, which is guaranteed for everyone who completes the program.

Twenty-six percent of the program's applicants have been placed in full-time jobs, with more than three-quarters of those hired retaining their job, according to Esdaile, who is working to double the placement rate to 50% and expand the program across the state and beyond healthcare. In December, Esdaile began talks with the U.S. Navy and Groton-based Electric Boat to forge new partnerships in the defense industry. He's also hoping to add opportunities in manufacturing, construction trades and retail.

"The NAACP has more than 2,200 branches nationwide," Esdaile said. "If we create just one hundred jobs annually per location, over a five-year period, that's more than 1 million jobs for former inmates."

First Calvary Baptist Church	Friends of East Rock Park
First Church of Bethlehem \$20,244	Friends of Edgewood Park
First Church of Christ New Haven, Ladies Home Missionary Society \$15,150	Friends of Greenwich Point
First Church of Christ Woodbridge \$12,000	Friends of Kensington Playground\$342
First Church of Christ New Haven\$112,698	Friends of Madison Youth Inc
First Congregational Church	Friends of Nathaniel Witherell Inc
Day Care & Nursery Inc. of Cheshire\$470	Friends of the Ansonia Nature Center (FANCI) \$271
First Congregational Church of Sharon \$250	Friends of the
First Presbyterian Church in the City of New York\$350	New Haven Animal Shelter\$907
First Presbyterian Church	Friends of the Wallingford Animal Shelter \$464
of New Haven\$17,648	Friendship Place \$5,000
First Tee Foundation Inc \$500	The Fund for Johns Hopkins University,
FISH of Greater New Haven Inc	School of Medicine\$875
Fix and Feed North Haven Inc\$258	Furry Friends Foster and Rescue\$142
Fixing Fathers\$2,819	Garden Club of New Haven \$19,228
Flying Cow Foundation \$115	Gateway Community College\$11,670
Halima Flynn\$2,500	Gateway Community College
FOCUS\$1,000	Foundation Inc\$95,906
Tiffany Fomby	Gather New Haven
Food Bank of Contra Costa and Solano \$1,000	Gaylord Hospital\$117,523
Foote School\$3,100	Gentle Giants Draft Horse Rescue \$500
For Cameron Inc\$97	Georgia Institute of Technology \$4,000
Fort Nathan Hale	The Get in Touch Foundation\$55
Restoration Projects Inc\$10,143	GHS Apple Pi Robotics\$5,460
Fostering Family Hope\$425	Girl Scouts of Connecticut Inc
Foundation for Airway Health \$7,290	Girls on the Run Greater Hartford\$37
Foundation for the Arts and Trauma \$18	Glimmerglass Opera Theatre Inc \$25,000
Foundation of the Greater New Haven Chamber of Commerce\$33,627	GLSEN Connecticut
Franklin Pierce College\$8,000	Goldman Sachs Philanthropy Fund \$32,820
Franklin University Switzerland In Lugano,	Goodspeed Musicals
Switzerland US Office	Goodwin University\$3,000
Freedom Reads\$23,500	Gould Farm\$500
French American International School \$1,000	The Governor's Academy\$5,000
Friends Center for Children Inc. \$7,270	The Governor's
Friends of Animals\$12,318	Prevention Partnership\$30,000
Friends of the Case Memorial Library \$2,230	Grace and St. Peter's
Friends of the Cheshire Public Library \$9,107	Episcopal Church\$620

Grannies Respond/	The Guilford Foundation\$8,223
Abuelas Responden Inc\$300	Guilford Free Library Assoc \$1,000
Grant Foundation d/b/a Hôpital Albert Schweitzer Haiti\$875	Guilford High School\$8,916
Greater Dwight	Guilford Interfaith Ministries Inc\$569
Development Corporation\$250	Guilford Land Conservation Trust\$778
Greater New Haven	Guilford Performing Arts Festival \$4,877
African American Historical Society\$87	Habitat for Humanity of
Greater New Haven Business & Professional Association \$15,000	Greater New Haven
The Greater New Haven Cat Project \$41,417	Habitat for Humanity Sarasota Inc\$1,000
	Hadassah Women's Zionist Organization of America\$219
Greater New Haven Chamber of Commerce	Halfway Home Rescue Inc\$1,481
Greater New Haven	Hamden Art League Inc. \$139
Community Chorus\$2,320	Hamden Community Playground
Greater New Haven Green Fund \$1,028	Hamden Hall Country Day School \$57,027
Greater New Haven	Hamden Heronettes
Labor History Association	Parents Association
The Greater New Haven Opportunities and Industrialization Center, Inc \$10,000	Hamden High School\$61,862
Greater New Haven Probus Club\$5,000	Hamden High School Music
The Green Peacock Corporation\$15,314	Parents Organization
Green Planet Company\$9,000	Hamden Historical Society Inc. \$23
GreenWave	Hamden Land Conservation Trust
Greenwich Center for Hope Renewal \$500	Hamden Library
Greenwich Chaplaincy Services\$250	Hamden Regional Chamber of Commerce
Greenwich Community Gardens \$500	Hamden Soccer Association
Greenwich Green and Clean\$250	Hamden Symphony Orchestra Inc\$134
Greenwich Historical Society\$250	Hamden Transition Academy\$2,500
Greenwich Police Scholarship Fund\$250	Hampton University\$1,000
Griffin Hospital\$9,899	Hannah Gray Home Inc\$16,363
Groton School\$250	Happy People Games Inc
Guardian Ad Litem Services Inc\$5,000	HART United Inc. \$69
Guide Dog Foundation for the Blind \$40,058	Hartford Catholic Worker House \$1,000
Guiding Eyes for the Blind\$14	Hartford Foundation
Guilford A Better Chance Inc \$5,657	for Public Giving\$25,000
Guilford Art Center\$37,120	Hartford Stage\$112,562
Guilford Center for Children\$969	Harvard University \$7,000
Guilford Community Fund\$250	Haven Arts Park\$0
Guilford Community Television\$31,515	Havenly \$24,294
	Haven's Harvest\$52,444

Hazelden Foundation	Horizons at Foote
Health Care Without Harm	Hour Children Food Pantry\$250
(U.S. region)\$10,000	Housing for New Hope\$250
Health Equity Solutions\$574	Housing Operations Management
Hebrew Burial & Free Loan	Enterprises (HOME) Inc\$268,000
Association of New Haven Inc\$322	Hugo Kauder Society\$459
Hebrew Immigrant Aid Society (HIAS)	Human Rights Watch\$2,000
Heifer International\$875	Humane Society of New York\$10,039
Help Our People Inc. \$1,250	Humane Society of the United States \$6,159
Helping Our People to Excel,	Huneebee Project Inc\$21,488
Incorporated \$30,005	Ice the Beef
Henry S. Harrison Foundation Inc\$21,001	Ignite The Voice, Inc\$310
High Hopes Therapeutic Riding Inc \$75,000	Imagine Scholar\$250
Higher Heights	ImmaCare Inc
Youth Empowerment Programs Inc \$164,932	Immanuel Missionary Baptist Church \$4,988
Highville Charter School\$55	In A Heartbeat Inc\$21,413
Hill House Senior Residence	Inspired Communities \$35,000
Hill Regional Career Magnet High School\$19,272	Integrated Refugee & Immigrant Services (IRIS) \$423,121
James Hillhouse High School \$22,803	Interfaith Volunteer Care Givers
His Divine Will Fellowship Inc\$4,500	of Greater New Haven\$51,552
Historic Deerfield\$2,500	International Association of New Haven \$51
Hockey Haven\$216	International Festival of Arts & Ideas \$156,000
Hofstra University\$4,000	International Physicians for the
Hole in the Wall Gang Camp\$2,500	Prevention of Nuclear War\$875
The United States	International Rescue Committee \$59,200
Holocaust Memorial Museum \$500	Interruptions
Home Care Plus of South Central Connecticut\$12,596	J Street Education Fund\$2,000
HomeHaven\$2,630	Jamaican American Connection
Homes for the Brave\$13,037	James Blackstone Memorial Library \$2,746
The Hometown Foundation Inc	James Hillhouse High School SPMT Parent and Community Committee \$3,000
·	James Vick Foundation\$2,583
Homies Helping Homies\$2,500	The Jane Coffin Childs Memorial Fund
Hope After Loss\$332	for Medical Research\$25,388
Hope Counseling and Behavioral Health Center\$595	Jane Goodall Institute for Wildlife Research
Hope For New Haven\$320	Education and Conservation\$500
HOPE-SS Inc\$495	Jazz Haven Inc. \$46
Hopkins School	Jewish Community Center of Greater New Haven\$24,535

### Waste Not, Want Not

Haven's Harvest addresses food insecurity and climate change through food recovery.

One way Lori Martin measures success is in pounds — 1.5 million pounds to be exact. That's how much perishable food Haven's Harvest, where Martin is executive director, recovered and redistributed last year to address food insecurity in Greater New Haven.

"There's a lot of wasted food that is still good, but with a timer on it," Martin says. "Our mission is about how to get it to people in need who can eat it."

Nationally, 40% of all food — roughly 119 billion pounds — goes to waste, according to Feeding America. That's the equivalent of 130 billion meals. At the same time, food insecurity is on the rise. According to statewide data from DataHaven, the number of food insecure adults in Connecticut was 17% in 2022, up from 10% in 2021. Among Black and Latino adults, those percentages were even higher.

"With inflation, the cost of food is rising and the cost of housing [in Connecticut] is already high," Martin says. "There's a desperation in people who do not have enough money [for food]."

Martin and her volunteers have worked to be part of an innovative solution through food recovery — which gets unused perishable and prepared foods to those in need. The model is gaining traction.

The Environmental Protection Agency (EPA) estimates uneaten food across the United States contains enough calories to feed more than 150 million people — much more than the 35 million Americans who suffer from food insecurity.

"We need to educate consumers about waste." Martin says. "A lot of people think a 'sell by' date is an expiration date, but that food is still good."

Over the past few decades, federal and state legislation has created liability protections for commercial food enterprises and nonprofits to donate perishable goods.

Volunteers, food providers and distribution partners have been vital to Haven's Harvest growth and impact. Over the past five years, Martin estimates the number of food donors including bakeries, grocers, restaurants and universities — has tripled from around 50 in 2018 to more than 150 today. Likewise,

the number of distribution sites — which includes childcare centers, schools, lowincome subsidized housing communities and senior centers — has grown from eight to more than 275.

"We use a hyperlocal model," Martin says. "If we receive the food on the east side of New Haven, for instance, we try to distribute it on the east side." To coordinate the scores of weekly food pickups and drop-offs, Haven's Harvest relies on nearly 400 volunteers, who use their own cars to keep the organization's food distribution model working. That's resulted in meals for tens of thousands of children, parents and the elderly across the region.

In addition to addressing hunger, Haven's Harvest is also helping the environment. Food waste, according to EPA figures, is the single most common material in landfills, accounting for nearly a quarter of all landfilled solid waste. Globally, food loss contributes nearly 8% of human-originated greenhouse gas emissions.

Martin is proud of the growth and impact of her organization, and is encouraged by an increased focus on making food recovery more widely practiced — including a recently released EPA toolkit for municipalities to achieve zero food waste. "That's still our goal," Martin says, "and I think it's possible."



Jewish Family Service of Greater New Haven	Lawyers for Children America\$20,000
Jewish Federation of	League of Women Voters Education Fund
Greater New Haven\$45,431	LEAP\$106,763
Jewish Historical Society of Greater New Haven Inc	Leeway Inc
Jewish Home for Children\$983	Legacy Theatre\$20,102
Jewish Theological Seminary\$540	Leila Day Nurseries Inc \$58,186
Jewish Voice for Peace	Leukemia & Lymphoma Society \$500
John Muir Land Trust	Liberty Community Services Inc\$51,347
	Life Haven
Johns Hopkins University	Life Health and Wellness Center Inc \$20,147
Joseph Slifka Center for Jewish Life at Yale	Lighthouse Guild\$10,039
Joslin Diabetes Center \$1,500	Lincoln Center Theater \$11,000
Julia Day Nursery of Ansonia Inc\$9	Linens of Love Inc\$264
Jumpstart for Young Children Inc \$20,000	Lions Low Vision Centers of
Junior Achievement of Greater Fairfield County	Fairfield & New Haven Counties \$25,028 Literacy Volunteers of
Junior Achievement of	Greater New Haven\$45,007
Southwest New England Inc \$1,000	Literacy Volunteers of Southern Connecticut
Junior League of Greater New Haven \$5	Literacy Volunteers Valley Shore\$51
JUNTA for Progressive Action	Little Free Pantry on Skokorat\$2,000
Juvenile Diabetes Research Foundation	Live & In Color
KAT6 Foundation\$2,500	(Foundation for Diversity in the Arts)\$5,000
Katal Center for Equity,	Livelihood NGO-USA Inc. \$3,275
Health and Justice\$20,000	Loaves & Fishes
Katharine Hepburn	Local Initiatives Support Corporation \$10,000
Cultural Arts Center	Long Island Bulldog Rescue (LIBR) \$3,333
Keene State College	Long Wharf Theatre\$403,573
Keewaydin Foundation	Lost in New Haven Inc \$56,717
Kids In Crisis Inc\$250	Love Center Deliverance Ministries \$69
Kidz Konnection Inc\$250	Love146\$250
Knights of Columbus	LULAC Head Start\$108,726
Trinity Council 5467	Luis Luna\$10,000
Knights of St. Patrick	Lyman Hall High School\$1,900
KNOWN\$23,011	Lyme Connection\$10,958
KQED	Madison Ambulance Association \$1,000
Kucetekela Foundation\$500	Madison Community Services Inc\$3,000
Latinas & Power Inc\$25,500	The Madison Foundation\$173

Madison Historical Society\$528	Milford Academy\$1,988
Madison Lyric Stage Inc \$10,051	Milford Arts Council\$23,000
Magnolia Theatre Company\$120	Milford Education Foundation \$179
Make the Road — CT\$1,000	Milford Public Library\$6,282
MakeHaven\$15,865	Milford Robotics\$1,236
Manchester Riverwalk Inc\$550	Mill River Watershed Association of
Manufacturing and Technical	South Central Connecticut Inc
Community Hub (MATCH)\$125,000	Millie's Wish\$5
Marcus A. Foster Educational Institute \$500	Mission Triangle Inc. \$250
Maria Fareri Children's Hospital Foundation	Monk Youth Jazz and STEAM Collective\$863
Marie Selby Botanical Gardens	Monmouth County SPCA\$250
Mark T. Sheehan High School\$15,315	Montessori School on Edgewood Inc \$1,182
Marrakech Inc	More Than Walking Incorporated \$18
Mary Wade Home	The Morgan School\$2,023
Marymount High School	Mount Holyoke College \$500
Masonic Charity Foundation\$18,725	Mount Saint Michael Academy \$4,000
Massachusetts Immigrant And	Mozaic Senior Life (The Jewish Home for the Elderly of Fairfield County)\$2,000
Refugee Advocacy Coalition Inc	Murphy's Paw Rescue
Massachusetts Institute	Muscular Dystrophy Association
of Technology\$45,000	Museum of Art and Design NY\$250
Massaro Community Farm Inc \$32,256	Music Haven Inc
Master's Manna Inc	Music Theatre of Connecticut\$15,000
Master's Table Community Meals Inc \$411	Mutual Housing Association of
McCallum Theatre	South Central Connecticut
Meals on Wheels — Ridgefield \$500	Mystic Seaport\$250
Mediators Beyond Borders International\$85,000	The Greater New Haven NAACP \$7,283
Mental Harmony Foundation\$300	NAACP Legal Defense and
Menunkatuck Audubon Society	Educational Fund
Mercy Corps	NARAL Pro-Choice of VA\$2,500
Meriden Public Schools\$250	Nate's Honor Animal Rescue \$1,000
Kelly Mero\$10,000	National Alliance for the Mentally III (NAMI)\$250
Merola Endowment Fund, Inc	National Art Museum of Sport\$1,360
Middle East Research and	National Audubon Society
Information Project (MERIP)\$600	National Coalition of
Middlesex Community College \$7,000	100 Black Women Inc
MidState Arc Inc\$37	National Council of Negro Women Inc,
Milestones Behavioral Services\$37	Greater New Haven Section
	National Humane Education Society \$6,159

### **Busy Bees**

Huneebee Project teaches youth mindfulness and social entrepreneurship.

After experiencing burnout from her job as a social worker, Sarah Taylor began making beeswax candles as a way to cope. As she got to know local beekeepers, she was so inspired by their passion that she started beekeeping herself.

"I found it incredibly healing," Taylor said. "Beekeeping requires you to be totally present and focused; all the worries and thoughts you have disappear in those moments."

Thinking back to her time as a social worker, Taylor realized such mindfulness might be therapeutic for young people, especially those in foster care or protective services. Often, Taylor says, those systems are underresourced and cannot adequately connect youth to opportunities. Combining her insights from beekeeping with her experience in social work, Taylor founded Huneebee Project in 2018. The New Haven-based social entrepreneurship organization works with adolescents and young adults, ages 15 to 23.

The dual goal of the 15-week program which runs on Saturdays — is to provide transferable job skill-building opportunities within a therapeutic context. Participants are often referred by such community organizations as the Yale Child Study Center, Department of Children and Families, outpatient clinic providers and school counselors. As part of the program, each young person has a mentor who provides individualized attention and support.



A grant from The Community Foundation led to the hiring of a lead beekeeper, which has allowed Huneebee Project to triple the number of annual cohorts — typically comprising five or six young people. Taylor estimates that the honey production — which her organization sells online and through pop-up markets — has increased by about 500%, with sale proceeds from the enterprise funneling back to support the program.

That revenue model also allows Huneebee participants to gain valuable hands-on job experience.

"Whether its marketing, customer interfacing, tracking inventory or product creation," Taylor said, "our program builds job skills."

The organization also sells gardening seeds and planters, beeswax candles, branded coffee mugs and apparel, and runs a seasonal flower subscription service.

But it's more than just hands-on job skills experience that participants receive. Huneebee Project also provides workshops including resume writing — that help youth to market their program-related skills. In some cases, they don't need to look far. To date, twelve past participants have been hired part-time by the organization — including six currently working with Huneebee — to support its nine garden sites and 40 hives.

What makes Taylor most happy is seeing the engagement of young people who may have struggled in the past to attend school.

"In order to graduate from our program, [participants] have to attend a minimum of 75% of our workshops and complete a finalized resume," Taylor said. "On average, 96% of our participants achieve that."

National Humanities Center \$1,000	New Haven Green Fund Inc \$75,712
National Network for Youth \$300	New Haven Heat Basketball\$8,000
National Park Foundation\$5,000	New Haven Hebrew Day School \$500
National Parks Conservation	New Haven Hispanic Firefighters \$500
Association\$2,500	New Haven Housing Fund \$20,000
National Parks Conservation Association (Northeast)	New Haven Independent
National Veterans Council for Legal Redress\$15,207	New Haven Inner City Enrichment Center (NICE)\$10,023
National Wildlife Federation\$12,318	New Haven Kiwanis Club\$956
Nations Destiny Enterprise USA Inc \$86,000	New Haven Legal Assistance Association Inc
Native American Rights Fund\$1,000	New Haven/Leon Sister City Project \$7,761
Natural Resources Defense Council \$15,000	New Haven Museum and
The Nature Conservancy\$1,450	Historical Society\$1,643,791
The Nature Conservancy	New Haven Oratorio Choir \$461
in Connecticut \$25,818	New Haven Paint & Clay Club \$5,664
Neighborhood Housing Services of New Haven\$12,861	New Haven Pearls of Excellence Foundation
Neighborhood Music School Inc\$443,318	New Haven People's Center\$156
New England Mountain Bike Association — Central Connecticut Chapter	New Haven Preservation Trust \$18,254
New Haven 48 Hour Film Project\$300	New Haven Pride Center\$41,101
New Haven Academy\$1,379	New Haven Promise\$282,728
New Haven Adult and	New Haven Public Schools\$3,000
Continuing Education \$20,000	New Haven Reads\$57,888
New Haven Age Group Track Club\$5,000	New Haven Scholarship Fund Inc\$184,929
New Haven Ballet\$20,477	New Haven Science Fair — Greater New Haven
New Haven Bird Club \$3,169	Chamber of Commerce\$1,321
New Haven Board of	New Haven Sister Cities
Park Commissioners\$14,990	New Haven Symphony Orchestra \$1,312,211
New Haven Chamber Orchestra\$134	New Haven Symphony Orchestra Foundation Inc\$64,554
New Haven Chorale\$23,714	New Haven Urban Debate League \$3,509
The New Haven Club of NANBPWC Inc\$15,000	New Haven Urban Design League\$2,000
New Haven Coalition for	New Haven Works
Active Transportation (NHCAT)\$32	New Haven YMCA Youth Center\$101
New Haven Counts\$268	New Haven Youth Soccer\$115
New Haven Festivals Inc	New Haven Youth Tennis & Education \$15,161
New Haven Free Public Library \$161,392	New Israel Fund\$5,500
New Haven	New Lifestyles Transitional Housing\$342
Free Public Library Foundation\$44,712	New Reach
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New York City Ballet\$500	Orchestra New England
New York Medical College\$10,000	Our Lady of Peace\$250
NewAlliance Foundation\$840,668	Outreach to Haiti\$850
Newhallville Community Services	Oxfam America \$43,250
Development Corporation	Oxford High School Booster Club Inc\$55
NHdocs (The New Haven Documentary Film Festival)\$819	Oxford Historical Society Inc\$32
North Branford High School \$1,500	Oxford Land Trust Inc. \$83
North Branford	Oxford Main Street Project
Land Conservation Trust\$129	PACE.ECA\$216
North Haven High School	Palestine Museum US\$250
North Haven Land Trust	Pancreatic Cancer Action Network\$250
Northeast Greenwich Association Inc\$250	Pantochino Productions
Northeastern University, Office of Student Accounts	Partnerships Center for Adult Day Care Inc \$60
Northwest Catholic High School\$1,000	Partnerships in Learning and Creative
Northwest Immigrant Rights Project \$5,000	Exploration Inc. (PLACE)
Notre Dame Academy\$500	Pastors for Peace\$1,000
Northwest Connecticut	Pathways\$250
Community Foundation Inc \$32,625,492	Peabody Museum of Natural History \$6,384
Notre Dame High School\$16,105	Peaceful Valley Donkey Rescue \$3,333
NTM Info & Research	Pequeñas Ligas Hispanas de New Haven\$25,311
Nu Haven Kapelye	Peter's Rock Association\$64
Nutrition Security Solutions Inc\$10,074	Phenomenal I Am
NXTHVN \$25,750	Phoenix Zones Initiative\$250
Oberlin College\$1,000	John B. Pierce Foundation\$2,061,500
Oceana\$3,000	The Pike School
Ohio University\$5,000	Pivot Ministries Inc. \$500
Omega Seventh-day Adventist Church \$10,000	The PK Foundation
Online Journalism Project Inc \$51,500	Planned Parenthood Federation
Open Communities Alliance \$33,500	of America\$43,075
Opera Theater of Connecticut \$65	Planned Parenthood of
Operation Fuel Inc. \$45,296	Southern New England \$43,540
Orange Congregational Church \$76,500	Planned Parenthood of
Orange CT Land Trust\$78,497	Southwest & Central Florida\$2,000
Orange Food2Kids\$1,000	Playhouse Theatre Group
Orange Historical Society\$69	Pocumtuck Valley Memorial Association \$500
Orange Volunteer Fire Department \$300	Port Orange Presbyterian Church\$4,450
Orchard House (Medical Adult Day Center)\$310	Porter's House Inc. \$7,000

### **Guns to Gardens**

New Haven nonprofit transforms guns and lives to improve communities.

In her four decades as a nurse at Yale New Haven Hospital, Pina Violano saw the impact of gun violence firsthand. "I have cared for hundreds of gunshot victims and witnessed the devastation guns can have on individuals, families and communities," Violano says.

Inspired to reduce gun violence, she co-founded Swords to Plowshares Northeast.

The New Haven-based nonprofit works in partnership with local law enforcement to reduce the number of guns through an anonymous buy-back program. It then teaches young people affected by violence the craft of blacksmithing in order to transform the weapons into art, jewelry and gardening tools. The unique program is helping to solve a social problem while also creating economic opportunity and hope in the community.

"We want our kids to realize there are other paths they can follow," Violano says. "Our mission is about changing hearts and minds, and transforming communities."

Since 2016, Swords to Plowshares has helped remove more than one thousand guns from Connecticut streets. Police vet the firearms to ensure that they're neither stolen nor have been used in a crime.

Gun buy-backs are only a small part of the solution to reducing gun violence, Violano says. Providing mentors and job skills to young people, she contends, is equally important.

In 2023, a grant from The Community
Foundation supported a 12-week internship
program that enabled six teens, ages 14 to
16 years old, to learn jewelry making and
blacksmithing using recycled gun parts.
All participants came from communities with
high rates of gun violence. They earned \$15
an hour and were paired with mentors.

"Many of our participants are dealing with underlying traumas and are worried about finding a safe place to live or where to get their next meal," Violano says. "We provide an opportunity for youth to have a real job and learn life-saving skills and the trade of blacksmithing."

A single rifle, Violano says, can be forged to create three garden tools or up to forty pieces of jewelry. Some of the jewelry is sold through an online store to support the program. The rest is given to survivors of gun violence or to people with family members who were killed by guns. The garden tools are sold online and donated to urban community gardens across Connecticut.



"It's powerful to be able to take a gun that could have destroyed a community and turn it into something that is helping to provide access to fresh, healthy food," Violano says.

A sixteen-year-old in the program told Violano that he "thought he was living on borrowed time," Violano says. "We need to change the narrative around guns and provide education, building self-esteem, and most importantly giving youth hope of a better future."

Presbyterian Church of Old Greenwich	Rethinking Schools
Priceless Decisions	Rich Arts Collective
Princeton University \$5,000	River Advocates of South Central CT \$16,500
Priscilla Maxwell Endicott	Rochester Institute of Technology \$4,500
Scholarship Fund	Rock Hill Elementary School\$2,500
Pro Bono Partnership\$21,000	Roger Williams University
Project Access of New Haven\$61,127	Bursar's Office\$3,500
Project HOPE (The People-to-People Health Foundation Inc.)\$250	Ronald McDonald House of Connecticut and Western Massachusetts
Project Purple\$259	Room 17 Math Inc
The Prosperity Foundation \$100,000	The Rotary Club of Orange Foundation\$27,500
Prosperity House Inc\$26,661	Rowan University
PROUD Academy Inc\$363	School of Osteopathic Medicine\$8,000
Province of St. Augustine\$10,039	Royal Conservatory of Music\$128,633
Psychophysiologic Disorders	Sabina Dolan &
Association\$2,500	Gladys Saulsbury Foundation Inc\$2,000
Puerto Ricans United Inc\$4,500	Sacred Heart Academy \$3,676
Purdue University\$2,000	Sacred Heart Church\$13,605
Purple Pantry Boxes Co\$14	Sacred Heart University\$4,500
Quinnipiac River	Safe from Online Sex Abuse (SOSA) \$4,831
Watershed Association\$1,200	Safe from Online Sex Abuse (SOSA)       \$4,831         The Sage School       \$5,000
Watershed Association\$1,200  Quinnipiac University\$34,500	
Watershed Association\$1,200	The Sage School
Watershed Association\$1,200  Quinnipiac University\$34,500  Quinnipiac University	The Sage School
Watershed Association. \$1,200  Quinnipiac University. \$34,500  Quinnipiac University  Office of Financial Aid \$1,757	The Sage School
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Watershed Association	The Sage School

SARAH Inc. \$46	Sierra Club Foundation\$6,227
Sarasota Opera\$1,000	SimplifyCT\$1,000
Sarasota Orchestra\$2,500	Sisters' Journey, Inc\$138
Save the Children	Site Projects Inc\$147
Save the Children Federation\$2,000	Sleeping Giant Park Association\$52,624
Save the Sound \$84,233	
The School for Ethical Education\$330	
Scranton Library Friends Inc	
Scranton Memorial Library\$250	Social Venture Partners CT\$34,000
Seeing Sounds\$2,250	
Senior Transportation Services Inc	
Seven Angels Theatre\$5,000	SoundWaters\$250
Sex Workers and Allies Network (SWAN) \$278	Southern Connecticut
Seymour Ambulance Association	State University\$31,361
Seymour High School	Southern Connecticut State University Foundation
Seymour Historical Society\$24,201	
Seymour Oxford Food Bank\$60	
Seymour Pink Inc\$193	
Seymour Public Library\$48,386	Therapeutic Riding Center
Shalom United Church of Christ \$1,000	Southington High School
She Leads Justice\$90,404	Southwest Conservation District
Shelton Economic	Spanish Community of Wallingford \$64,719
Development Corporation \$18	T -/
Shelton High School Robotics Team\$212	Special Hope Network\$7,200
Shelton Historical Society Inc\$184	Sphere Inc
Shelton Land Conservation Trust\$55	
Shelton Little League\$9	
Shepherds Inc. \$10,000	Springs Learning Center\$129
The Sherwin B. Nuland Foundation for Palliative Care\$1,000	Square Foot Theatre Company \$561
Shine Your Light CT\$2,634	Squash Haven Inc\$25,170
Shoreline Arts Alliance\$1,620	Squeaky Wheel Productions
Shoreline Greenway Trail Inc	St. Anselm College
Shoreline Village CT\$5,000	St. Francis College
Short Beach Union Church\$5,000	St. George Church \$19,430
Shriners Hospitals for Children\$18,725	St. John's Episcopal Parish New Haven \$3,205
Sickle Cell Disease Association	St. Jude Children's Research Hospital \$500
of America, Southern Connecticut\$10,037	
	St. Martin de Porres Academy \$42,110

St. Mary — St. Michael School Home School Association	Teaching for Change\$500
St. Patrick's Church and Parish\$26,301	TEAM Inc
St. Rita School	Texas A&M at Galveston\$5,000
St. Thomas's Day School	Tha Bridge Corp\$8,000
St. Vincent de Paul Middletown\$250	Theater Communications Group \$500
	Tennis and Sports Services for the Kommunity (TASSK) \$78
St. Vincent de Paul of the Valley \$7,684 St. Vincent DePaul Mission	TheaterWorks
of Waterbury\$5,000	
Stamford Hospital Foundation \$3,000	Thompson Child & Family Focus\$250
Stanford University \$5,000	Thoreau College
Stanford University,	Three Rivers Community College
Deliberative Democracy Lab \$180,000	Thrown Stone Theatre Company\$8,000
Starkloff Disability Institute\$1,000	Tommy Fund for Childhood Cancer\$21,255
Statewide Legal Services	Toronto Metropolitan University\$1,000
of Connecticut Inc \$20,009	Total Joy Are You (TJAY) Autism Foundation Inc
Step Up Durham\$800	The Towers Foundation
Stepping Forward Holding Fund	Town of Hamden
(The Community Foundation for Greater New Haven)\$1,350,000	Town of Orange
Stetson Branch Library \$5,000	Trauma Recovery EMDR
Stonehill College\$1,000	Humanitarian Assistance Programs \$3,301
Stony Brook University\$4,000	Traveler on a Mission \$1,129
Stony Creek Cemetery Association Inc \$5,983	Travellers Rest Farm Sanctuary\$250
Stop Solitary CT\$400	Trinity Church by the Cove
The Storehouse Project Inc\$10,000	Trinity Church on the Green\$39,462
Storm Engine Company/	Trinity Episcopal Church
Ambulance Corps Co. 2 Inc	Trinity Lutheran Church\$106,606
Stratton Community Foundation\$1,000	Trinity School\$2,767
Student Loan Fund\$25,092	Augusta Lewis Troup School\$453
Student Parenting and	The Trust for Public Land\$1,500
Family Services Inc\$229	Trust in Education\$2,200
Students for Educational Justice\$41	Tufts University \$7,000
SUCEDE	UCLA Foundation
Suffield Academy\$1,000	Ulysses S. Grant Foundation\$20,183
Sunrise Cafe\$13,756	UNICEF\$4,000
Sweets & Sounds Entertainment LLC \$500	Unidad Latina en Acción\$20,000
Swords to Plowshares Northeast \$6,018	UnidosNow
Syracuse University Press\$4,000	Unitarian Society of New Haven\$3,000
Tail To Paw Animal Support \$5,193	Sintarian Society of New Haven

### **Early Education Provider Grows**

West Haven Child Development Center expands services through partnerships.

When the West Haven Child Development Center opened in 1978, it had two pre-school classrooms and 30 students. As childcare demands grew, along with new measurement standards and a heightened focus on social and emotional development, so did the organization. Today, the Center serves more than 130 children from birth to kindergarten, and includes an infant program, an Early Head Start program that serves children under age three, and additional services delivered through community partners.

Many families pay on a sliding scale or receive subsidies, which places financial pressures on the organization. Funding from The Foundation has helped alleviate some of these pressures and strengthen programming. Recent grants have supported general operations, the completion of a new playground, and the hiring of a nurse and social workers.

"We want our children to be socially, emotionally, intellectually and physically ready for kindergarten," says Executive Director Patrice Farquharson, who has worked at the Center since shortly after its founding.

The number of children needing social and emotional development services has risen significantly since the pandemic, Farquharson says. The school partners with West Haven Mental Health, which helps toddlers needing socialization skills.

Massaro Farm in Woodbridge is another key partner.

"The children have an opportunity to get produce, and we give recipes to parents and encourage them to do their own home gardens," Farquharson says.

The Center also builds emergent literacy skills, an important predictor of educational success. A child's reading ability level by third grade is one of the most critical determinants of success in high school and beyond, according to research from the Annie E. Casey Foundation.

Low literacy levels are more likely to be found among low-income families. More than 8 in 10 (83%) financially disadvantaged students nationally score below third grade

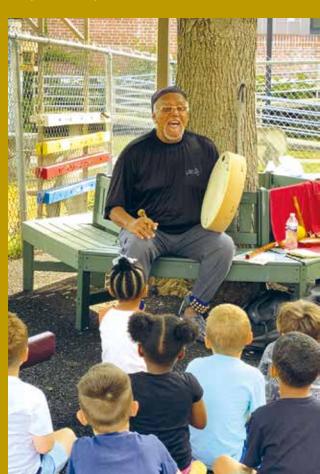
proficiency levels, according to the National Head Start Association. West Haven Children's Development Center is helping address these challenges.

Student progress at the Center is assessed by measuring age-appropriate development skills — including communication, problem solving, fine motor skills and social development. Parents are kept involved with home visits, parent-teacher meetings and a parent council.

"We like to have the parents' perspectives, learn about the home environment, and set goals for their children," Farquharson says.

The Center also uses technology and social media pages to connect parents with classrooms and to help students share important parts of their day.

"It's a great way to keep parents connected and gives them something concrete at school to talk about with their children," Farquharson says.



United Negro College Fund\$6,500	Urban Community Alliance \$58,383
United Way of Greater New Haven\$316,963	Urban Improvement Corporation\$4,404
Unity in the Community\$750	Urban League of Southern Connecticut \$721
Universal Health Care	Urban Resources Initiative\$50,267
Foundation of Connecticut \$1,072,194	US Fish & Wildlife Service/
University of New Hampshire \$5,000	Stewart B. McKinney National Wildlife Refuge\$12,000
University of Alaska Fairbanks \$1,000	USA for UNHCR
University of Bridgeport\$5,000	(The UN Refugee Agency)\$1,200
University of California Press Foundation	Valley Arts Council\$42
University of Chicago,	Valley Community Foundation Inc \$1,487,709
The College Fund\$500	The Valley Independent Sentinel \$875
University of Connecticut \$51,500	Valley Shakespeare Festival\$375
University of Connecticut	Valley United Way\$5,917
Foundation Inc	Valley YMCA\$83
University of Guelph\$4,000	Van Wezel Foundation\$1,000
University of Hartford	Vanderbilt University, Peabody College \$5,000
University of Maine\$4,000	Vetfuel Inc
University of Maine at Augusta\$3,000	Village Improvement Association\$839
University of Maine at Farmington \$1,000	The Villages\$1,000
University of Maryland\$2,500	Vision To Learn
University of Massachusetts  Dartmouth\$6,000	VNA Community Healthcare\$4,597
University of Nebraska \$24,000	Volume Two: A Never Ending Books Collective
University of New Hampshire \$5,500	Volunteer Services Center Inc
University of New Haven \$15,751	Vox Church
University of New Haven, Department of Biology\$33,500	The W. E. B. Du Bois Center for
University of New Haven,	Freedom and Democracy\$1,000
Office of Advancement	Waggle Foundation Inc
University of Pennsylvania \$8,750	Wah Gwaan Jamaica Inc
University of Pittsburgh\$3,500	Walk of Faith Church\$10,032
University of Rhode Island \$14,000	Wallingford Chorus
University of Saint Joseph\$3,500	Wallingford Church of the Nazarene, GLOW Food Pantry
University of Southern California \$4,000	Wallingford Family YMCA\$30,528
Upon This Rock Ministries\$10,255	Wallingford Historic Preservation Trust \$28
Upright Ministries\$5,000	Wallingford Public Access
Upstate Medical University College of Medicine	Association Inc\$2,292 Wallingford Public Library\$1,512
UR Community Cares\$10,018	waiiiigiotu rubiic Libraty

Wallingford Public Schools \$17,317	Whitney Center\$6,500
Wallingford Symphony Orchestra	The Whitney Players
Society Inc\$10,134	Theater Company Inc\$4,210
Walnut Hill School for the Arts \$500	Whitneyville Cultural Commons\$41,526
Walter Pop Smith Little League —	Wider Church Ministries\$5,000
New Haven\$1,208	WIHS Radio\$1,000
Ward-Heitmann House Museum Inc \$23	Wilbur Cross High School\$8,500
Washington University School of Medicine Medical Alumni/	Wine Down CT
Development Programs \$500	Winnett Food Forest Inc. \$97
Watch Hill Chapel Society \$500	Winning Ways\$32,626
Waterside School\$500	Wisdom Way \$500
Watkinson School	Witness Stones Project\$273
We Are One Inc	Witnesses to Hunger New Haven\$750
We Are The Village\$28	WMNR Fine Arts Radio\$535
WEDU PBS\$1,000	WNET, THIRTEEN PBS\$2,500
Weruche Inspires International	WNPR-FM \$99
Wesleyan University Men's Soccer \$25,000	Women and Family Life Center \$63,794
West Haven Black Coalition Inc	Women In Need Inc \$10,000
West Haven Child Development Center \$201	Women of the Village\$15,258
West Haven Community House \$42,359	Women's Business
West Haven High School	Development Council\$30,000
West Haven Historical Society\$839	Women's Health Research at Yale\$52,782
West Haven Public Library	Wood River Women's Foundation \$1,100
West Haven Veterans Museum	Woodbridge Town Library\$4,906
and Learning Center\$46	Woodruff Family YMCA\$129
Westcoast Black Theatre Troupe	Woodstock Area Council on Aging —
of Florida\$1,000	The Thompson Senior Center\$1,500  Woodstock Ski Runners\$1,500
Western New England Psychoanalytic Institute	
Westport Country Playhouse\$25,000	Worsester Polytochnia lostifyth
Westport Library Association	Worcester Polytechnic Institute \$8,000 The Word \$20,000
Westville Community Nursery School Inc \$561	The WORD Poets
Westville Village Renaissance Alliance\$952	World Central Kitchen \$1,000
WFUV Radio	
WHEAT Inc\$29,666	World Wildlife Fund \$8,659
Wheaton College \$7,000	WPKN (89.5 FM) \$124
Where The Love Is Inc. \$567	WSHU Public Radio
where the Love is inc	Xavier High School

Yale Alumni Fund	\$250
Yale Alumni Nonprofit Alliance	\$3,700
Yale Cancer Center	\$187,719
Yale Child Study Center	\$2,375
Yale-China Association	\$14,092
Yale Club of New Haven	\$3,689
Yale Hunger and Homelessness Action Project	\$6,500
Yale New Haven Hospital	\$87,230
Yale New Haven Hospital Saint Raphael Campus	\$30,314
Yale Philanthropy Conference	\$1,000
Yale Prison Education Initiative at Dwight Hall	\$175
Yale Repertory Theatre	
Yale School of Medicine	\$331
Yale School of Medicine, Department of Pediatrics	\$2,397
Yale School of Medicine, Section of Plastic Surgery	\$5,000
Yale School of Medicine — Department of Obstetrics, Gynecolog Reproductive Sciences	
Yale School of Medicine, Office of Development	\$3,000
Yale School of Medicine — Orthopedics	\$50,000
Yale School of Music	\$381
Yale University	\$10,000
Yale University — Grant & Contract Administration	\$18,000
Yale University Art Gallery	\$9,720
Yale University Collection of Musical Instruments	\$17,151
Yale University Contributions Processing	\$11,200
Yale University Department of Athletics	\$1,250
Yale University Library	\$10,448

Yale University	
Office of Development	\$1,000
Yale University Women's Organization	. \$12,677
YMCA-Friends of Boys	\$12,843
Yoga4Change	. \$10,074
Young Life Greenwich	\$250
Young Men's Institute Library	\$7,636
Youth Continuum Inc	\$64,728
Youth Entrepreneurs	\$20,278
Youth Initiative High School	\$380
Youth Without Limits	\$9
YWCA Hartford Region	\$4,100
Zack's Place	\$2,000



# **NHE3 Grants**

Entrepreneurship is a path to opportunity. Through NHE3 (New Haven Equitable Entrepreneurial Ecosystem), The Foundation is building a new ecosystem of support for small businesses owned by women and people of color. The small businesses and nonprofit entrepreneur support organizations listed on the following pages received grants made possible by the Connecticut Department of Economic and Community Development, City of New Haven and The Community Foundation Mission Investments Company.

173 Surf N Turf

7K National Trucking LLC

Advanced Physical Medicine

African Special Foods Restaurant

All Star Maintenance

American Safety Equipment and Rental

Artiste M Studios

Artrilla's Creations & Expressions LLC

Asare & Family LLC

dba Oh Shito!

Atelier Cho Thompson

**B&A Benefit Solutions** 

Babe's Day Care

Baby Me Day Care

Balance Massage & Wellness Center

Balance Therapy LLC

Beyond an Education

BirthWrite Consulting Group

Blacc Boss Enterprises LLC

Black Corner Market

**BLOOM** 

**BMP Custom Prints** 

Borrelli Landscaping &

Pressure Washing LLC

**Brakah Enterprises LLC** 

Breakfast Belle

Breed Ent

Brenda's Way Counseling Services

Cakesss Kitchen LLC

Camillion Hair Clinics

Caribe Soul

Carnelian

Cave à Vin

CFC Deli LLC

Chef Sil's Vegan Kitchen

Cheshire Equestrian Center

CitvLife

Collab Incorporated

Collective Space

Community Economic Development Fund

Community Matters Outpatient

Psychiatric Clinic for Children, Inc.

Cook Well Coalition

Curly Hair Salon by Luvena Leslie

DGJ Electrical

DHJ Services, LLC

Diamond Realty Partners, LLC

Divine Design Events

**Divine Writing & Consulting Solutions** 

**Dunns Non-Emergency** 

**Medical Transportation Service** 

East Rock Breads

Eatbonix

**EC Potty** 

Effective Healthcare Medical P.C.

Elm City Allure

EMB Diamond LLC

**Empowered Together** 

**Evalstats** 

Every Child Ahead

**Executive Notary Signing LLC** 

F.A.D. Mechanical LLC

Family Eyecare of Orange

Flash Lady Photography LLC

**Focused Fitness Solutions** 

Free Maiden

Frijoles Negros, LLC

**Fusion Design** 

futuresTHRIVE











The creative team at 628 Digital Design, a digital marketing agency specializing in inclusive content for diverse audiences.

Gem Capital Logistics LLC

Gisselle FeOuiere

Global Palate Foods LLC

Glow Worm LLC

Gold Star Inflatables

Gorilla Lemonade

Greater New Haven Chamber of Commerce

Growing-Up Together DayCare

Growler Power Inc.

**GS** Welding LLC

Hair's Kay Beauty Salon

Hall Fitness

Hall Maximin Enterprises

Happy Homes

Dog Daycare and Training

Healing Springs Wellness Center

Healthy Mom LLC

**Heartwood Renovations** 

Hooray LLC

Hope For New Haven

Indelible Impressions Consulting Inner You Clinical Services LLC

Innovative Consulting and Solutions

Invite Fun Rentals Ira Revels Consulting

IRL Innovations LLC

It Takes A Village Learning Center LLC

The Ital Juicery Company

ITS The Room

Ivy's Simply Homemade

Jav's Creation

Jazmiup Experience

Jenn B Skin

JenteelNature Health

Jimmy Does the Best

Jitter Bus LLC

JMK Professional Services LLC

Joseph Support Services LLC

Joseph Support Services ELM LLC

JTM Seiko

Karma's Closet

**KBG** Vision

Khepri Stylez LLC

Kiddie Care Clubhouse Kiddie Korner Daycare

Kidz Tyme Learning Center

Kimm's Enterprises

Kool Breeze Jamerican Cuisine

L and B's Automotive and Autobody LLC

Lark Advisors LLC

Lawson Power Source

The Learning Center

Learning Curve Daycare

Lifespan Collaborative Services

Lifetime Center LLC

Light at the End of the Puzzle

LightSpeedEdu

Lil Sunshine Home Day Care LLC

Little Dude Art LLC

Little Tots PlayCare

Liv Well Behaviorial Health Services 2 LLC

### NHE3 Grants continued

LMG Photography

Love Hunter Watches

Love Not Hype

LSJ Masonry

lujo bar, LLC

Lumi Accounting and Financial Services LLC

M&M House of Love Day Care

Madern Upholstery Center LLC

Manjares

**MELT Chocolatier** 

Mending Hearts LLC

Mental Growth & Internal Healing LLC

Midnight Oil Collective

Miller Rebar

Milton & Goose LLC

Mindless Thoughts LLC

Minority Construction Council

Motherlyluvtoo Family Child Care

Ms Mia's TLC Group Daycare

Muscle Therapy Wellness Lounge

Myers Medical Coding Education LLC

Mystic River Chocolate Cafe LLC

Narrative Project

Nasir's Youth Interest Group

Nav's Little Rascals Preschool

Nelson Telecom Consulting LLC

Nessel Design

New Birth Hair Care

New England Snow and

Ice Management LLC

Newton-Foster Home

Care Agency LLC

NexGen Electric LLC

Noah's Ark Davcare

North Star Design Studio

The Notorious P.I.C.

Nurse's Office Walk-In Primary Care Clinic

Odeon Boutique



Tierra Soap Co. co-owners Richard Ramos and Addy Reyes-Ramos.

Ovelle Coffee

Patience Unique Braiding LLC

Peace of Royalty

Performing Arts Academy of CT

Precision Cuts of Middlebury

Primetime Trucking LLC

Pro Bike Design

Professional Dental Assistant School

Professional Image LLC

Provision CT LLC

**Quality Counseling** 

QuikDraw Phlebotomy School

Raices Rebeldes LLC

Ram Technologies LLC

Ransome Reliable Catering Service

Reboot Drip Therapy LLC

Recovery on the Green

Reg. Brand LLC

**Reichelt Construction Contracting** 

The Reign

ReNurse Academy

Retrospective Films LLC

Rhythm Brewing Co.

Ricky D's Rib Shack

Rising Star Academy LLC

Ronald Trucking LLC

Rose Kihara Nurse Practitioner LLC

Sangster Barber and Salon

Scholastic Renaissance

Secured Welding

Securing the Bag

(A Cut From Above) LLC

The Self Care Network

Serene Spot

Sharper Edge Unisex

Shear Brilliance Institute

Simply Being Wellness Counseling

The Skin Care Studio LLC

Solutions Lounge and Grill

Something Special Day Care

Soulvadorian

Spirit, Soul and Body

Clinical Services LLC

Strive2LiveWell

Physical Therapy & Wellness

Supreme Clientele

**T&C** Enterprise Janitorial Services

Tierra Soap Company

TM Davis Enterprise

Trachouse LLC

TW Home Essentials

Unique Auto Sales

Urban League of Southern Connecticut

Us & Associates

Via Lactea

Ward 9

We Do It For You LLC

Well for Women

Westville Emesa Pizza

Wing Madness

Wolfe Wealth LLC

Woody's 007 Wings

WOW! Creative Design Group

The Wright Scent

YJ Cleaning and Maintenance LLC

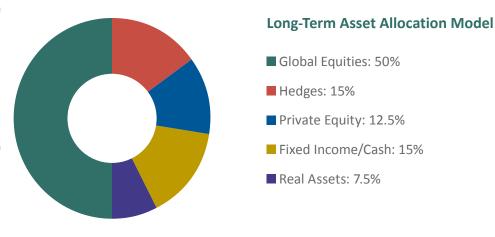
Your CBD Store-North Haven

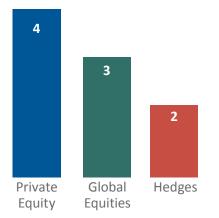


## Foundation's Investment **Returns Gain in 2023**

The Community Foundation's assets were \$748.3 million as of December 31, 2023.

The Community Foundation's Corporation, which manages more than \$500 million of the endowed assets of The Foundation, including the assets of our external organization fund partners, posted a gain of 12.7% in 2023. The Corporation's portfolio fared well in a global equity environment that was both concentrated and fueled significantly by a small list of technology companies. The Corporation's global equity assets were up 21.6% and its hedge strategies increased by 13.2%, while private equity was down 7.5% and private real assets lost 4% as private markets continued their overall lackluster performance. The Corporation remained well positioned and prudently diversified globally, and its performance against the Endowment and Foundation national peer group placed it in the top fifth of this study for the 10 years ending in December 2023.\*





### **Diverse Managers\*\*** by Asset Class

20% of The Foundation's advisors are diverse and manage 16% of the assets

Industrywide, diverse managers manage 1.4% of the assets under management in the U.S.\*\*\*

<sup>\*</sup>Past performance is no indication of future results. The Corporation is a Connecticut-registered investment adviser.

<sup>\*\*50% ≥</sup> ownership by women and/or ethnically diverse individuals.

<sup>\*\*\*</sup>Knight Foundation Diversity of Asset Managers Research Series

## Finances as of December 31, 2023\*

#### **Combined Statements of Financial Position Combined Statements of Activities** 2022 2023 2023 2022 Cash and Cash Equivalents \$ 37,375,104 \$ 10,278,315 Contributions 41,891,036 \$30,731,661 Less Contributions to Investments at Market Value -Component Funds 422,165,870 410,159,665 Organization Funds (14,883,379)(12,192,607)Investments at Market Value -**Net Contributions** 27,007,657 18,539,054 Organization Funds 159.826.966 169.369.000 Investment Gain, Net 50.437.858 (58,478,108)Investments at Market Value -Change in Value of Split-Interest Mission Investment Funds 77.819.052 68,961,230 Agreements, Net 253,711 (470,390)Investment in Real Estate 2.752.962 2.780.941 Total Revenue, Gains and **Total Investments** 699,939,954 661,549,151 Other Support \$ 77,699,226 \$(40,409,444) Mission-Related Investments 45,405,881 46,505,008 Grants and Distributions. Contributions Receivable 1.420.605 2,525,076 Approved Net 70,433,552\*\* \$81,661,814\*\* Grants Receivable 218,214 22,673 Grants for Program Management Split-Interest Agreements 1,068,422 827,238 and Direct Grant Activities 3.264.882 3.298.503 Operating Lease 166,927 73,698,434\*\* **Total Grants Expense** 84,960,317\*\* 49.119 Other Assets 130,211 Furniture and Equipment, Net 33.177 89,105 Less Distributions from (41,689,945)\*\* (56,298,065)\*\* Organization Funds **Total Assets** \$ 748,383,391 \$ 711,567,370 32,008,489 **Net Grant Expense** 28.662.252 Development, Donor Services and Accounts Payable and Fund Stewardship 1,491,216 1,406,799 Accrued Expenses \$ 1,038,520 1,256,992 Management, Leadership and Mission-Related Investments -3,435,595 Operations 3.436.180 Line of Credit 39.616.446 40.000.000 **Total Administration Expense** 4,926,811 4,842,979 Line of Credit 7 405 789 7 036 051 Organization Funds 159,826,966 169,369,000 Interest Expense for Line of Credit Agreements 3 088 833 1 436 938 Mission Investment Funds 77,819,052 68,961,230 \$ 34,942,169 **Total Expenses** Ś 40,024,133 Liabilities Under Split-Interest 333,508 263,569 Agreements Grants Payable 689,423 868,861 Increase (Decrease) in Net Assets 37,675,093 (75,351,613)166.927 Operating Lease Liability Net Assets - Beginning of Year 423,811,677 499,163,280 **Total Liabilities** \$ 286,896,631 \$ 287,755,703 461,486,760 Net Assets — End of Year \$423,811,667 Without Donor Restrictions \$ 460.070.281 \$ 422.388.653 With Donor Restrictions 1.416.479 1.423.014 **Total Net Assets** 461,486,760 423,811,667 Total Liabilities and Net Assets \$ 748,383,391 \$ 711,567,370

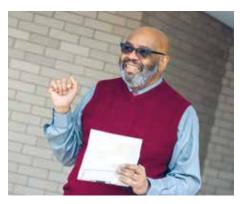
<sup>\*</sup>Complete audited financial statements of The Community Foundation *for* Greater New Haven and affiliates, which include the Valley Community Foundation and integral footnotes, in accordance with generally accepted accounting principles, are available at cfgnh.org/financials.

<sup>\*\*</sup>Includes distributions from an organization fund back to the nonprofit of \$40M (2022) and \$32M (2023) for its own investment management.

















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#### Executive

William W. Ginsberg President & CEO

Leigh Curtis Higgins Sr. Director for Professional Development, and for the Executive Office

### Communications

Matthew Higbee Director of Communications

Kathleen Cei Communications Manager

Liz S. Espinosa Communications Associate

### **Development & Donor Services**

Dotty Weston-Murphy Sr. Vice President, Development and Donor Services

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Carmen Burgos
Development Officer

Magaly Cajigas
Development Manager

Sharon Cappetta

Director of Development

Jorie Cogguillo Administrative Officer

Linda M. Estacion Director of Donor Services and Development Operations

Liana Garcia
Director of Gift Planning

## Finance, Administration, & Stewardship

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Vincent Ianniello Finance Associate

Brandi L. Kryvonis Disbursements Manager

Marcie Monaco
Director of Finance and
Accounting

Ellen Perrotti

Administrative Associate

Vilandria Turner
Director of Information
Management and Analysis

John Wood Finance Officer

### **Grantmaking & Strategy**

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Yolanda Caldera-Durant Vice President for Program and Community Engagement

Allison Abramson Nonprofit Support Manager

Cesar Aleman Director, Connecticut Urban Opportunity Collaborative

Denise Canning
Director of Grant Operations

Cynthia Chan New Haven Healthy Start Administrative Officer

Stephanie Chung Manager of Grants and Nonprofit Relations

Eliezer Lee Cruz Director of Community Outreach

Jackie Downing Senior Director of Grantmaking and Nonprofit Support

Hannah Elias Program and Evaluation Manager

Rodney T. Moore New Haven Healthy Start Fatherhood Coordinator

Natasha Ray New Haven Healthy Start Director

Logan Roddy Grants Manager

Luis Rodriguez Grantmaking Associate

Kara Straun
Director of Program and Evaluation
Deborah L. Wright
Funds Manager

## Human Resources & Organizational Culture

Leon Bailey Jr. Sr. Vice President for Human Resources and Organizational Culture

Lisa Carter Human Resources Manager

### **Investment Management**

A.F. Drew Alden Sr. Vice President and Chief Investment Officer

Adrielys Gómez Investment Associate

Chris Koler Managing Director, Investments

David Nguyen Senior Investment Analyst

### **Mission Investments Company**

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President and CEO

Andrew Forbes Business Development Specialist, Connecticut Consortium for BIPOC Technologists

Joseph Gennaro Project Director, Connecticut Consortium for BIPOC Technologists

Lauren Hughes
Grants Administrator, NHE3

Kim Mendez Administrative Assistant, NHE3

Arthur W. Thomas III Director of Mission Investing and Entrepreneurial Ecosystems

Joseph W. Williams Jr. Managing Director, The Community Foundation Mission Investments Company

Many thanks to Angela Powers, who retired at the end of 2023. Angela served our community for many years in several leadership roles at The Foundation.

### Copywriting/editing

Matthew Broderick, Kathleen Cei, Betsy Frey, William Ginsberg, Jackie Hennessey, Matthew Higbee.

Uncredited photos provided by individuals, institutions or The Foundation staff.

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photos contributed by the individuals or
organizations featured.

#### **Design** Group C Inc.

## **Forward Together**

Dear Friends:

As my retirement approaches, I am reflecting on what I have seen and learned in my twenty-four years at The Foundation and in the forty years since I first came to live and work in New Haven.

To me, the one word that best encapsulates the character of our community is "aspirational." We are always pushing forward, never content to remain where we are. As a people, we are eager to tackle tough issues, passionate, rich in talent, ideas, and creativity, and proud to be here. Even as we revel in our diversity, we come together to build a brighter shared future for all in our region. New Haven is an ever-fascinating place.

These are the reasons why my wife Kel and I have been happy and proud to call New Haven home for four decades. They are also why it has been such a joy and privilege for me to do the work of The Community Foundation each day since 2000.

For many years, even with all of these strengths, our aspirations seemed out of reach. Over the last quarter-century, that has changed.

Today, the world values what makes our community so special. New Haven is both urban in all the best ways and also intimate and connected. That all-too-rare combination is why people want to be in our city again.





At the same time, New Haven's medical and scientific research base is creating a new economy here. For the first time in generations, jobs and careers in globally competitive industries are growing in our region. This is the promise of opportunity for today and tomorrow.

With New Haven on the rise, the hard edges of our long-standing divisions are softening. City/suburb and town/gown tensions no longer stand in our way. We see our diversity as a great asset. Yet, of course, progress brings new challenges too. To move forward as one community today means addressing disparities and displacement, building an economy for all, educating our young people so they can find their places in it, and forthrightly facing the inequities of our past so as to build the most respectful and inclusive future possible.

Rather than feeling daunted by these challenges and by others as yet unknown, there is strong and growing confidence in our community today that we can build a bright shared future together.

Confidence in the future is an essential driver of community philanthropy. So it was in the optimistic 1920s when the headline "New Haven's Tomorrow" announced the

the founding of what was then The New Haven Foundation. So too has it been over these last twenty-four years. It is inspiring to work each day with individuals and families whose belief in our community runs so deep that they give both to meet the needs of their own time and to provide for future times that they will never see. The Foundation's story is written by our donors.

Community philanthropy is confidence wedded to caring. Our community's wonderful nonprofit organizations advance what we as a community care most deeply about. The Foundation is frequently honored by these organizations for our support, yet it is those on the front lines doing the difficult and much-needed work of community every day who deserve the spotlight. The heroes of The Foundation's story are our local nonprofits.

We become a community not just by being neighbors, but by truly connecting with one another. Deeply rooted connection is about seeing our community through the eyes and experiences of others and embracing a shared future vision. The work of supporting, expanding and deepening these connections is at the heart of community philanthropy too.





Philanthropy, giving for the benefit of others, is a noble undertaking. Yet to me, community philanthropy is one step beyond, for it is about individual giving brought together to build something more humane and more connected than any of us could build alone. With confidence, caring and connection, the philanthropic whole can indeed be greater than the sum of its many individual parts. That is community philanthropy.

Over these last twenty-four years I have benefitted from the wisdom and breadth of perspectives of the 50 board members I have worked for and the talents and commitments of the staff colleagues I have worked with. I am deeply grateful. Thanks to all of them, The Foundation has grown over these years not only in size and impact but as an innovator and leader too.

Later this year I will step away, proud of all that The Community Foundation has become, confident in the future of our community, and overflowing with gratitude to all those in Greater New Haven whose devotion enables our community to aspire greatly and to achieve much.

Let us continue to move forward together.

William W. Ginsberg May 2024



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