



2020 CANADIAN HRReporter READERS' CHOICE *Awards*

CONGRATULATIONS TO ALL OF THIS YEAR'S DESERVING WINNERS!

It's our fifth year of running the Readers' Choice Awards, and we're delighted to once again see so many readers getting involved in selecting their favourite HR vendors and suppliers.

Once again, thousands of people took the time to select their favourite organizations from an impressive list of contenders who have clearly made an impression with the HR community across the country.

Despite the many challenges of a very tough year thus far, it's gratifying to see so many organizations recognized for their efforts through these unprecedented times.

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2020 READERS' CHOICE Awards

CONSULTANTS

Benefits & Pension Consultant

- Aon Canada
- Mercer
- Morneau Shepell

Compensation Consultant



Payscale

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- Aon Canada
- Mercer

Disability Management Consultant



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- Great-West Life Assurance Company
- Morneau Shepell

Diversity / Employment Equity Consultant



Employment Matters Consulting

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Website: www.employmentmatters.ca

Employment Matters Consulting is Canada's leading provider of Equity, Diversity and Inclusion (EDI) solutions. As a strategic business partner, we bring extensive cross-industry experience and subject matter expertise to federal contractors and federally regulated employers. And, we guarantee their compliance with employment equity and pay equity legislation.

- Canadian Centre for Diversity and Inclusion
- Diversity at Work

HR Management Consultant



Clear HR Consulting

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Clear HR Consulting Inc. has been delivering clear, practical, results-driven HR solutions to small- and medium-sized businesses in metro Vancouver since 2004. Frequently profiled by national media, our commitment to excellence in human resources services has earned us several national awards, including External HR Consultancy of the Year.



CONSULTANTS

HR Management Consultant



Vertical Bridge HR

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- **Korn Ferry Hay Group**

Talent Management Consultant

- **Drake International**
- **Lee Hecht Harrison Knightsbridge**
- **Optimum Talent**

EDUCATION

HR Certificate Program



York University

School of Human Resource Management
150 Atkinson Building, 4700 Keele St.
Toronto, ON M3J 1P3
Tel: 416-736-5806
Email: lapsshrm@yorku.ca
Website: <https://shrm.laps.yorku.ca>
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The School of Human Resource Management at York University is Canada's largest post-secondary institution dedicated to HRM education. Our faculty possess expertise in the full range of HR competencies. Our executive Master of Human Resource Management (MHRM) program is offered in an intensive full-day format to accommodate busy HR professionals.

- **British Columbia Institute of Technology**
- **University of Toronto**

HR Degree Program



York University

School of Human Resource Management
150 Atkinson Building, 4700 Keele St.
Toronto, ON M3J 1P3
Tel: 416-736-5806
Email: lapsshrm@yorku.ca
Website: <https://shrm.laps.yorku.ca>
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- **Ryerson University – Ted Rogers School of Management**
- **University of Toronto**

HR Diploma Program

- **British Columbia Institute of Technology**
- **Seneca College**
- **Sheridan College**



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EDUCATION

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Toronto, ON M3J 1P3
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The School of Human Resource Management at York University is Canada's largest post-secondary institution dedicated to HRM education. Our faculty possess expertise in the full range of HR competencies. Our executive Master of Human Resource Management (MHRM) program is offered in an intensive full-day format to accommodate busy HR professionals.

- Queen's University
- University of Toronto

HR-Related PhD Program



York University

School of Human Resource Management
150 Atkinson Building, 4700 Keele St.
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- University of British Columbia
- University of Toronto

EMPLOYEE BENEFITS & PERKS

Compensation Survey / Salary Forecast



Robert Half Canada

181 Bay St., Suite 820
Toronto, ON M5J 2T3
Tel: 416-350-2330
Email: sydney.freeston@roberthalf.com
Website: www.roberthalf.ca
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- Mercer
- Payscale

Discount Program

- eServus
- Perkopolis
- Venngo WorkPerks

2020 READERS' CHOICE Awards

ENGAGEMENT & RECOGNITION

Group Auto / Home Insurance

- Aviva Canada
- Intact Insurance
- TD Insurance-Meloche Monnex
- The Co-operators

Group Insurance

- Great-West Life Assurance Company
- Green Shield Canada
- Manulife Financial

Employee Engagement Program

- Great Place to Work
- Mercer
- WorkTango

Employee Engagement Surveys

- Aon
- Bamboo HR
- Ipsos

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liberal arts &
professional studies





ENGAGEMENT & RECOGNITION

Recognition Programs & Service Awards



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KudosWork

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- **Achievers**
- **O.C. Tanner**
- **Terryberry**

FAVOURITE TOP EMPLOYER

Favourite Top Employer

- **Best Places to Work Canada – Glassdoor**
- **Canada's Top 100 Employers – Mediacorp**
- **Canada's Best Employers – Forbes**

HEALTH, SAFETY & WELLNESS

Employee Assistance Plan (EAP)

- **Homewood Health**
- **LifeWorks by Morneau Shepell**
- **Morneau Shepell**

Ergonomic Products

- **3M**
- **ErgoCanada**
- **ergoCentric**
- **Humanscale**

Mental Health Services



Canadian Mental
Health Association
Mental health for all

Canadian Mental Health Association

Suite 500, 250 Dundas St. W.

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Email: workplace@cmha.ca

Website: www.cmha.ca

Twitter: twitter.com/CMHA_NTL

LinkedIn: [linkedin.com/company/](http://linkedin.com/company/canadian-mental-health-association)

canadian-mental-health-association
Facebook: [facebook.com/CMHA.ACSM.](https://facebook.com/CMHA.ACSM.National)
National

The Canadian Mental Health Association (CMHA) is Canada's most established, most extensive community mental health organization, promoting mental health and supporting those with mental illness to millions each year. With turnkey solutions like the Not Myself Today workplace mental health program and a library of workplace training programs available from coast to coast, CMHA helps hundreds of companies improve and protect the mental health of their workforce.

- **Great-West Life Centre for Mental Health**
- **Homewood Health**
- **Morneau Shepell**

2020 READERS' CHOICE Awards

LAW & WORKPLACE DISPUTE RESOLUTION

Safety Training

- Canadian Centre for Occupational Health Services
- OSG (Occupational Safety Group)
- Workplace Safety & Prevention Service

Wellness Program



Sun Life
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LinkedIn: [linkedin.com/company/sun-life-financial](https://www.linkedin.com/company/sun-life-financial)
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- Goodlife

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Employment and labour law boutique, with over 30 years' experience in providing strategic advice, guidance, and representation on a full range of Canadian workplace issues. Expertise includes hiring/termination strategies, accommodation and sick leave requests, Ministry of Labour (ESA & OHSA) and Human Rights Tribunal (HRC/HRA) responses, litigation, solicitation and competition, violence and harassment, employment contracts, developing and implementing human resource policies, processes and training.



LAW & WORKPLACE DISPUTE RESOLUTION

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Tevlin Gleadle Curtis is the pre-eminent employment law firm in British Columbia. We provide advice and legal services to clients across Canada. The firm's clients include employers, employees, groups of employees and contractors. Our clientele spans a diverse range of markets, economies and industries.

Employment & Labour Law – Full-Service Firm



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Miller Thomson's Labour Relations and Employment Group provides proactive, strategic support and advice to assist employers prepare as workplaces and the legal landscape evolve. Contact us for guidance on traditional labour relations and employment law services, as well as new considerations arising from COVID-19.

- **Gowlings**
- **McCarthy Tetrault**

2020 READERS' CHOICE Awards

OUTSOURCED SERVICE PROVIDERS

RECRUITMENT

Immigration Law Boutique

- Green and Spiegel
- KPMG Law
- PwC Law

Payroll Management

- ADP
- Ceridian
- Nethris (CGI Payroll Services Centre)

Relocation Services

- Atlas Van Lines
- Brookfield Global Relocation Services
- Mercer

Employer Ratings

- Glassdoor
- Indeed
- Ratemyemployer.ca

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Health Association
Mental health for all

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RECRUITMENT

Executive Recruitment Agency



Robert Half Canada

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- Hays Specialist Recruitment
- Odgers Berndtson

Job Board

- Glassdoor
- Indeed
- LinkedIn

Recruitment Agency



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- Hays Specialist Recruitment
- Randstad Canada Group

Specialized Recruitment Agency

- ACCES Employment
- Accountemps
- Canada Executive Search Group



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- LifeLabs
- Sterling
- Wellpoint Health Services

Employee Assessment



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Readers Choice Winner
2018, 2019 & 2020

2020 READERS' CHOICE Awards

SKILLS DEVELOPMENT & TRAINING

Outplacement

- Career Joy
- Lee Hecht Harrison Knightsbridge
- Optimum Talent

Pre-Employment Screening

- Equifax
- HireRight
- Sterling

Employee Communications

- Dale Carnegie Training
- Mercer
- SkillPath

Labour Relations Training

- Humber College
- Industrial Relations Centre, Queen's University
- Ryerson University, The Chang School of Continuing Education
- University of Western Ontario


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enjoy using the
platform

96%
of respondents plan
to continue using
the platform

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- **Claririti Group**
- **Lee Hecht Harrison Knightsbridge**

Management / Executive Development

- **Queen's Executive Education**
- **Schulich Executive Education Centre**
- **The Niagara Institute**

TECHNOLOGY

HR Management / Information Solutions

- **ADP**
- **Bamboo HR**
- **Workday**

Payroll Solutions

Payworks 

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Winnipeg, MB R3T 4H1
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- **Ceridian**

2020 READERS' CHOICE Awards

UNIFORM SUPPLIER

Performance & Talent Management Solutions

- ADP
- Bamboo HR
- Workday

Recruitment Solutions / Software

- ADP
- Bamboo HR
- Workday

Time & Attendance Solutions

- ADP
- Ceridian
- Workday

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