

## Faces of the CAP Foundation

Capfoundation:

### The Many Faces of the CAP Foundation

The residents who receive grants, the pathologists who lead See, Test & Treat® programs...the cytopathologists, cytotechnologists, gynecologists, radiologists, nurses, and so many others who volunteer...and above all, the women who sign up for free cancer screening...these are the many faces of the CAP Foundation.

Energized in 2017 by our new mission and vision statements (see opposite page), and the support of our generous donors, the impact of the Foundation's work reached into local communities and the specialty of pathology.

As 2017 began to unfold, Tomeka Harps, a 33-year-old mother of three, was screened and diagnosed with invasive cervical

cancer at a See, Test & Treat program at the University of Mississippi Medical Center (UMMC), Jackson, Mississippi. Treatment began just a few days later. The following January Tomeka returned, cancer free, to a second UMMC See, Test & Treat program to counsel other women and calm their fears.

Driven by our mission to support leadership development, training, and research, we bestowed 24 grants and scholarships in 2017. Devising new HPV education materials, learning how to share scientific information on social media, and becoming engaged in public policy activities are just a few of the ways our award recipients are becoming the pathologist leaders of tomorrow. In addition, we started a new scholarship for medical students interested in pathology, to bring them to the CAP annual

meeting, further supporting our specialty!

2017 was a tipping point year, demonstrating that the Foundation is a dynamic organization. And this was recognized in a major way by the American Society of Association Executives (ASAE), which honored the Foundation with the coveted Summit Award, the highest level of ASAE's Power of A (Association) Awards program. Among all types of nonprofits, the Foundation was one of only six associations to receive this award.

This year was the Foundation's best fundraising year yet. Understanding our impact on so many people, Hologic, Inc., a leading global health care and diagnostics company, donated \$100,000, the Foundation's largest donation ever.

In addition, BD (Becton, Dickinson and Company), CVS Health, and the Prevent Cancer Foundation, made major donations of \$50,000. In all, we raised more than \$655,000 in donations supplemented by a \$300,000 operating grant from the College of American Pathologists (CAP).

The momentum of 2017 leads to growth in the coming years, offering more See, Test & Treat program and educational opportunities for residents.

We are deeply grateful for the donations, small and large, that came from CAP members and staff, corporate supporters, non-profit organizations, and many others who, like you, believe in what we're doing. These are the faces of the Foundation.

Thank you for making this all possible.

Sincerely,

Karim E. Sirgi, MD, MBA, FCAP President, CAP Foundation

Maryrose Murphy
Executive Director, CAP Foundation

2017 in Review:

## Capfoundationiii

### Vision

Our vision is to support all pathologists to be leaders in their communities and at the forefront of patient-centered care.

### (Mission)

The CAP Foundation delivers charitable funding to improve patient care by:

- Mobilizing pathologists to lead cancer screening, diagnosis, and access to care in underserved communities.
- Awarding scholarships for training, research, and leadership to help prepare the pathologist leaders of tomorrow.

### (Purpose)

For more than 50 years, the CAP Foundation has granted millions of dollars to support pathology education and training, plus research, and program grants to:

- Enhance the role of the pathologist in the provision of patient care.
- Advance pathology through the education of the medical community.
- Encourage the clinical application of research developments.

### **CAP Foundation Financials**

Asset	S
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Cash and Cash Equivalents
Pledges Receivable
Prepaid Expenses
Due from CAP

### **Total Current Assets**

Investments
Pledges Receivable
Beneficial Interest in Remainder Trust
Property and Equipment:

### **Total Assets**

### **Current Liabilities**

Accrued Grants and Awards Accounts Payable Deferred Revenue Accrued Other

### **Total Current Liabilities**

Note Payable to CAP

### **Total Liabilities**

### **Net Assets**

Unrestricted
Temporarily Restricted
Permanently Restricted

### **Total Net Assets**

**Total Liabilities and Net Assets** 

### **DECEMBER 31**

2017	2016
\$ 214,428	\$ 278,328
27,206	85,733
-	7,109
43,447	59,818
\$285,081	\$430,988
<b>\$285,081</b> 1,850,755	<b>\$430,988</b> 1,591,991
. ,	•
1,850,755	1,591,991

### \$2,921,285 \$2,754,212

### **DECEMBER 31**

2016

2017

\$	66,997	\$ 41,190
	1,509	12,487
	-	72,293
	212,230	213,058
\$ 2	80,736	\$ 339,028
	-	175,000
\$ 2	80,736	\$ 514,028
1,:	221,051	980,358
1,	272,774	1,140,947
	146,724	118,879
\$ 2,	640,549	\$ 2,240,184
\$ 2 921 285		\$ 2.754.212















### **Board and Staff**

### **Board of Directors**

Karim E. Sirgi, MD, MBA, FCAP

Guillermo G. Martinez-Torres, MD, FCAP Vice President

William Valentine Harrer, MD, FCAP Secretary-Treasurer

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**Matthew Christensen** 

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Gerald R. Hanson, MD, FCAP CAP Board of Governors Liaison

Bharati S. Jhaveri, MD, FCAP CAP Board of Governors Liaison

### **CAP Foundation Staff**

### Maryrose Murphy

Executive Director of the CAP Foundation Vice President of CAP Membership and Professional Development

#### **Marikay Martin**

Director of Development

#### Marci Zerante

Director of CAP Member Engagement and CAP Foundation Programs

#### **Denise Kainrath**

Operations Manager

#### Julia Rankenburg

Program Development Manager

#### Leah Noparstak

CAP Membership and CAP Foundation Programs Specialist

#### Patricia Kaminski

Donor Relations Associate

### The Faces of Corporate Donors

Among the hundreds of individual donors, non-profit grantors, and corporate supporters, three companies stood out in 2017, contributing to the CAP Foundation's most successful fundraising year yet.

Hologic, Inc. a leading global health care and diagnostics company, donated \$100,000, the Foundation's largest-ever single donation. Supporting See, Test & Treat programs at the "Patient Advocate" donation level—the Foundation's highest level of giving—Hologic's 2017 donation is helping to support the expansion and reach of See, Test & Treat.

BD (Becton, Dickinson and Company), a long-time supporter of the Foundation, is at the "Gold" level of donation, making a generous grant of \$50,000 in 2017. BD leads in patient and health care worker safety and the technologies that enable medical research and clinical laboratories.

CVS Health, also donating to the Foundation at the \$50,000 "Gold" level, has nearly 10,000 retail locations in 49 states, the District of Columbia, Puerto Rico, and Brazil.

### Why are these corporations so heavily involved in the success of See, Test & Treat?

Hologic's Tom West, division president, Diagnostics Solutions, explains: "The number of otherwise underserved women who receive access to preventative care—in some cases for the very first time—makes this a unique program. The volunteers, the physicians—oncologists and pathologists—who are willing to give their time and energy is truly impressive."

Because See, Test & Treat programs draw more women than the hosting hospital handles on a single day, additional equipment and supplies are crucial. That's where Hologic comes in.

"We have mammography equipment, including our Genius 3D instrument, at the See, Test & Treat events, as well as bone density equipment and our ThinPrep Pap Test," said West. "These women are able to get their mammograms and their Pap test in one day, as well as additional services, depending on the event, and they also receive education about taking care of their health moving forward."

The involvement of major donors is an essential element of collaboration. BD, for example, plays an important role in the See, Test & Treat program at the Charles Drew Health Center in Omaha, Nebraska.

"With supporters like BD we have the opportunity to save lives," said Gene Herbek, MD, FCAP, pathologist at Charles Drew and a former CAP Foundation board member and CAP president. "Our only limit is how we can work together as a health care industry and as a community." Supporting See, Test & Treat programs



The nonprofit organization Prevent Cancer Foundation was a gold donor in 2017, supporting the See, Test & Treat program at Norton (Virginia) Community Hospital. Staffing the informational table are Catherine Lewis, MD, general surgeon, Norton Community Hospital and Gabrelle Taylor, manager, Educational Campaigns, Prevent Cancer Foundation.

# By supporting strong programs such as See, Test & Treat, more women are able to get the preventative screenings they need for conditions such as cervical and breast cancer and take steps to get them on their path to better health.



in Texas, the donation from CVS Health helped to overcome language barriers in local Vietnamese communities. Also, CVS brought its smoking cessation program to See, Test & Treat.

"We are proud to join the College of American Pathologists and the CAP Foundation to provide this vital care for the underserved community in Texas—where at-risk women continue to face significant barriers to care," said Eileen Howard Boone, senior vice president, Corporate Social Responsibility and Philanthropy, CVS Health. "By supporting strong programs such as See, Test & Treat, more women are able to get the preventative screenings they need for conditions such as cervical and breast cancer and take steps to get them on their path to better health."

Hologic and CVS often have representatives onsite at See, Test & Treat programs.

"Participating physicians in various cities across the country come together [at See, Test & Treat programs] to share best practices, making it a close-knit community," West said. "It's been very rewarding for

Hologic to have been involved and to have witnessed the growth of the program.

In addition to financial support and in-kind donations, members of the Hologic team have been observers in the quarterly discussions between See, Test & Treat hosts and volunteers who seek ways to improve the program.

As an industry leader, Hologic's commitment can inspire other corporations to get involved. See, Test & Treat provides organizations with the unique opportunity to align with women's health issues and cancer-screening efforts.

Supporters of the CAP Foundation participate in business-to-community promotion by engaging with CAP Foundation stakeholders and supporters through social media.

For Hologic, West said, "It's a way to give back to the community. Hologic has had a strong and serious commitment to women's health for over 30 years."

To learn more about corporate sponsorship, please contact Marikay Martin, the CAP Foundation's director of development, at mmartin@cap.org.

### The Power of A and Other Recognition

### CAP Foundation Receives National Recognition

The See, Test & Treat program earned top national honors in 2017. The American Society of Association Executives (ASAE) awarded its "Power of A" Summit Award to the CAP Foundation at a gala dinner in Washington, DC, before 1,700 association executives. The "Power of A" represents the unique contributions that associations can

make to change communities for the better.

The CAP Foundation was one of only six associations in the country to receive ASAE's highest honor.

In a video created by ASAE, Maryrose Murphy, CAP Foundation executive director, described the impact of See, Test

& Treat: "Every woman in America worries about cancer. But when they meet with a pathologist and the pathologist says 'You're cancer-free, your cells are normal,' the relief on their face is a rewarding experience—and that's the power of an association."





To view this video, visit YouTube and search for "Power of A 2017 Summit Award Winner: See Test & Treat"

## Faces of See, Test & Treat in Michigan













"You don't always have the opportunity to make an impact like you do at an event like this," says Sharon K. Bihlmeyer, MD, FCAP, in a 2017 video about See, Test & Treat. Titled "Screening for Life: The Journey of Patient and Physician" the video follows a patient through the See, Test & Treat program at St. Joseph Mercy Ann Arbor (Michigan). "It's a holistic approach," says Dr. Bihlmeyer. "We're here to make the lives of these patients better."

To see this video visit https://www.youtube.com/capathologists/videos and search for "Screening for Breast and Cervical Cancer."



## seetest&treat®

See, Test & Treat is a free cancer screening and health education program that brings the power of diagnostic medicine to underserved communities to:

- Save Women's Lives through early detection
- Empower Families through preventive health care
- Connect Communities with their health care providers





### **STT Programs**

### January 28, 2017 - Jackson, Mississippi University of Mississippi Medical Center

Leadership Team: Stephen S. Raab, MD, FCAP; Kim R. Geisinger, MD, FCAP; Dianne Grunes, MD, FCAP;

### March 25, 2017 - Katy, Texas **Christ Clinic**

Leadership Team: Donna M. Coffey, MD, FCAP; Patricia Chévez-Barrios, MD, FCAP; Joseph A. Lucci, MD (member, CAP Foundation Board of Directors); Sonia C. Robazetti, MD, CCRC (member, CAP Foundation Board of Directors); Elizabeth Nugent, MD; Cynthia Anthis, MD; Kara Hill; Eugenia Montalvo

### April 22, 2017 - Ann Arbor, Michigan St. Joseph Mercy Ann Arbor

Leadership Team: Sharon K. Bihlmeyer, MD, FCAP; Bryan Popp, MD; Susan Kheder; Andrea Barksdale

### May 13, 2017 - Bronx, New York **Montefiore Medical Center**

Leadership Team: Michael B. Prystowsky, MD, PhD, FCAP; Mark J. Suhrland, MD, FCAP; Talitha L. Bruney, MD; Della F. Makower, MD: Jonathan Sussman

### July 22, 2017 - Omaha, Nebraska **Charles Drew Health Center**

Leadership Team: Gene N. Herbek, MD, FCAP; John J. Baker, MD, FCAP; Kenny McMorris; Anthony Montegut, MD; Mary Davey, MD: Vicki Zellars: Ann Smolsky

### August 5, 2017 - Norton, Virginia **Norton Community Hospital**

Leadership Team: Theresa S. Emory, MD, FCAP: Evan L. Kulbacki, MD, FCAP; Lucy DeFanti, DO, FCAP; Roger Emory, MD; Gregory Stancel, MD; Sue Prill, MD; Maurice Nida; Karen Shelton, MD; Judy Rasnake, RN, MBA; Tracy Gray, MBA

### August 12, 2017 - Houston, Texas **UT Physicians Bayshore Multispecialty Clinic**

Leadership Team: Donna M. Coffey, MD, FCAP; Patricia Chévez-Barrios, MD, FCAP; Yimin Ge, MD, FCAP; Joseph A. Sonia C. Robazetti, MD, CCRC (member, CAP Foundation

### August 19, 2017 - Maywood, Illinois **Lovola University Medical Center**

### October 3–5, 2017 - Minneapolis, Minnesota NorthPoint Health & Wellness Center

Leadership Team: Bradley M. Linzie, MD, FCAP; Steven Debol, MD, FCAP; Evan Sell, MD; Janet Beneke, MD; Carla Lucas, RN: Jackie Nesbit: Donn Vargas

### October 14, 2017 - Newark, New Jersey **Rutgers Cancer Institute of New Jersey at** University Hospital

Leadership Team: Debra S. Heller, MD, FCAP; Damali Campbell Oparaji, MD; Mark Einstein, MD, MS; Basil Hubbi, MD, FCAP

### October 28, 2017 - Liberty, Texas **Liberty Dayton Regional Medical Center**

Leadership Team: Yimin Ge, MD, FCAP; Donna Coffey, MD, FCAP: Laura Jimenez-Quintero, MD, FCAP: Jessie Adame. MD. Joseph A. Lucci. MD (member, CAP Foundation Board of Directors); Sonia C. Robazetti, MD, CCRC (member, CAP Foundation Board of Directors); Concepcion R. Diaz-Arrastia, MD; Eugenia Montalvo; Melissa Richards

### November 11, 2017 - Houston, Texas **UT Physicians Bayshore Multispecialty Clinic**

Leadership Team: Jing Liu, MD, PhD, FCAP; Joseph A. Lucci, MD (member, CAP Foundation Board of Directors): Sonia C. Robazetti, MD, CCRC (member, CAP Foundation Board of Directors); Elizabeth Nugent, MD; Eugenia Montalvo

### December 9, 2017 - Arlington, Texas **IVFMD Clinic**

Leadership Team: Sang Wu, MD, FCAP: Jaclyn Rudzinski. Lam, MD; Sy Le, MD; BT Tran



### The Faces of the Foundation

Tomeka, Hillary, Sandi, and Tiffany: All from different circumstances in communities thousands of miles apart. They have one thing in common: They understand that cancer does not spare any person and that prevention and education are the keys to health. By sharing their stories among family members, friends, and people in their communities, they extend the reach of See, Test & Treat's impact far beyond the initial screening.

## "That one lady makes all the difference in the world."



From left: Mildred Ridgway, MD, gynecologic oncologist, University of Mississippi Medical Center (UMMC); Tomeka Harps, cancer survivor; Kim R. Geisinger, MD, FCAP, the pathologist who diagnosed Harps' cancer at a UMMC See, Test & Treat program; and Bethany Sabins, FNP, UMMC nurse practitioner.

### The Faces of Mississippi

What a difference a year makes.

In January 2017, Tomeka Harps got screened at a See, Test & Treat program at the University of Mississippi Medical Center (UMMC). She was diagnosed with Stage 2B cervical cancer.

In her early 30s, Tomeka has three children. She is a professional caterer in the Jackson, Mississippi area. And she didn't have insurance. A friend at church urged her to go to the See, Test & Treat screening.

During the year after her screening, she was biopsied, diagnosed, treated, and eventually found to be cancer free.

Fast forward to January 2018. UMMC

held its second See, Test & Treat program. Tomeka was there, not for screening, but to share her story with women waiting to be examined. Proudly wearing a t-shirt that said "Cancer picked the wrong diva," Tomeka's talk empowered women from her community to take charge of their own health. See, Test & Treat was their first step.

The 2018 program was not the first time Tomeka told her story. She began acting as an ambassador for See, Test & Treat almost immediately after her 2017 diagnosis. At UMMC, Kim R. Geisinger, MD, FCAP, and Stephen S. Raab, MD, FCAP, were lead pathologists in what may have been the first free cancer screening program in Mississippi.

### "It might have been too late."

### The Faces of a College Town

"I feel that I have added 30 years to my life." said Hillary Ward, months after her cancer diagnosis and treatment. "Some people think they can just wait until they are eligible for Medicaid. I'd like to live a lot longer than 65."

In April 2017, Hillary was just about to turn 50. A hard-working, self-employed real estate agent, Hillary had never had a mammogram.

Her family's health insurance premiums more than doubled and the annual deductible was out of reach. "We made a difficult decision to forgo insurance in order to make ends meet," Hillary explained. "[Our plan was to] hope and pray that things would get straightened out for when we were older."

In less than a week after the screening, Hillary had several additional exams and tests. The "small mass" graduated to an "area of concern." A collaborative team took a biopsy, made the breast cancer diagnosis, and created a treatment plan. Just a few days later, with her husband and mother there to provide support, she had a lumpectomy followed by radiation.

Fortunately, Hillary's breast cancer had not spread.

"I'm glad I came to See, Test & Treat," said Hillary, "If I had waited [for a mammogram] until I had insurance, it might have been too late."

At the local Making Strides for Breast Cancer event in October, Hillary was chosen to cut the pink ribbon to at the start of the race. Like many other See, Test & Treat patients, Hillary, along with her husband, has been an ambassador for See, Test & Treat, sharing her story with other women, helping them to understand the value of cancer screening



Hillary Ward and her husband, Fred Ward. Photo Courtesy: Hillary Ward

## seetest&treat®

### The Faces of Rural Virginia

In communities like Norton, Virginia, like many others, the mother takes responsibility for the family's welfare.

"I usually take care of everybody else—my mom, my dad, my aunts, my uncles, my kids, my husband, my animals—and then me," said Sandi S. "This time, I put me first. I want to be around for my grandkids."

Sandi is in a predicament that's not unusual. Living far from a big city, access to health care is a challenge, exacerbated by the same inability to pay for insurance and medical care.

Though Norton is a small town, the See, Test & Treat program functioned like a large community. With deep roots in the local community, Theresa S. Emory, MD, FCAP, was the lead pathologist. Her husband, Roger E. Emory, MD, a plastic surgeon, provided free skin cancer screening, while Sue Prill, MD, a well-known oncologist, helped to empower women and an entire community to realize that taking care of their health is paramount.

Delivering a See, Test & Treat program relies on partnership and collaboration. The supportive community includes people like the two Dr. Emorys and Dr. Prill, along with many other medical and non-medical professionals on site, and community volunteers.

### "I want to be around for my grandkids."



Theresa S. Emory, MD, FCAP, pathologist lead for the Norton, Virginia See, Test & Treat program, explains what pathologists can learn through the microscope.

At Norton Community Hospital, four See, Test & Treat patients form a bond. A total of 44 women received free cancer screening at this program.

### Saving Lives Together Through See, Test & Treat

In December, cancer survivor, Tomeka Harps, Kim R.Geisinger, MD, FCAP, and Stephen S. Raab, MD, FCAP, came together again as panelists at the annual Engaged Leadership Academy (ELA),

"A lot of people say I inspire them, so I talk to them all the time," said Tomeka. A gregarious woman with many friends in her church and the broader community, she explained to the CAP members that

"A lot of people take doctors for granted and some don't even know who you [pathologists] are," Tomeka said. "But by going through this, I now know what you do, and I am very appreciative. I don't take you for granted."

a two-day course designed to provide CAP members with communication skills and ideas for communication opportunities.

When Tomeka and Dr. Geisinger met at the screening event, they began a story that would involve a life-saving diagnosis, an opportunity for leadership, and a personal connection. And this story would be retold many times.

"It was one of the most satisfying days of my career," said Dr. Geisinger. He and Stephen S. Raab, MD, FCAP, were the lead pathologists at the See, Test & Treat program.

"It was heartwarming to see more than 40 women taking charge of their health and seeking out the opportunity for the free cancer screening offered by the CAP Foundation," Dr. Geisinger said. But when he saw Tomeka's screening results, it was clear that cancerous cells were present. She was given the bad news of her diagnosis that same afternoon and began treatment just four days later.

many women avoid testing because they don't want to know their results.

"We need to want to know. You're looking at someone who went through it," said Tomeka.

"The See, Test & Treat program brought me back to being out in the public," Dr. Geisinger explained to his fellow pathologists. "Greeting the women who were participants in this process was phenomenal. The surprising thing about me is that I'm a tough son of a gun. I usually don't cry, but I cried."

"I encourage all of you [pathologists], one way or another, whether it's through the CAP Foundation or any other organization or by yourself, to get out and educate the public. Make yourself visible—we are one heck of a group of people," said Dr. Geisinger.

"A lot of people take doctors for granted and some don't even know who you [pathologists] are," Tomeka said. "But by going through this, I now know what you do, and I am very appreciative. I don't take you for granted."



Dr. Geisinger describes the moment he confirmed Tomeka's cancer diagnosis. Both doctor and patient share an emotional hug, as Dr. Raab looks on with a warm smile. "It was very heart-warming," Dr. Geisinger said.



### The Herbek Humanitarian Award

### The Life-Saving Power of Reaching Communities Directly

¿Mis hijos deben obtener la vacuna aunque no estén sexualmente activos?

That's one of the questions answered in a new informational pamphlet designed for Spanish-speaking women attending a See, Test & Treat program. The Englishlanguage version of the same brochure asks, "Should my children get the vaccine if they are not sexually active?"

The answer is "Sí, porque los protege para el future" ("Yes, because it will protect them for the future").

The HPV (human papillomavirus) vaccine is the topic of the informational pamphlet targeted to parents of pre-teens and teens. It is a project led by Mark J. Suhrland, MD, FCAP, a pathologist at Montefiore Medical Center in the Bronx (New York) who is making a difference in his community.

Exemplifying the leadership role pathologists can play, Dr. Suhrland took it upon himself to focus on the crucial connection between viruses and preventable cancers. He could help by educating patients and the community about the dangers of HPV and how to protect themselves and their children.

For his work with See, Test & Treat and public health awareness, Dr. Suhrland received the 2017 Gene and Jean Herbek Humanitarian Award.

"I am very grateful to the CAP Foundation for this honor. I'm proud to share it with my staff and with our colleagues in pathology and in the other departments that participate in See, Test & Treat," said Dr. Suhrland.

Titled "A Cancer Vaccine for Your Children" the pamphlets are available in both English and Spanish versions. The life-saving message—that HPV is the leading cause of cervical cancer—is understandable and easy for patients to share with family and friends.

A CAP Foundation grant supports the design and printing of health-education pamphlets in English and Spanish because reaching directly to communities in their own language can be more powerful and conversational than prescriptive medicine.

"Our hope is that the new pamphlets, in addition to informing parents about HPV prevention, will help spread the word about our See, Test & Treat program in the communities where it's most needed," said Dr. Suhrland.



The 2017 Herbek Humanitarian Award recipient Mark J. Suhrland (left), MD, FCAP, director of cytology, at Montefiore Medical Center in the Bronx (New York), receives congratulations from Karim E. Sirgi, MD, MBA, FCAP, president of the CAP Foundation Board at the 2017 CAP annual meeting

Una Vacuna Contra el Cáncer para tus Hijos



Protege a tus Hijos Contra el Cáncer Inducido por el VPH Our hope is that
the new pamphlets,
in addition to
informing parents
about HPV
prevention, will help
spread the word
about our See, Test &
Treat program in the
communities where
it's most needed.





Protect Your Child Against HPV-Induced Cancers

### Keitges Award – Medical Ethics

### Get Tweeting!

The use of Twitter by physicians, especially pathologists, continues to grow rapidly. How can this communications tool be used properly, with proper attention to ethics and privacy?

Thanks to a grant from the Pierre W. Keitges, MD, Medical Ethics Endowment Fund, attendees at the 2017 CAP annual meeting learned how best to use social media in a course taught by Xiaoyin "Sara" Jiang MD, FCAP, and Jerad M. Gardner, MD, FCAP.

Recipients of the 2017 Keitges grant, Drs. Jiang and Gardner developed the course at the request of the CAP Foundation Grants Committee. Called "Get Tweeting! A Hands-on Interactive Twitter Primer for Pathologists," the highly rated session was one of the many continuing medical education (CME) courses available to CAP members at the meeting.

Every year, the Keitges Fund supports education specific to medical ethics at the CAP's annual meeting, delivering enrichment that encourages pathologists to address the changing landscape of medical issues.

According to Drs. Jiang and Gardner, Twitter allows pathologists to publicly advocate for the specialty and the important role of pathologists in patient care. It is a

great tool for disseminating and receiving scientific information regarding pathology, as well as other medical information.

Educational goals of their course included how to identify and avoid privacy and ethical violations while using Twitter; and how to identify and implement a variety of different ways Twitter can benefit pathologists.

Tweets can include images of rare and instructive pathology cases, links to articles about pathology such as from @Pathologists (the CAP official Twitter account) or @ArchivesPath, and interactive discussions about pathology topics with other pathologists and also with nonpathologist physicians.

"We are very thankful to the CAP Foundation and the Keitges Endowment Fund for having the innovative foresight and the generosity to make our course possible," Drs. Jiang and Gardner said.





Xiaoyin "Sara" Jiang MD, FCAP, and Jerad M. Gardner, MD, FCAP, and participants in their popular CAP17 "Get Tweeting" course.



An enthusiastic audience learning more about Twitter at CAP17.

### Leadership Development Awards

Leadership Development Awards foster the next generation of pathologists, honoring young physicians with a grant to attend CAP meetings and events, immersing them in issues that face pathologists and patients. Their passion for pathology and leadership in the medical community is outstanding.



**Benjamin L. Mazer, MD, MBA**Yale New-Haven Hospital, New Haven, Connecticut

"The CAP Foundation provided a wonderful opportunity to meet a global community of my peers. The [Policy] meeting is one of the best ways for a resident to experience the entire spectrum of pathology and the diversity of pathologists."



**Ashley K. Volaric, MD**University of Virginia, Charlottesville, Virginia

"By attending the CAP Policy meeting [I learned] how to effectively engage congressional representatives in a bipartisan manner to best advocate for the profession."



**Laura Warmke, MD** Virginia Commonwealth University, Richmond, Virginia

"My CAP membership has given me the opportunity to meet many inspiring pathologists and pathologists-in-training. I feel very fortunate to be a part of this supportive network of physicians, which has shown me that the goal of advancing patient care is indeed a collective effort."

### **Informatics Awards**

The field of pathology has experienced dramatic growth in the area of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety. This travel award (up to \$1,200) is open to CAP Junior Members to attend informatics-based educational sessions at the CAP's annual meeting. The award is made possible through the generosity of the Dito family and donors to the William R. Dito, MD, Fund for Informatics.



**Thomas Covello, MD**Walter Mackenzie Centre, University of Alberta, Edmonton, Alberta

"As residents, we are preparing to become future laboratory managers and leaders, and [at the CAP 2017 annual meeting] I appreciated being able to take part in discussions that will increasingly become necessary in modern pathology practice."



Rachel Jug, MD, BCh, BAO Duke Health, Durham, North Carolina

"Receiving the CAP Informatics Award enabled me to attend roundtable discussions with pathologists and other health care team members from diverse practice backgrounds who shared their unique experiences with informatics and digital pathology."



**Timothy B. Walls, MD, MS**UT Southwestern Medical Center, Dallas, Texas

"I feel that the pathologist is best suited to train in informatics because our daily role is to translate the "raw data" of laboratory specimens into clinically significant diagnoses. With the Informatics Award, I plan to disseminate the information that I have learned to my colleagues so that they can further impact patient care."

### Translational Diagnostics Award

Delivering four weeks of hands-on training at Ventana Medical Systems, in Tucson, Arizona, this \$5,000 CAP Foundation award continues to shape career paths for today's young pathologists.



**Gloria Ramos Rivera, MD**Montefiore Medical Center, Bronx, New York

"The Translational Diagnostics Award will help us better understand the job market and our options when searching for that first job."



**Guanjun Xia, MD** Drexel University, Philadelphia, Pennsylvania

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Baylor St. Luke's Medical Center, Houston, Texas

Title of Project: Pathology-TEACHES: Technology Enhanced AppropriatenessCriteria Home for Education Simulation

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