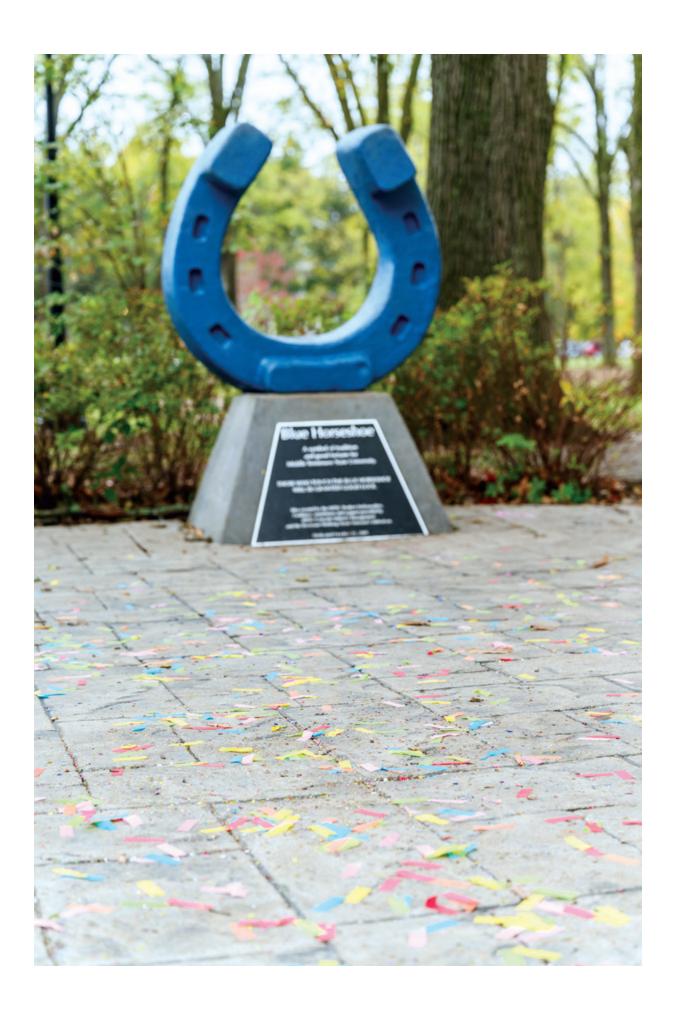


Celebrating Our Spring 2020 Graduates





Celebrating Our Spring 2020 Graduates

108th ACADEMIC YEAR

Middle Tennessee State University

Murfreesboro, Tennessee

Middle Tennessee State University has graduated 147,644 students since its inception in 1911. These students have received associate's, bachelor's, master's, educational specialist, and doctoral degrees. Our first Doctor of Arts degrees were conferred on December 22, 1972, the first Educational Specialist degrees on December 20, 1974, the first Doctor of Philosophy degrees on May 10, 2003, and the first Doctor of Education degrees on August 6, 2016.

There have been 399 Doctor of Arts degrees, 1,907 Educational Specialist degrees, 355 Doctor of Philosophy degrees, and 30 Doctor of Education degrees awarded.



To the True Blue Class of 2020:

At MTSU, we'll never forget our class of May 2020 graduates.

Like past graduates, you stayed up half the night preparing for exams, felt the self-satisfaction of finishing a paper you never thought you could write, and no doubt walked cross-campus in the rain from the only parking spot you could find.

But unlike most past graduates, you endured a true crisis to cross your educational finish line.

The suddenness of the COVID-19 outbreak and subsequent transition to online learning meant you never returned from spring break to tell your vacation stories in person. You completed your college career online and remotely, likely staring into a Zoom grid. Regrettably, you missed out on triumphant shared experiences like receiving well-deserved congratulations from a trusted professor at the end of your final course, or a hug from a longtime classmate, or, perhaps most poignantly, the formal ceremony to commemorate your achievement.

Instead, your college career ended with a virtual signoff and a mouse click.

We're truly sorry for your loss. This was supposed to be your time to shine in front of everyone. Frankly, it's unfair. You were robbed.

Just know that you are not forgotten. And that your hard work did not go unnoticed.

Here's something else we noticed: During the crisis, you displayed great sacrifice and leadership. Your selfless embrace of a dire situation helped flatten the curve and steer us all out of our darkest days. You were resilient and innovative, and your savvy use of technology and social media in particular helped teach a nation how to ingeniously stay connected, make progress, and stay safe. (Not to mention helped your older professors navigate a digital landscape!)



In a nutshell, you did more than complete your education online; you helped us all survive and flourish amidst a crisis. We will not soon forget the contributions you specifically made. Nor your selflessness.

You handled a major disruption in your life with maturity and optimism. Each of you made a difficult situation manageable. In no uncertain terms, you made history. And you did it while one of the most historic periods in human history was unfolding.

As you emerge from this experience and enter the next chapter of your life, there is much uncertainty still. But it is the very resiliency, innovation, and community spirit that you valiantly expressed during these strange times that will now make you successful in the professional world.

These are the very characteristics that we as a society need from you in the times ahead. You helped show us all how to stay social in a time of isolation. How to progress in a time of shutdown. How to help in a time of helplessness.

We need you more than ever. We need your skills and experience. We need what you have learned both in the classroom and outside of it. Your resiliency, innovation, calm, respect for others, community spirit, and even your sense of humor are exactly what the world needs right now.

You're ready. We're counting on you.

While your great accomplishment cannot be celebrated in person at this time, it is being recognized. We salute you as the special group of individuals that you are and who deserved better than what you got, but who never complained and who crossed the finish line with grace and composure.

Life doesn't always turn out the way you planned. It certainly didn't in this case. Embrace the difference. It's just another example of what makes you so special.

Dr. Sidney A. McPhee, President



What would you say to the Class of 2020?



In the midst of the COVID-19 crisis this spring, MTSU still had seniors wrapping up their college careers. MTSU Alumni took the time to share a note of congratulations or a piece of advice for the Class of 2020.

Pamela C. '89

Congratulations, Graduates .

MTSU is one of the best educations anywhere.

Jennifer L. '08

Congrats, class of 2020!

What an amazing accomplishment you have reached! Best of luck in your future endeavors! I look fondly on my days at MTSU and I hope you can as well. Make us proud, grads!

Tanya L. '94, '97

To the class of 2020...you knew you were a special class and this time in history proves it. You are strong and resilient. You have worked hard and you deserve it all. Know that you will have a **True Blue Family Forever** and the friendships you made on campus will last a lifetime. Go out and make your MTSU family proud.

Rebecca S. '78

Take time to remember this exciting time in your life. What an accomplishment!

You made it, all your hard work will pay off!

Jerry O. '65

You might have missed the ceremony, but the congratulations, encouragement, and guidance will be found in these messages.

Opportunity abounds to make the world a better place while fulfilling your potential. Just do it. You can.

Melinda P. '80

Congratulations Class of 2020!

You stuck it out and accomplished your goal despite unforeseeable challenges. Now go out there and live your dreams!

Adam F. '12

Remember that the chaos of today is the story of tomorrow and that the lessons you learn in the midst of the crisis will help make you a better leader. You got this. **You are True Blue!**

Lorraine S. '70, '71, '75

Today you received the keys to your future. Use wisely. Congratulations and remain **True Blue!**

Donna '84

Way To Go, Blue Raiders! CONGRATULATIONS!

This moment in time is unprecedented and you will never forget what you have persevered in order to graduate! This hard work, will, and determination will carry you through your life as you realize that great work/study ethics make you stronger and prepare you for all aspects of life's uncertainties! I feel so sad that you may not have the opportunity to pick up that diploma but you will never forget why. You will never forget what happened. You WILL succeed and endure as long as you keep the Faith and you have this in you because you are a GRADUATE! LOVE AND MANY BLESSINGS!!

Mina H. '05

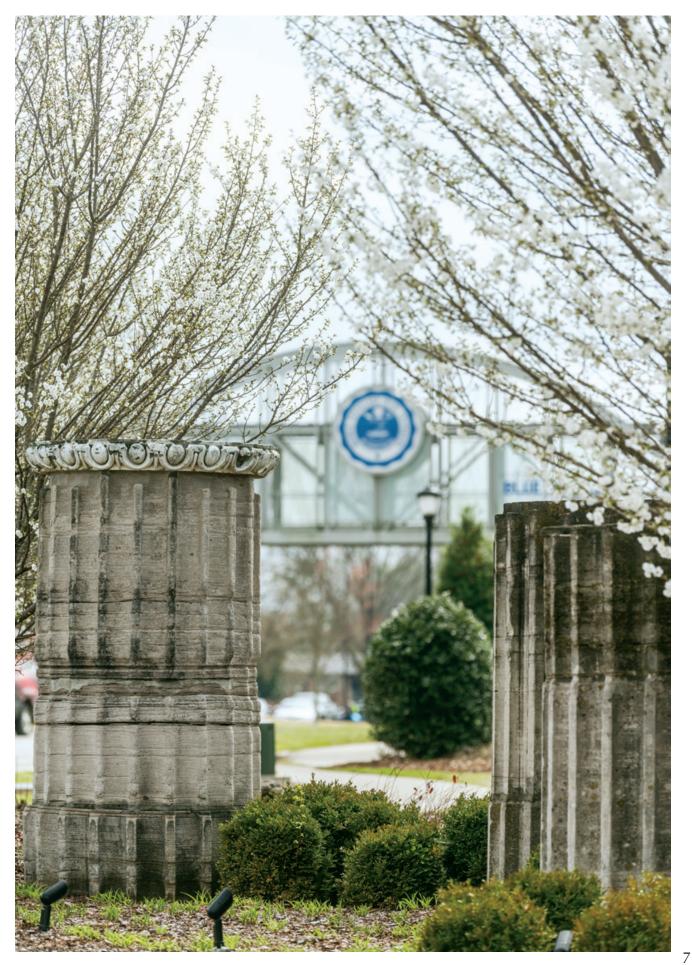
Congratulations to the **True Blue Class of 2020!**

Even during an unprecedented time, you were able to accomplish your goal! May God bless you all!! Go be great in this world!

Anna S. '18

Congratulations, Grads . Even though

it may not seem like it right now, all your hard work will pay off!!! Y'all got this!!!!



I miss . . .















































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Alumni Association President

On behalf of the Middle Tennessee State University National Alumni Association, I congratulate you on joining a very special group. You have now moved from being a student to joining more than 147,000 MTSU alumni. As an alum, you are a vital part of the Middle Tennessee State University family. We count on you to represent us to this nation and the world. We hope that your experiences as a student will serve you well in the future.

Always be proud of your alma mater and stay connected to your University. To be involved in the Alumni Association, please contact the Office of Alumni Relations at 1-800-533-MTSU (6878) or visit mtalumni.com.

Welcome to the future and to your National Alumni Association.

Shawn Johnson ('93) President, MTSU National Alumni Association Board, 2019–20

Mace and Chain of Office

Originally a medieval knight's weapon, the mace evolved into a symbol of royal scepters in various crown jewel collections. Large versions of the scepter have come to represent the power and authority of institutions such as our University. The mace measures 50 inches in length and is made of Tennessee cherry wood embellished with sterling silver and lapis lazuli. The Tennessee flower, the iris, denotes the public the University serves who, by their loyalty, give it strength and power. The leaves form a crown to symbolize the ennobling achievements of our graduates. Tennessee freshwater pearls, the official state gem, suggest the inestimable value of inquiring minds. The streamer on the wooden shaft carries the names by which the University has been known since its founding. The finial at the base of the mace is a stylized nut, representing the seed from which springs the mighty tree of those committed to lifelong learning.

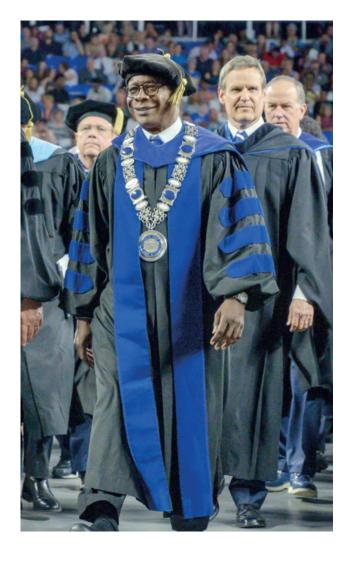
The chain of office worn by the president is made of sterling silver. The lapis lazuli gems, mounted on scroll shapes, represent the colleges within the University. The knotted components depict the interdependence of knowledge and the various academic programs of MTSU. The lapis lazuli and sterling represent the University colors of blue and white. The Great Seal of the State of Tennessee embellishes the medallion suspended from the chain, representing the University as part of the Tennessee higher education system.

These unique emblems of authority were designed and crafted by Professor Klaus Kallenberger, formerly of the Art Department. The mace and chain of office are a generous gift to the University from the MTSU Foundation.

HONORARY MACE BEARERS

Dr. Mary Beth Asbury, an associate professor of Communication Studies, is a graduate of the University of Georgia (B.A., Speech Communication and Political Science), University of Tennessee (M.S., Communication Studies), and University of Kansas (Ph.D., Communication Studies). Her research focuses on communication processes in health and interpersonal communication, specifically in the areas of weight stigma and body image. Asbury teaches classes in interpersonal communication, organizational communication, and health communication at MTSU. Her primary goal in the classroom is to inspire students' love of learning by pushing her classes to look at current communication issues in their personal lives and in society as a whole.

Asbury's teaching has been recognized at both the University and regional level. She was a Faculty Teaching



Fellow for MTSU's Learning, Teaching, and Innovative Technologies Center and was chosen to participate in MTSU's first Faculty Learning Community. In 2013, Asbury received the Bob Womack Award for the "faculty member who has made a significant contribution to the classroom" from the Student Government Association. In addition, during 2013-17, she was recognized as a professor who makes a difference by the Office of the Vice President for Student Affairs and Vice Provost for Enrollment and Academic Services. Asbury also has been recognized outside of MTSU for her outstanding teaching as the recipient of the Dwight L. Freshley Outstanding New Teacher Award from the Southern States Communication Association. The award "honors SSCA members who have demonstrated teaching excellence early in their careers." Additionally, she has been active

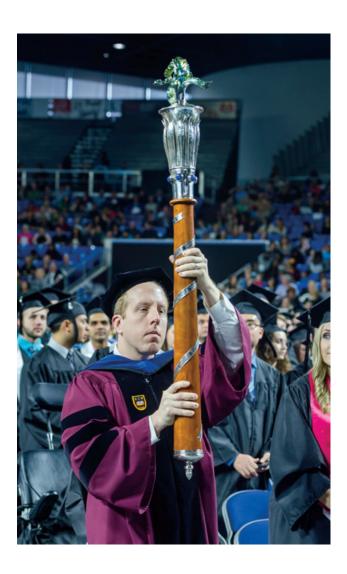
in developing new pedagogical techniques, publishing four teaching activities in regional and national outlets.

Dr. Christina M. Cobb is an assistant professor in the University Studies Department, where she teaches mathematics and first-year seminar courses. She is currently in her ninth year of service at MTSU. Previously, Cobb taught middle school mathematics in Metro Nashville Public Schools for three years. She loves teaching mathematics, and it is her heart's desire to make an impact on each student that walks into her classroom. Cobb works to provide each student with the tools needed to be successful in her mathematics courses and beyond. She has made numerous state and national presentations regarding innovative ways to employ highimpact practices in teaching mathematics. For 2018–19, Cobb received University recognition when she earned an Outstanding Teaching Award.

Her enthusiasm for the academics and desire for the students she serves motivated her to seek funding to provide a Math Game Night, where students participated in activities outside of the classroom in a relaxed environment. Recognized for her ability to engage students in the classroom, Cobb was invited to participate in an American Association of State Colleges and Universities' High-Impact Practices Grant. She also develops materials and serves as one of the tutors for the Veterans Math Final Exam Prep workshops held at the end of each semester since Fall 2018. In 2019, Cobb was awarded a Student Engagement, Retention, and Success Grant, for which she serves as co-principal investigator. Her professional contributions include serving as cochair of the Mathematics Network for the National Organization for Student Success (NOSS), and she is the middle Tennessee representative for the Tennessee Association for Student Success and Retention (TASSR). Cobb also is very active in her community, serving on the boards of multiple community organizations in Nashville and Murfreesboro.

Dr. Andrew R. Polk has a B.A. in History from Lipscomb University, an M.A. in Biblical Studies from Hazelip School of Theology, an M.A.R. in American Religious History from Yale University, and a Ph.D. in Religious Studies from Florida State University. A former high school teacher, he directs the history and social studies education initiatives for the Department of History and College of Liberal Arts. Polk also works alongside the College of Education on several state initiatives and Council for the Accreditation of Educator Preparation licensing standards and is the director of the Middle Tennessee History Day competition, which brings over 300 middle and high school students to MTSU annually.

Polk teaches undergraduate and graduate courses on American religious history, history pedagogy, and 20thcentury America. He uses the History Labs model, which emphasizes primary source analysis, group projects, and investigations over traditional lectures. Polk has won both the Faculty Teaching Award from the College of Liberal Arts and the MTSU Outstanding Teaching Award. He is a scholar of American religious history and has published articles and essays in numerous academic journals, including Church History and Presidential Studies Quarterly, among others. His first book on the religious propaganda campaigns of presidents Franklin Roosevelt, Harry Truman, and Dwight Eisenhower is under contract with Cornell University Press. Polk is currently hard at work on his second book, a biography of the civil rights worker, author, and rogue preacher Will D. Campbell.



Academic Regalia

The black gowns and colorful hoods traditionally worn in Middle Tennessee State University commencement ceremonies have their origins in the Middle Ages.

A statute in England in 1321 required that all "Doctors, Licentiates, and Bachelors" wear gowns. In the second half of the 14th century, the statutes of certain colleges forbade "excess in apparel" and prescribed the wearing of a long gown. Scholars were often clerics as well, and they adopted costumes similar to those of monastic orders. While the special attire covered rank or social status, thus lending a uniform look to ceremonies, it also served another purpose: warmth in drafty, unheated buildings.

As the universities began to pass from the control of the church, colors often were added to the somber robes and hoods, eventually signifying the degree and specialization.

The cut of the gown, which is usually black, also varies with the degree held—pointed sleeves for the bachelor's degree; long, closed sleeves with a slit in the arm for the master's degree; and round, open sleeves for the doctoral degree. While the bachelor's and master's gowns have no ornamentation, the doctoral gown is faced down the front with velvet and has three velvet bars across the sleeves.

At Middle Tennessee, hoods are worn by holders of the master's and doctoral degrees, with the latter being longer. Hoods are lined with the official colors of the university that conferred the degree; thus holders of degrees from MTSU wear hoods lined in blue and white. The velvet edging on the hood, and often the velvet edging on the gown, represents the candidate's major academic field. Further, the velvet bars on the sleeves may be either black or the same color as the discipline color of the hood. Colors associated with various subjects follow:

Agriculture - Maize
Arts, Letters, Humanities - White
Commerce, Accountancy, Business - Drab
Criminal Justice - Midnight Blue
Economics - Copper
Education - Light Blue
Fine Arts - Brown
Home Economics - Maroon
Journalism - Crimson
Law - Purple
Library Science - Lemon

Music - Pink
Nursing - Apricot
Oratory (Speech) - Silver Gray
Philosophy - Dark Blue
Physical Education - Sage Green
Science - Golden Yellow
Social Work - Citrine

The black cap, either a mortarboard or a tam, is customarily worn. There is no general rule for the position of the tassel. In practice at Middle Tennessee State University, the tassel is worn on the right. It may be shifted to the left after the degree is awarded. May 2020 graduates have received an MTSU blue tassel with 2020 drop to recognize their unique place in MTSU history.

Undergraduate honor graduates are distinguished by the stoles added to their gowns: gold for those graduating *summa cum laude*, 3.90 to 4.0 (overall grade point average); silver for *magna cum laude*, 3.75 to 3.89; and white for *cum laude*, 3.50 to 3.74. Graduates with University Honors wear blue and white cords and have completed at least 31 hours with a 3.25 average in the Honors program, a curriculum of special classes designed for superior students. Those who have maintained a minimum average of 3.65 in the Honors program are graduating with Distinction in University Honors. Honor graduates and persons graduating with University Honors, along with those who have been commissioned as second lieutenants in the United States Army, are listed in this program after the degree recipients.

Some academic honor societies and programs may provide cords, ribbons, medallions, or lapel pins designating the achievement and involvement of their members.

Since 1993, graduates of the University Honors College have received the official Honors medallion in recognition of their final thesis defense and completion of special requirements of the college. The medallion is a replica of the official seal of the University Honors College and depicts a lighted torch, three Ionic columns, and a lightning bolt. Respectively, these symbolize the search for truth and knowledge, the stability and unwavering commitment to pursuing knowledge, and the flash of enlightenment or creative energy.

Military veteran students are distinguished by specially designed red stoles and red, white, and blue cords in recognition of their admirable service to their country.

Experiential Learning Scholars are distinguished by blue, silver, and white cords. These scholars completed EXL-designated hands-on learning courses, an off-campus service activity, an on-campus service activity, and a portfolio of reflections on their EXL activities. The EXL program provides students with opportunities for hands-on experience, valuable networking, and an opportunity to explore career paths through real-world experience.

MT Engage Scholars are distinguished by royal blue, white, and gold cords. These students completed MT Engage-designated courses that promote active learning and integrated their learning by reflecting on connections across disciplines and between their academic and cocurricular experiences. MT Engage students showcased their integrative learning in an

ePortfolio that documented their community and campus involvement as well as the academic knowledge and skills they gained during their time at MTSU.

International students may wear colorful sashes that represent their country of origin. Each sash symbolizes, in color and design, their country's flag.

Most American colleges and universities have adopted a uniform code. However, at any academic gathering, costumes often are worn that are not described by these guidelines. Some of these may be from foreign universities, with others from American institutions that have preferred to remain with the European tradition of allowing each school to determine its own costume. Silver medallions worn by faculty denote 15 years of service, and gold medallions represent 25 years.

Academic Banners

The banners carried and displayed at commencement represent the University; its nine colleges (Basic and Applied Sciences, Behavioral and Health Sciences, Business, Education, Liberal Arts, Media and Entertainment, Graduate Studies, University College, and University Honors); Walker Library; and the Faculty Senate. Art Professor Janet Higgins, her student Kristi Baughman, and Darrell Callis Burks, designer in Creative Marketing Solutions and 2000 B.F.A. graduate, designed and executed the banners. The colors used in each banner represent disciplines within the colleges. The University seal appears in the center of each banner, symbolizing that the whole is greater than any of its parts.

HONORARY BANNER CARRIERS

College of Basic and Applied Sciences

Dr. Misa Faezipour is an assistant professor in MTSU's Engineering Technology Department. Prior to joining the MTSU faculty, she was a visiting researcher and instructor at the University of Bridgeport in Connecticut, collaborating with the Electrical Engineering, Computer Science and Engineering, and Biomedical Engineering programs. Faezipour earned her Ph.D. and M.Sc. from the University of Texas–Arlington in Industrial Engineering and Engineering Management. Her research interests lie in the broad area of system dynamics modeling, complex systems, sustainability, product and process management optimization, and applications of systems engineering in various areas such as health care and enterprise analysis.

Faezipour is a member of the International Council on Systems Engineering, Institute for Operations Research and the Management Sciences, Institute of Electrical and Electronics Engineers, Institute of Industrial and Systems Engineers, American Society for Engineering Management, and System Dynamics Society professional organizations. She is also a member of Tau-Beta-Pi, Phi-Kappa-Phi, Alpha Pi Mu, and International Golden Key honor societies.

College of Behavioral and Health Sciences

Dr. Richard G. Moffett III is a professor of Psychology at Middle Tennessee State University and current associate director of the Center for Organizational and Human Resource Effectiveness (COHRE). While at MTSU, he has taught numerous undergraduate and graduate courses, served as program director for the Industrial/Organizational Psychology master's program, and worked as the internship director for that program for over 15 years.

Moffett helped establish COHRE in 2004, served as the first director, and has led numerous consulting projects for COHRE. He also previously served as interim assistant vice provost for academic affairs.

Jennings A. Jones College of Business

Dr. Michael A. Erskine received his Ph.D. in Computer Science and Information Systems from the University of Colorado–Denver. Prior to joining Middle Tennessee

State University as an assistant professor, Erskine served as director of the Educational Technology Center at Metropolitan State University of Denver. His teaching interests include web development and project management. Erskine's research interests focus on educational technology, learner competencies, disaster management, technology governance, and location analytics.

He has presented research at various international, national, and regional conferences, such as the International Conference on Information Systems, Americas Conference on Information Systems, and International Conference on Information Resources Management. Additionally, Erskine's work has been published in Information Systems Frontiers, International Journal of Human-Computer Interaction, Computers in Human Behavior, Journal of Computer Information Systems, and International Journal of Electronic Government Research. He is a member of the Association for Information Systems, Project Management Institute, and Decision Sciences Institute.

College of Education

Dr. Stacy Fields is an assistant professor in the Department of Elementary and Special Education. She earned her B.S. in Elementary Education from Union University, M. Ed. from Lipscomb University in Teaching, Leading, and Learning, and Ph.D. from Middle Tennessee State University in Literacy Studies.

Fields teaches undergraduate and graduate courses with a focus in middle grades literacy, assessment, and class-room management. Her research interests include K–12 literacy, meta-analysis, and adolescent writing, specifically instructional strategies for English language learners (ELL). Fields was awarded the Clouse-Elrod Education Research Award and the Herbert M. Handley Outstanding Dissertation Award for her work in ELL adolescent writing research.

Faculty Senate

Dr. Justin Gardner started his career at MTSU in 2007. In addition to serving as Faculty Senate president, he is an associate professor of Agribusiness in the School of Agriculture, where he teaches a wide variety of classes covering topics such as agricultural finance, policy, international trade, economics, commodity futures markets, cooperatives, agribusiness management, and value-added agriculture.

His research interests include diverse topics like the economic and environmental impacts of genetically modified crops as well as student success in online classes. Gardner serves as an ex-officio board member

of the Tennessee Council of Cooperatives. He holds a Ph.D. in Agricultural and Consumer Economics from the University of Illinois.

College of Graduate Studies

Dr. Pamela D. Morris has a B.S. in Secondary Mathematics and an M.S. in Applied Mathematics from Auburn University, and both an M.A. and a Ph.D. in Economics from Middle Tennessee State University. She has taught undergraduate mathematics several years as a faculty member at Tuskegee University, Mississippi State University, and MTSU. Morris also taught economics and finance for the Department of Economics and Finance at MTSU. She joined the MTSU University College as a faculty member in the University Studies Department, where she has served as the graduate program director of the Master of Professional Studies program; taught undergraduate and graduate professional studies courses; and served on several University and departmental committees.

During her career, Morris has worked with colleagues to make over 30 research presentations at international, national, and state conferences and published two sole author and 14 collaborative journal articles with many of her colleagues at MTSU. Her research efforts focus on economics, finance, education, distance learning, nontraditional learners, high-impact practices, and student success.

College of Liberal Arts

Dr. Michael Parkinson has served as the director of the School of Music for the past seven years. A native of Cleveland, Tennessee, he received the Doctor of Musical Arts in conducting from the University of Cincinnati, the Master of Music in trumpet performance from Kent State University, and the Bachelor of Music Education from North Texas State University. Parkinson studied trumpet with Frank Brown, John Haynie, Harry Herforth, Phillip Morehead, and Marie Speziale and conducting with Kelly Hale, Robert Hornyak, Donald Hunsberger, David Kuehn, and Terry Milligan.

For his years of service as artistic director of the International Summer Jazz Academy in Poland, Parkinson was named Amicus Poloniae by the Republic of Poland. He received the Jess Cole Award for distinguished teaching from the Missouri Association of Jazz Educators and is an honorary member of Tau Beta Sigma and Kappa Kappa Psi. Parkinson is a member of the ETHOS Youth Ensembles board, the American Federation of Musicians, Phi Mu Alpha Sinfonia, Pi Kappa Lambda, Rotary International, the Jazz Education Network, and the United Methodist Church.

College of Media and Entertainment

Mr. Robert Gordon is a tenured associate professor who has been teaching multi-camera television program production, such as sporting events, television concerts, newscasts, and award shows, at MTSU for the past 13 years. He earned his B.F.A. in Broadcasting and M.B.A. in Marketing from the University of Cincinnati. Gordon also has been a national television producer for many years, producing a wide range of programming for Cinemax, PBS, CMT, TNN, GMC, The Family Channel, syndication, and home video. Gordon's students produce live, 10-camera football, basketball, volleyball, and soccer games for ESPN+ and for broadcast. They also have produced TV concerts for Bonnaroo, the Nashville Symphony, Nashville Fashion Week, Capitol Records, and professional acts at the Franklin Theater.

Gordon is the program coordinator for the Video and Film Production program; faculty advisor for the student-run MT10 television station; executive producer for the student-staffed Media Arts Productions; and a member of the Faculty Senate and Senate Steering Committee. He produces and directs WNPT's The Songwriters for the Nashville Songwriters Hall of Fame and MTSU, a student-staffed TV series on over 120 PBS stations across the country that has won three international awards. Gordon has taught as exchange faculty at the University of Salford in Manchester, England; guest-lectured at the University of Cincinnati; and was selected as a Fulbright Award alternate to teach at the Baltic Film, Media, Arts, and Communication School at Tallinn University in Estonia. He was selected as a recipient of the 2017-18 Outstanding Experiential Learning (EXL) Faculty Award.

University Honors College

Dr. Amanda J. Flagg received her Ph.D. and M.S.N. as a clinical nurse scientist and clinical nurse specialist from the University of Texas Health Science Center in San Antonio. She also earned a dual master's degree in Education and Counseling from Boston University. Flagg teaches a variety of undergraduate and graduate courses such as Introduction to Nursing, Research (undergraduate and graduate levels), and Advanced Nursing Theory (graduate level) as examples. Her research areas of interest include quantitative methodology such as instrument development, concordance as it relates to patient/health care provider interventions and adherence, and educational strategies with a focus in nursing education.

Flagg retired as a major after serving 20 years in the U.S. Air Force Nurse Corps. Her nursing career has been extremely diverse, working with multiple types of patient care specialties. Flagg was a principle investigator and instructor of several research endeavors sponsored by national funding sources that focused on the use of

simulation for training and development of nursing and medical interventions under combat and warfare conditions. She was a faculty member for Midwestern State University and the University of Texas Health Science Center School of Nursing before joining MTSU's School of Nursing in 2012 as an associate professor. She became tenured in 2018 and achieved Honors faculty status in 2019.

University College

Mr. Thomas Torku is a lecturer teaching prescribed mathematics courses in the University Studies Department. He earned a bachelor's degree in Mathematics with a Business minor from the University of Cape Coast in Ghana. Torku obtained his master's degree in Mathematical Sciences from East Tennessee State University and is currently pursuing a Ph.D. in Computational Science at Middle Tennessee State University.

In addition to teaching and research, he has assisted students at various levels. Torku has served as a volunteer tutor for mathematics students at Central Magnet School in Murfreesboro. His passion to enhance the success of all students motivated his involvement with MTSU's Scholars Academy program in summer 2018 and summer 2019. Presently, he serves as a faculty mentor in the Mathematics and Mentoring Grant Program.

James E. Walker Library

Ms. Christy Groves is interim associate dean of MTSU's James E. Walker Library. She graduated summa cum laude with her bachelor's from the University of Tennessee, where she then completed her Master of Library Science at UT. Groves has served as a reference librarian, science library branch manager and science librarian, the head of access services, and department chair of User Services. For 25 years, she has been directly involved in recruitment, supervision, and development of library faculty and staff.

Groves has led a number of service excellence initiatives and embraces trends and technologies that support ongoing library relevance and student success. Her research interests include library management, staff development, library/campus/community partnerships, and entrepreneurship in libraries. In addition to presenting at a number of national conferences, Groves has had chapters published in several monographs, including *The Generation X Librarian*, *The Entrepreneurial Librarian*, and *The Experiential Librarian*. Her work has most recently appeared in *Issues in Science and Technology Librarianship* and *Reference Services Review*.

THE COLLEGE OF Graduate Studies Doctor of Education

Cynthia Dianne Ables

M.S., Tennessee State University B.S., Tennessee Technological University Dissertation: "Predicting Pathways to Literacy in Tennessee through Early Identification and Preventive Intervention"

Hooded by: Kevin Krahenbuhl

Brittany Gwen Holloway

M.Ed., Middle Tennessee State University B.S., Middle Tennessee State University Dissertation: "Goal Setting and Assessment Portfolios for English Language Learners" Hooded by: Kevin Krahenbuhl

Cara Clayborne Skaggs

M.Ed., Middle Tennessee State University B.S., Middle Tennessee State University Dissertation: "Supporting Teacher Agency through Professional Learning" Hooded by: Heather Dillard

Katharine Evans Urmy

M.Ed., Middle Tennessee State University B.A., Belmont University Dissertation: "An Educator's Experience of Incivility, Burnout, and Compassion Fatigue Described through Figurative Language" Hooded by: Rick Vanosdall

Doctor of Chilosophy

Jordan O'Neal Alexander

M.A., Liberty University B.S., Liberty University

Dissertation: "Subtle Revolutionary: The Life and Political Career of Senator Edward W. Brooke" Hooded by: Louis Kyriakoudes

Mohammed Huthut Alqahtani

M.B.A., Middle Tennessee State University B.Ed., King Saud University Dissertation: "From the Traditional Marketing Mix (4Ps) in Sport To New Marketing Mix (3Ps): A Paradigm Shift from Practitioners' Perspectives" Hooded by: Steven Estes

Gheda Alsaif

M.S., Middle Tennessee State University B.S., King Saud University Dissertation: "A Study of How Two Potential Anticancer Agents Affect the Major Cancer Hallmarks Apoptosis and Metastasis" Hooded by: Elliot Altman

Saham Saad Alzahrani

M.S., Middle Tennessee State University B.S., King Abdulaziz University Dissertation: "Numerical Approximations for the Fractional Laplacian in Space-Fractional Reaction-Diffusion Equations" Hooded by: Abdul Q. M. Khaliq

Gale Bradley Beaubien

B.S., Middle Tennessee State University Dissertation: "Mercury Dynamics in Southern Appalachian Mountain Aquatic and Riparian Food Webs" Hooded by: Ryan Otter

Jonathan Logan Bowling

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