### Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2003

Department of the Treasury

Open to Public Inspection

intern	al Revenue Service The organization may have to use a copy of this return to satisfy	state reporting requirem	
Α	For the 2003 calendar year, or tax year beginning Sep 1 , 2003, and	ending Aug 31	, 2004
В	Check if applicable C Name of organization	D Emp	loyer Identification Number
	Address change   Please use   The School Leadership Center of Greater	New Orleans 72	-1438691
	Name change or print or type. Number and street (or P O box if mail is not delivered to street addr)		phone number
	See Specific 2045 Lakeshore Drive - Suite 408	(5	04) 412-8600
	instruc-		cunting Cash X Accrual
	That return	0122	<del>-</del> -
		T	Other (specify)
	Application pending  • Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A	H and I are not applicable to se	
	(Form 990 or 990-EZ).	1 ''	
G 1	Web site: ► N / A	H (b) If 'Yes,' enter number of	
<u> </u>	Organization type	H (c) Are all affiliates include (If 'No,' attach a list Se	
	(check only one) ► X 501(c) 3 < (insert no ) 4947(a)(1) or 527	1	·
K (	Check here ► If the organization's gross receipts are normally not more than	H (d) Is this a separate return	
	\$25,000 The organization need not file a return with the IRS; but if the organization	organization covered by	
	received a Form 990 Package in the mail, it should file a return without financial data.	Group Exemption	Number
	Some states require a complete return.		e organization is not required
L (	Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 1, 269, 525.	to attach Schedule B (	Form 990, 990-EZ, or 990-PF).
	Revenue, Expenses, and Changes in Net Assets or Fund Balar	nces (See Instructions)	
	1 Contributions, gifts, grants, and similar amounts received.		
i	a Direct public support	a 1,193,535.	
i	b Indirect public support .		The state of the s
	c Government contributions (grants)		
	d Total (add lines   noncash   noncash   )	. <del></del>	1d 1,193,535.
	2 Program service revenue including government fees and contracts (from Part VII,	line 03\	2 73,890.
	· · · · · · · · · · · · · · · · · · ·	iiile 33)	3 2,100.
	3 Membership dues and assessments		
	Interest on savings and temporary cash investments .		4
	5 Dividends and interest from securities		5
	6a Gross rents		
	<b>b</b> Less rental expenses	b	<u> Rikond</u>
-	c Net rental income or (loss) (subtract line 6b from line 6a)		6c
R	7 Other investment income (describe		7
E	8a Gross amount from sales of assets other (A) Securities	(B) Other	
Ě	than inventory .	a	
ÿ	b Less: cost or other basis and sales expenses 8	Ь	
-	c Gain or (loss) (attach schedule) 8	c	
	d Net gain or (loss) (combine line 8c, columns (A) and (B)) .	•	8d
	<ul><li>9 Special events and activities (attach schedule). If any amount is from gaming, che</li></ul>	ock hore ▶□	
-		ck liele .	
	a Gross revenue (not including \$ of contributions	_1	
	reported on line 1a)	-	
	<b>b</b> Less: direct expenses other than fundraising expenses 9	<u>b </u>	
	c Net income or (loss) from special events (subtract line 9b from line 9a)		9c
	10a Gross sales of inventory, less returns and allowances 10		
	<b>b</b> Less: cost of goods sold	<u>b </u>	
	<b>c</b> Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)		10 c
	11 Other revenue (from Part VII, line 103)		11
	<b>12 Total revenue</b> (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	CEIVED	12 1,269,525.
丁	13 Program services (from line 44, column (B))		13 656, 361.
E X P		R 0 6 2005	14 540,259.
E	14 Management and general (from line 44, column (C))  15 Fundraising (from line 44, column (D))  APR	R 0 6 2005	15 0.
N S	16 Payments to affiliates (attach schedule)		16
Ĕ		DEN LIT	17 1,196,620.
<del>-</del>		UEN, UI	18 72,905.
Ą	18 Excess or (deficit) for the year (subtract line 17 from line 12)		
N S	19 Net assets or fund balances at beginning of year (from line 73, column (A))	• •	19 223,578.
누튀		•	20 205 402
S	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	- <del></del>	21 296,483.
BAA	A For Paperwork Reduction Act Notice, see the separate instructions.	TEEA0101 11/24/03	Form <b>990</b> (2003)

Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

L	o not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	( <b>B)</b> Program services	(C) Management and general	(D) Fundraising		
22	Grants and allocations (att sch)							
	(cash \$ 203,500.		202 500	202 500				
23	non-cash \$) Specific assistance to individuals (att sch)	22	203,500. 0.	203,500.				
24	Benefits paid to or for members (att sch)	24	0.	0.				
25	Compensation of officers, directors, etc	25	105,954.	0.	105,954.			
26	Other salaries and wages	26	185,600.	0.	185,600.	0.		
27	Pension plan contributions	27	0.	0.	0.	0.		
28	Other employee benefits	28	43,587.	0.	43,587.	0.		
29	Payroll taxes .	29	0.	0.	0.	0.		
30	Professional fundraising fees	30	0.	0.	0.	0.		
31	Accounting fees	31	54,750.	0.	54,750.	0.		
32	Legal fees	32	0.	0.	0.	0.		
33	Supplies	33	13,461.	507.	12,954.	0.		
34	Telephone .	34	4,211.	0.	4,211.	0.		
35	Postage and shipping	35	8,829.	0.	8,829.	0.		
36	Occupancy	36	25,380.	0.	25,380.	0.		
37	Equipment rental and maintenance	37	0.	0.	0.	0.		
38	Printing and publications	38	39,720.	27,000.	12,720.	0.		
39	Travel	39	28,644.	14,546.	14,098.	0.		
40	Conferences, conventions, and meetings	40	0.	0.	0.	0.		
41	Interest	41	0.	0.	0.	0.		
42	Depreciation, depletion, etc (attach schedule)	42	2,599.	0.	2,599.	0.		
43	Other expenses not covered above (itemize):		2 725		2 725			
	Insurance	43a	3,735.	0.	3,735.	0.		
	PR Misc.	43b	232.	0.	232.	0.		
	Books/Periodicals	43c	7,212.	7,212.	0.105	0.		
	Equipment-Purchases	43d	53, 185.	44,000.	9,185.	0.		
44	See Other Expenses Stmt	43e	416,021.	359,596.	56,425.	0.		
	Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	1,196,620.	656,361.	540,259.	0.		
Joint	Costs. Check . ► If you are following	SOP 9	8-2.					
Are a	iny joint costs from a combined educationa	al cam	paign and fundraising so	dicitation reported in (B)	Program services?	. ► Yes X No		
lf 'Ye	s,' enter (i) the aggregate amount of these	-			mount allocated to Prog	ram services		
\$		ocated	to Management and ger	neral \$	; and <b>(iv)</b> the	e amount allocated		
	ndraising \$ .							
	Statement of Program Serv							
What	is the organization's primary exempt purp	ose <sup>y</sup>	Prepare Educat	ors to optimize tea	ching & learning.	Program Service Expenses (Required for 501(c)(3) and		
clien	ganizations must describe their exempt puis s served, publications issued, etc. Discuss ons and 4947(a)(1) nonexempt charitable to	achie	vements that are not me	easurable. (Section 501)	c)(3) & (4) organ-	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)		
						optional for others )		
а	<u>Funds awarded to Primary</u> development.	<u> </u>	Secondary Sciloo	ra ioi administ	ialive			
	TEASTONIISTE							
			Create and	l allocations \$	203,500.)	203,500.		
h	Training of public school	pri				203,300.		
	administrative skills and							
	within Primary and Secondary			Har Proprais-				
	Within II I many and Second	<u> </u>		l allocations \$	0.)	452,861.		
_	(Grants and allocations \$ 0.) 452,861.							
·								
	(Grants and allocations \$							
d	d							
•								
			Grants and	allocations \$				
е	Other program services		<del></del>	l allocations \$	)			
	Total of Program Service Expenses (sho	uld equ	<del></del>		, •	656,361.		
_								

Balance Sheets (See Instructions)

				1 (4)		/B\
Note	e: Whe	ere required, attached schedules and amounts within imn should be for end-of-year amounts only.	the description	(A) Beginning of year		<b>(B)</b> End of year
	45	Cash – non-interest-bearing			45	
	46	Savings and temporary cash investments			46	
	47 a	Accounts receivable	47a			
	b	Less: allowance for doubtful accounts	47 b		47 c	
	48 a	Pledges receivable	48a			
	b	Less: allowance for doubtful accounts	48b		48 c	
	49	Grants receivable			49	
A S	50	Receivables from officers, directors, trustees, and ke employees (attach schedule) .	ey		50	
A S E T S		Other notes & loans receivable (attach sch)	51 a		<b>3</b> - 1	
T S		Less: allowance for doubtful accounts .	51 b		51 c	
İ	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		17,210.	53	
	54	Investments - securities (attach schedule)	► Cost FMV		54	
	55 a	Investments - land, buildings, & equipment: basis	55 a			
		Less: accumulated depreciation (attach schedule)	55 b		55 c	
		Investments – other (attach schedule)			56	
		Land, buildings, and equipment, basis	53,867.			
			30,40,7			
		Less. accumulated depreciation (attach schedule) L-57 Stmt	<b>57b</b> 53,074.	3,393.	57 c	793.
	58	Other assets (describe ► See Line 58 Stm		431,212.	58	466,922.
		Total assets (add lines 45 through 58) (must equal li		451,815.	59	467,715.
		Accounts payable and accrued expenses	·	49,410.	60	34,117.
Ļ	61	Grants payable		40,116.	61	40,116.
4	62	Deferred revenue		21,000.	62	
LIABILITIES	63	Loans from officers, directors, trustees, and key employees (attach	schedule) .		63	
įΙ	64 a	Tax-exempt bond liabilities (attach schedule)		64 a		
<u> </u>	b	Mortgages and other notes payable (attach schedule)		64 b		
ริ	65	Other liabilities (describe > Refundable Gra	nt Funds )	117,711.	65	96,999.
ŀ	66	Total liabilities (add lines 60 through 65)		228,237.	66	171,232.
, l	-		nd complete lines 67			
Ĕ		through 69 and lines 73 and 74			أوالمتعقي عظا	
A	67	Unrestricted	•	223,578.	67	296,483.
A CONTINUE OF	68	Temporarily restricted	•		68	
		Permanently restricted	П		69	
P R	-	zations that do not follow SFAS 117, check here	and complete lines		Š.	
		70 through 74.				
FOZO		Capital stock, trust principal, or current funds			70	·
		Paid-in or capital surplus, or land, building, and equi	•		71	
רָּ	72	Retained earnings, endowment, accumulated income	e, or other funds		72	
BALAZOES	73	Total net assets or fund balances (add lines 67 throi 72, column (A) must equal line 19, column (B) must	ugh 69 <b>or</b> lines 70 through t equal line 21)	223,578.	73	296,483.
	74	Total liabilities and net assets/fund balances (add II	nes 66 and 73) .	451,815.	74	467,715.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

BAA

Pal	Reconciliation of Rever Financial Statements w per Return (See Instruct	ith Revenue	ie	Reconcilia Financial per Return	Statements with	s per Audited Expenses	d ————
а	Total revenue, gains, and other support per audited financial statements	a 1,269,525.	а	Total expenses and financial statements		a 1,19	6,620.
b	Amounts included on line <b>a</b> but not on line 12, Form 990:		ь	Amounts included or on line 17, Form 990			
(1)	Net unrealized gains on investments \$		(	Donated services and use of facilities	<u>,                                      </u>		
(2)	Donated services and use of facilities \$		C	2) Prior year adjust- ments reported on line 20, Form 990			
(3)	Recoveries of prior year grants \$		(	3) Losses reported on line 20, Form 990	្តី 		
(4)	Other (specify)	The first state of	(	4) Other (specify)			
	· <sub>\$</sub>						
	Add amounts on lines (1) through (4)	b		Add amounts on lines (1)	through (4)	Ь	terminal magnings
С	Line a minus line b	c 1,269,525.	С	Line a minus line b		c 1,19	6,620.
d	Amounts included on line 12, Form 990 but not on line a:		d	Amounts included or Form 990 but not on			
(1)	Investment expenses not included on line 6b. Form 990	general plant who were not see that the property of the second	C	1) Investment expenses not included on line 6b, Form 990 \$			
(2)	Other (specify).		(2	2) Other (specify)			
	Add amounts on lines (1) and (2)	d		Add amounts on line	es (1) and (2)	d	_mp(W) - +
е	Total revenue per line 12. Form		е	Total expenses per l	ine 17, Form		
•	990 (line c plus line d)  List of Officers, Directors	e 1,269,525.	mn	990 (line c plus line			6,620.
A Control of	(A) Name and address	(B) Title and average hor per week devoted to position		(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expe	ense d other
Don	aldo Batiste		1				
<u>New</u>	<u> Orleans, LA 70131                                  </u>	<u></u>			_		_
Ret	hel Cager	Member	╝	0.	U	0.	0.
	Orleans, LA 70122	- - Member		0			0
Dr.	Felicia Blacher-Wilson	riembei	-	0.	0	· · · · · · · · · · · · · · · · · · ·	0.
	trehan, LA 70047	]					
Dive	van Hannall	Member	_1	0.	0	). <u> </u>	0.
	on_Harrell v Orleans, LA 70112	+					
	01100113, 211 10112	Member	1	0.	0	ı. <b> </b>	0.
	ert_Howson						
<u>New</u>	Orleans, LA 70131	Member	1	0.	_	ı.	0.
		TIEIIIDET	┪	<u> </u>		'.	<u> </u>
See	List of Officers, Etc. Statement			105,954.	22,250	) <u>.</u>	0.
75	Did any officer, director, trustee, or k	ev employee receive aggred	ıate .				
,,	than \$100,000 from your organization \$10,000 was provided by the related If 'Yes,' attach schedule — see instru	n and all related organization organization organizations?	ns, c	of which more than	•	Yes	X No
BAA	ii 105, uttacii scriedale — see ilistra	CHOILE			<del></del>		00 (2002)

501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?				
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
If 'Yes' was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.				
c Dues, assessments, and similar amounts from members				
d Section 162(e) lobbying and political expenditures				
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  85e				
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f	]			
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85	į		
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? .				
501(c)(7) organizations Enter: a Initiation fees and capital contributions included on				

b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were

	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87 b	
38	At any time during the year, did the organization own a 50% or greater interest in a taxable corran entity disregarded as separate from the organization under Regulations sections 301.776		

**b** Gross receipts, included on line 12, for public use of club facilities

501(c)(12) organizations. Enter. a Gross income from members or shareholders

88	At any time during the year, did the organiza	ion own a 50% or greater interest in a taxable corporation or partnership,
	or an entity disregarded as separate from the	organization under Regulations sections 301.7701-2 and 301.7701-3?
	If 'Yes,' complete Part IX	*****
89 a	501(c)(3) organizations. Enter: Amount of ta	imposed on the organization during the year under:

a our (c) (c) organizations. t	enter. Annount of tax imposed on the orga	anization during the year ander.	
section 4911 ►	0. ; section 4912 ►	0 . , section 4955 ►	0.
<b>b</b> 501(c)(3) and 501(c)(4) of	rganizations Did the organization engage	e in any section 4958 excess benefit transa	action tatement

explaining each transaction	a prior year? I	r yes, attach a statement	89 b	X
c Enter. Amount of tax imposed on the organization managers or disqualified p year under sections 4912, 4955, and 4958	ersons during	the <b>&gt;</b>		0.

86 a

86 b

87 a

d Enter: Amount of tax on line 89c, above, reimbursed by the organization	<b>•</b>		
a List the states with which a copy of this return is filed None None			
<b>b</b> Number of employees employed in the pay period that includes March 12, 2003 (See instructions )		90 b	
The books are in care of ► Robert J. Gremillion, Jr Telephone number ► (50)	04) 280-0	6950	

		_`		
	Located at ► 2000 Lakeshore Drive, New Orleans LA	ZIP + 4 ► 70	0148	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here.			·T
	and enter the amount of tax-exempt interest received or accrued during the tax year	▶ 92		_

86

line 12

not tax deductible3

84b

85 a

88

	XII	Analysis of Income-Produc		· ·		1=	. 510 510 514	<u> </u>
Note: E	Enter	gross amounts unless	(A)	d business i		(C)	(D)	<b>(E)</b> Related or exempt
otherwi	ise ir	ndicated	Business code	Amo	ount	Exclusion code	Amount	function income
		gram service revenue:	}					60.000
a h	Sei	minars gram Services - Contracts						68,890. 5,000.
c		Brain Services Contracts						3,000.
d								
е								
		licare/Medicaid payments						
-		& contracts from government agencies . nbership dues and assessments .				14	2,100.	
		est on savings & temporary cash invmnts				1 1	2,100.	
		dends & interest from securities						
		ental income or (loss) from real estate	4.		241	71. 64. 27. <b>24</b> a.	2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	30 May 25 - 1
		t-financed property					·	
		debt-financed property ental income or (loss) from pers prop						-
		er investment income						
100	Gair	n or (loss) from sales of assets or than inventory						
		ncome or (loss) from special events						
		profit or (loss) from sales of inventory	Marine Confederal	and the second s				
103 b		er revenue a	Elekare el illin agaza el	p g . o., kolk jilak koning talilju din d	es latine dan likulu		annulain said de la la company de la comp	Lord for the last of the state
c								
d					•			
е			g dat, om de ha haggastyjelet			17.1	2 100	72.000
		otal (add columns (B), (D), and (E))					2,100.	73,890. 75,990.
		<b>il</b> (add line 104, columns (B), (D), a 105 plus line 1d, Part I, should equa		on line 12 F	Part I			73,990.
		Relationship of Activities to				empt Purpose	es (See instructions.)	
Line N				_				accomplishment
		Explain how each activity for which of the organization's exempt purpo	ses (other tha	in by providi	ng funds fo	r such purposes	)	
	93	Seminars are held to	traın edu	ıcators	ın new	teaching &		
		learning techniques.						
	7 <b>7</b> ¥	Information Regarding Tax	abla Cubai	diarias as	d Diagon	anded Entitie		A1 / A
Lien:	I.			<u>diaries an</u>			• •	N/A (E)
N.		(A)	(B)		(C	'	(D)	` . `
Na	me, part	address, and EIN of corporation, nership, or disregarded entity	Percentage ownership in		Nature of	activities	Total income	End-of-year assets
	•		1	%				
				%				
				%				·
2107.V ( 44)	<b></b>	Information Deposition Top		%	ide Danes	and Daneth	Sandana da 10	
		Information Regarding Tra			•			
		organization, during the year, receive any fu			•	a personal benefit co	ontract <sup>7</sup> .	Yes X No
		e organization, during the year, pay ''Yes' to <b>(b),</b> file Form 8870 <b>and</b> Foi		-				
	ie. //	Under penalties of perjury, I declare that I ha true, correct, and complete Deparation of pro-						
		true, correct, and complete Deplaration of pro-	eparer (other than	officer) is based				
Please	e	- ance						
Sign Here		Signature of officer	_					
		Type or print name and title	ows Direc	ctor				
		Type or print name and title	17/20					
Paid		Preparer's signature	19/20	. AUD				
Pre- parer'	ے ا	Firm's name (or University C	of New Or	leans F				
Use	•	yours if self- employed) > 2000 Lakesho		LCGII3 I				
Only		address, and ZIP + 4 New Orleans	51 140					
BAA								

#### **SCHEDULE A** (Form 990 or 990-EZ)

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2003

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization 72-1438691 The School Leadership Center of Greater New Orleans Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See instructions. List each one. If there are none, enter 'None.') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more than \$50,000 hours per week devoted to position account and other allowances compensation Glenn Gennaro New Orleans, LA 70130 Fellows Director 40 71,750. 12,253 0. Betty Porter New Orleans, LA 70130 Research Director 40 53,750. 4,087 0. Total number of other employees paid over \$50,000 \_ . . None Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation UNO Foundation 50,001. New Orleans, LA 70148 Accounting Total number of others receiving over None \$50,000 for professional services

Sched	dule <b>A</b> (Form 990 or 990-EZ) 2003 The School Leadership Center of Greater New Orleans 72-1	438691		Page 2
Piè	Statements About Activities (See Instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any atter to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid	npt		
	or incurred in connection with the lobbying activities	1		l x
	(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)			Ĥ
(	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
1	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or prin beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions')	n any ncipal		
a S	Sale, exchange, or leasing of property? .	. 2a	<del> </del>	X
<b>b</b> t	Lending of money or other extension of credit?	2b	_	X
c l	Furnishing of goods, services, or facilities?  See Part V, Form 990	2c	<u> </u>	X
d F	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2 d	X	<u> </u>
e -	Transfer of any part of its income or assets?	2e		x
	Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an			
	explanation of how you determine that recipients qualify to receive payments).	3a	+	X
4 [	Do you have a section 403(b) annuity plan for your employees?	3b		x
Fine	Reason for Non-Private Foundation Status (See instructions.)			
5 6 7 8 9 10	rganization is not a private foundation because it is. (Please check only <b>ONE</b> applicable box.)  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).  A school Section 170(b)(1)(A)(ii). (Also complete Part V.)  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). <b>Enter the hose and state</b> An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from the governmental trust. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)  A community trust. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership for from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33 from gross investment income and unrelated businesses taxable income (less section 511 tax) from businesses organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and support described in: (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3).)	Section 170(b)(eneral public. ees, and gross -1/3% of its sulacquired by the	receil pport	
	Provide the following information about the supported organizations (See instruction	ns.)		
	(a) Name(s) of supported organization(s)	<b>(b)</b> Lr	ine nu m abo	mber ove
				-
		-		
	<del></del>			-
14		<u>,</u>		
14 BAA	An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions )  Schedule A (Form	990 or Form 9	90-F7	

Schedule A (Form 990 or 990-EZ) 2003 The School Leadership Center of Greater New Orleans Page 3 N/A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting Calendar year (or fiscal year (a) 2002 beginning in) Gifts, grants, and contributions received (Do not include unusual grants. See line 28.) Membership fees received 17 Gross receipts from admissions. merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 Net income from unrelated business activities not included in line 18 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income. Attach a schedule. Do not include gain or (loss) from sale of čapital assets Total of lines 15 through 22 24 Line 23 minus line 17 Enter 1% of line 23 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 26 a b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your 26 b return. Enter the total of all these excess amounts c Total support for section 509(a)(1) test. Enter line 24, column (e). 26 c d Add: Amounts from column (e) for lines 18 19 26 d 26 b 26 e e Public support (line 26c minus line 26d total) % 26 f f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person'. Do not file this list with your return. Enter the sum of such amounts for each year bFor any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year c Add: Amounts from column (e) for lines: 15 16 17 d Add: Line 27a total . . and line 27b total 27 d 27 e e Public support (line 27c total minus line 27d total) f Total support for section 509(a)(2) test Enter amount from line 23, column (e) % g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 27 q h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) % 27 h

Schedule A (Form 990 or 990-EZ) 2003 The School Leadership Center of Greater New Orleans

Private School Questionnaire (See Instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	х	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	X	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31	X	
	If 'Yes,' please describe, if 'No,' please explain. (If you need more space, attach a separate statement)  Published notice in the local newspaper which covers the parishes  (counties) served, any application or public relations materials,			
20	and is posted on our website.	 22.		
	Does the organization maintain the following:  a Records indicating the racial composition of the student body, faculty, and administrative staff?  .	32 a	Х	
1	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b	x	
(	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	. 32 c	×	
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d	Х	
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement)			
	Does the organization discriminate by race in any way with respect to  a Students' rights or privileges?	33 a		X
ı	b Admissions policies?	33 b		X_
•	c Employment of faculty or administrative staff?	. 33c		х
(	d Scholarships or other financial assistance?	33 d		X
(	Educational policies?	33 e		Х
1	f Use of facilities?	33 f		Х
,	g Athletic programs?	33 g		Х
1	h Other extracurricular activities?	33 h		X
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement.)			
		15		
34	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		X
	<b>b</b> Has the organization's right to such aid ever been revoked or suspended?	34 b		X
25	If you answered 'Yes' to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35	Х	

Page 5

Schedule A (Form 990 or 990-EZ) 2003 The School Leadership Center of Greater New Orleans

Lobbying Expenditures by Electing Public Charities (See instructions )

	(To be complet	ed ONLY by an eligible	organization that filed F	orm 5768)				<u></u>
Chec	ck ► a I If the organi	zation belongs to an affi	liated group. Check	<b>▶ b</b> If you	checked 'a' a	and 'lımı	ted cont	rol' provisions apply.
		imits on Lobbying	•	d )	Af	(a) filiated o totals		(b) To be completed for ALL electing organizations
36	Total lobbying expenditi	ures to influence public	opinion (grassroots lobb	ying) .	36			0.
37	Total lobbying expenditi	ures to influence a legis	ative body (direct lobby	ring)	37			
38	Total lobbying expenditi	ures (add lines 36 and 3	7)		38			0.
39	Other exempt purpose	expenditures			39			
40	Total exempt purpose e	xpenditures (add lines 3	8 and 39)		40			0.
41	Lobbying nontaxable an			e —		AND THE STREET		
	If the amount on line 40	) is — The	lobbying nontaxable a	mount is —				
	Not over \$500,000	20%	of the amount on line	40 —				
	Over \$500,000 but not over \$1	,000,000 \$100,	000 plus 15% of the excess o	ver \$500,000				
	Over \$1,000,000 but not over	<b>\$1</b> ,500,000 <b>\$</b> 175,	000 plus 10% of the excess o	ver \$1,000,000	41			0.
	Over \$1,500,000 but not over	\$17,000,000 \$225,	000 plus 5% of the excess ov	er \$1,500,000	April 1985 April 1985			
	Over \$17,000,000	\$1,0	00,000					
42	Grassroots nontaxable	amount (enter 25% of lir	ne 41)		42			0.
43	Subtract line 42 from lin	ne 36. Enter -0- if line 42	2 is more than line 36		43			0.
44	Subtract line 41 from lin	ne 38 Enter -0- if line 4	I is more than line 38		44			0.
	Caution: If there is an a	amount on either line 43	or line 44, you must file	e Form 4720	ettinging to the terror and the terror		19	
	(Some orga	nizations that made a se	Averaging Period ection 501(h) election de the instructions for li	o not have to con	nplete all of t	the five o	columns	below.
			Lobbying Expend	ditures During 4	-Year Averag	ing Peri	iod	
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2003	<b>(b)</b> 2002	<b>(c)</b> 2001		<b>(d)</b> 2000	ı	<b>(e)</b> Total
45	Lobbying nontaxable amount							
46	Lobbying ceiling amount (150% of line 45(e))	Secretary of the second	and the same and t	Leavening to the Samuel			io in processor agricultura.	
47	Total lobbying expenditures							
48	Grassroots non- taxable amount	en e		1 6 17年 21 17 4 - 1 17 15 1 1987 22				
49	Grassroots ceiling amount (150% of line 48(e))	Andrew (Valentine)	resident de Carles de la Carles	ica Indi		. Leviel		
50	Grassroots lobbying expenditures		in a Dukii - Okasii					
	Lobbying A	ctivity by Nonelect only by organizations tha	ing Public Charitient did not complete Part	<b>:&gt;</b> :VI-A) (See ınstrı	uctions.)			N/A
Durir	ng the year, did the orgai	nization attempt to influe	ence national, state or le	ocal legislation, ii		Y	es No	Amount
		mion on a logislative III	and of following the	ough the use of.		L		
	Volunteers	and discription		 1 1 **	ada la N	·		
	Paid staff or manageme	,	on in expenses reported	on lines <b>c</b> throu	gn <b>n.</b> )	$\vdash$		
	Media advertisements			•		-		-
	Mailings to members, le		· · ·			$\vdash$		
	Publications, or publish					.  -		
	Grants to other organization			aralatura hadir		$\vdash$		-
	Direct contact with legis	<del>-</del>			<b>-</b>	$\vdash$		<del> </del>
	n Rallies, demonstrations Total lobburg expendit		•	any other means	э.,	Saraja Saraja		
1	Total lobbying expendit	ures (add iines <b>c</b> througi ove, also attach a stater		escription of the	lobbying activ	vities		
	ii res to arry or the ab	ove, aiso attacii a stater	nent giving a detailed d	escription of the	ioppying activ	v11105.		

# Schedule A (Form 990 or 990-EZ) 2003 The School Leadership Center of Greater New Orleans 72-1438691 Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See Instructions)

51 Did the	ne reporting organization of Code (other than section	directly or inc 501(c)(3) o	directly engage in any of the follow rganizations) or in section 527, rela	ing with any other ating to political or	organization described ganizations?	ın section	501(c	)
			a noncharitable exempt organizat		<b>9</b>		Yes	No
(i)C		<b>5</b>				51 a (i)		Χ
• • • • • • • • • • • • • • • • • • • •	ther assets					a (ii)		Х
	transactions:	·						
		ets with a no	ncharitable exempt organization			b (i)		Х
• •	urchases of assets from a					b (ii)		X
• • •	ental of facilities, equipm		· -			b (iii)		X
• • •	eimbursement arrangeme	-	433013	•		b (iv)		X
• •	_	51165	•		•	b (v)		X
	oans or loan guarantees							X
			p or fundraising solicitations	•		b (vi)		X
c Snarii	ng of facilities, equipment	t, mailing list	is, other assets, or paid employees	Numn (h) should a	 Iwaye chow the fair mai	ket value	Of.	
the go	oods, other assets, or servansaction or sharing arra	vices given t ngement, sh	complete the following schedule. Co by the reporting organization. If the low in column (d) the value of the g	organization receilods, other assets	ived less than fair mark s. or services received:	et value ir	1	
(a) Line no.	(b) Amount involved		(c) noncharitable exempt organization	}	(d) f transfers, transactions, and			.s
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descr	organization directly or in ibed in section 501(c) of the s,' complete the following	the Code (otl	nated with, or related to, one or moner than section 501(c)(3)) or in se	re tax-exempt org ction 527?	anızatıons	► 📗 Ye	s X	No
<u> </u>	(a)	0011000101	(b)	1	(c)			
	Name of organization		Type of organization	_	Description of relation	ship	_	
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Form 990, Page 2, Part II, Line 43

### Other Expenses Stmt

Other expenses not covered above (itemize):	(A) Total	( <b>B)</b> Program services	<b>(C)</b> Management and general	<b>(D)</b> Fundraising
Contract Services	106,817.	92,146.	14,671.	0.
Meeting Expenses	267,150.	267,150.	0.	0.
Membership Dues	300.	300.	0.	0.
Development Misc.	11,940.	0.	11,940.	0.
Moving Expense	29,814.	0.	29,814.	0.
Total	416,021.	359,596.	56,425.	0.

### Form 990, Page 3, Part IV, Lines 57a & 57b Land, Buildings and Equipment Statement

	(a) Cost/Other Basis	<b>(b)</b> Accumulated Depreciation	<b>(c)</b> Book Value
Office Equipment Computers	13,718. 40,149.	13,718. 39,356.	0. 
Total	53,867.	53,074.	793.

### Form 990, Page 3, Part IV, Line 58

### **Other Assets Statement**

Line 58 - Other Assets:	Beginning of Year	End of Year
Funds held by the UNO Foundation	431,212.	466,922.
Total	431,212.	466,922.

### Form 990, Page 4, Part V List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Peggy Kirby New Orleans, LA 70114  Sara Kreutziger New Orleans, LA 70118	1	0.	0.	0.

Form 990, Page 4, Part V List of Officers, Etc. Statement Continued

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	<b>(E)</b> Expense account and other allowances
James Meza New Orleans, LA 70148  Brian Riedlinger	Member 1	0.	0.	0.
New Orleans, LA 70148 Robert Smith	40	105,954.	22,250.	0.
Janice Foster New Orleans, LA 70124  70124  Janice Foster	Member  1  Vice President	0.	0.	0.
Ken Pickering New Orleans, LA 70130	1 Member	0.	0.	0.
Everett Williams New Orleans, LA 70115	1 President	0.	0.	0.
	1	0.	0.	0.

Total

105,954. 22,250. 0.

### **Supporting Statement of:**

Form 990 p 2/Line 43 Column (B)-5

Description	Amount
Research Coordinator	25,000.
Graduate Assistant	28,908.
Xavier Liaison	8,000.
Prof. Service Contracts - INPC	4,000.
Prof. Service Contracts - S.I.	18,500.
Development Coordinator	5,038.
Prof. Service Contracts - C/W	2,700.
Total	92,146.