

School District #75 (Mission)
Special Public Meeting of the Board of Education
Agenda

February 23, 2021, 3:30 pm

Zoom Meeting

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Pages

1. CALL TO ORDER

The Board Chair will acknowledge that this meeting is being held on Traditional Territory.

2. ADOPTION OF AGENDA

3. DELEGATIONS/PRESENTATIONS

4. UNFINISHED BUSINESS

5. STAFF REPORTS

5.1.	School District No. 75 (Mission) Amended Annual Budget Bylaw for fiscal year 2020/2021	Action	1 - 20
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6. NEW BUSINESS

7. MINUTES OF PREVIOUS MEETINGS

8. INFORMATION ITEMS

9. CORRESPONDENCE

10. COMMITTEE MINUTES/LIAISON REPORTS

11. ANNOUNCEMENTS

12. QUESTION PERIOD

Questions asked must be related to items discussed on the Agenda. Labour, Land, and Legal issues will not be discussed.

13. ADJOURNMENT

- e. Organizational Capacity
- f. Risks
 - i. Organizational
 - ii. Reputational
 - iii. Strategic
- g. Benefits
 - i. Organizational
 - ii. Reputational
 - iii. Strategic

5. Public Participation:

6. Implementation:

7. Attachments:

1. Amended Annual Budget Bylaw for fiscal year 2020/2021
2. Amended Budget Summary Comparison to Preliminary Budget

Note: Amended Budget Supplementary Information – To be Distributed Separately

Amended Annual Budget

School District No. 75 (Mission)

June 30, 2021

School District No. 75 (Mission)

June 30, 2021

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*NOTE - Statement 1, Statement 3, Statement 5 and Schedules 4A - 4D are used for Financial Statement reporting only.

AMENDED ANNUAL BUDGET BYLAW

A Bylaw of THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 75 (MISSION) (called the "Board") to adopt the Amended Annual Budget of the Board for the fiscal year 2020/2021 pursuant to section 113 of the *School Act*, R.S.B.C., 1996, c. 412 as amended from time to time (called the "Act").

1. Board has complied with the provisions of the Act respecting the Amended Annual Budget adopted by this bylaw.
2. This bylaw may be cited as School District No. 75 (Mission) Amended Annual Budget Bylaw for fiscal year 2020/2021.
3. The attached Statement 2 showing the estimated revenue and expense for the 2020/2021 fiscal year and the total budget bylaw amount of \$84,373,179 for the 2020/2021 fiscal year was prepared in accordance with the *Act*.
4. Statement 2, 4 and Schedules 1 to 4 are adopted as the Amended Annual Budget of the Board for the fiscal year 2020/2021.

READ A FIRST TIME THE 23rd DAY OF FEBRUARY, 2021;

READ A SECOND TIME THE 23rd DAY OF FEBRUARY, 2021;

READ A THIRD TIME, PASSED AND ADOPTED THE 23rd DAY OF FEBRUARY, 2021;

(Corporate Seal)

Chairperson of the Board

Secretary Treasurer

I HEREBY CERTIFY this to be a true original of School District No. 75 (Mission) Amended Annual Budget Bylaw 2020/2021, adopted by the Board the 23rd DAY OF FEBRUARY, 2021.

Secretary Treasurer

School District No. 75 (Mission)

Amended Annual Budget - Revenue and Expense
Year Ended June 30, 2021

	2021 Amended Annual Budget	2021 Annual Budget
Ministry Operating Grant Funded FTE's		
School-Age	6,301,938	6,317,000
Adult	5,750	8,000
Total Ministry Operating Grant Funded FTE's	6,307,688	6,325,000
Revenues	\$	\$
Provincial Grants		
Ministry of Education	75,542,976	70,875,911
Other	427,181	404,814
Tuition	1,270,400	1,613,000
Other Revenue	2,049,417	2,097,647
Rentals and Leases	190,600	208,520
Investment Income	65,000	95,000
Amortization of Deferred Capital Revenue	3,007,060	3,002,730
Total Revenue	82,552,634	78,297,622
Expenses		
Instruction	66,109,669	62,507,605
District Administration	3,291,056	3,098,584
Operations and Maintenance	13,469,466	12,664,281
Transportation and Housing	1,202,988	1,173,780
Total Expense	84,073,179	79,444,250
Net Revenue (Expense)	(1,520,545)	(1,146,628)
Budgeted Allocation (Retirement) of Surplus (Deficit)	694,170	143,999
Budgeted Surplus (Deficit), for the year	(826,375)	(1,002,629)
Budgeted Surplus (Deficit), for the year comprised of:		
Operating Fund Surplus (Deficit)		
Special Purpose Fund Surplus (Deficit)		
Capital Fund Surplus (Deficit)	(826,375)	(1,002,629)
Budgeted Surplus (Deficit), for the year	(826,375)	(1,002,629)

School District No. 75 (Mission)

Amended Annual Budget - Revenue and Expense
Year Ended June 30, 2021

	2021 Amended Annual Budget	2021 Annual Budget
Budget Bylaw Amount		
Operating - Total Expense	67,779,469	67,706,985
Special Purpose Funds - Total Expense	12,260,275	7,731,906
Capital Fund - Total Expense	4,033,435	4,005,359
Capital Fund - Tangible Capital Assets Purchased from Local Capital	300,000	
Total Budget Bylaw Amount	84,373,179	79,444,250

Approved by the Board

Signature of the Chairperson of the Board of Education Date Signed

Signature of the Superintendent Date Signed

Signature of the Secretary Treasurer Date Signed

School District No. 75 (Mission)

Amended Annual Budget - Changes in Net Financial Assets (Debt)
Year Ended June 30, 2021

	2021 Amended Annual Budget	2021 Annual Budget
	\$	\$
Surplus (Deficit) for the year	(1,520,545)	(1,146,628)
Effect of change in Tangible Capital Assets		
Acquisition of Tangible Capital Assets		
From Local Capital	(300,000)	
From Deferred Capital Revenue	(3,120,790)	(3,365,806)
Total Acquisition of Tangible Capital Assets	(3,420,790)	(3,365,806)
Amortization of Tangible Capital Assets	4,033,435	4,005,359
Total Effect of change in Tangible Capital Assets	612,645	639,553
Acquisitions of Prepaid Expenses	(200,000)	(200,000)
Use of Prepaid Expenses	329,813	200,000
	129,813	-
(Increase) Decrease in Net Financial Assets (Debt)	(778,087)	(507,075)

School District No. 75 (Mission)

Amended Annual Budget - Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2021

	Operating Fund	Special Purpose Fund	Capital Fund	2021 Amended Annual Budget
	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	1,515,599		27,347,859	28,863,458
Changes for the year				
Net Revenue (Expense) for the year	(494,170)		(1,026,375)	(1,520,545)
Interfund Transfers				
Local Capital	(200,000)		200,000	-
Net Changes for the year	(694,170)	-	(826,375)	(1,520,545)
Budgeted Accumulated Surplus (Deficit), end of year	821,429	-	26,521,484	27,342,913

School District No. 75 (Mission)

Amended Annual Budget - Operating Revenue and Expense
Year Ended June 30, 2021

	2021 Amended Annual Budget	2021 Annual Budget
	\$	\$
Revenues		
Provincial Grants		
Ministry of Education	65,174,564	65,014,938
Other	305,318	303,881
Tuition	1,270,400	1,613,000
Other Revenue	279,417	327,647
Rentals and Leases	190,600	208,520
Investment Income	65,000	95,000
Total Revenue	67,285,299	67,562,986
Expenses		
Instruction	55,479,469	55,193,652
District Administration	3,098,206	3,014,744
Operations and Maintenance	8,024,664	8,324,809
Transportation and Housing	1,177,130	1,173,780
Total Expense	67,779,469	67,706,985
Net Revenue (Expense)	(494,170)	(143,999)
Budgeted Prior Year Surplus Appropriation	694,170	143,999
Net Transfers (to) from other funds		
Local Capital	(200,000)	-
Total Net Transfers	(200,000)	-
Budgeted Surplus (Deficit), for the year	-	-

School District No. 75 (Mission)

Schedule 2A

Amended Annual Budget - Schedule of Operating Revenue by Source
Year Ended June 30, 2021

	2021 Amended Annual Budget	2021 Annual Budget
	\$	\$
Provincial Grants - Ministry of Education		
Operating Grant, Ministry of Education	62,534,834	62,267,727
ISC/LEA Recovery	(173,957)	(173,957)
Other Ministry of Education Grants		
Pay Equity	725,901	725,901
Transportation Supplement	188,900	188,900
Support Staff Benefits Grant	52,433	
Teachers' Labour Settlement Funding	1,690,967	1,690,967
Early Career Mentorship Funding	140,000	
Foundation Skills Assessment Grant	13,000	13,000
Increased Enrolment Projected		302,400
Early Learning Framework	2,486	
Total Provincial Grants - Ministry of Education	65,174,564	65,014,938
Provincial Grants - Other	305,318	303,881
Tuition		
Continuing Education	280,000	280,000
International and Out of Province Students	990,400	1,333,000
Total Tuition	1,270,400	1,613,000
Other Revenues		
Funding from First Nations	173,957	173,957
Miscellaneous		
Pay for Service - Riverside	5,000	20,000
District of Mission - Clarke Theatre	75,460	108,690
Other	25,000	25,000
Total Other Revenue	279,417	327,647
Rentals and Leases	190,600	208,520
Investment Income	65,000	95,000
Total Operating Revenue	67,285,299	67,562,986

School District No. 75 (Mission)

Amended Annual Budget - Schedule of Operating Expense by Object
Year Ended June 30, 2021

	2021 Amended Annual Budget	2021 Annual Budget
	\$	\$
Salaries		
Teachers	27,087,854	26,891,751
Principals and Vice Principals	4,164,471	4,129,871
Educational Assistants	6,373,800	6,352,000
Support Staff	7,541,170	7,708,840
Other Professionals	2,007,624	1,924,424
Substitutes	2,315,144	2,801,296
Total Salaries	49,490,063	49,808,182
Employee Benefits	11,647,133	11,492,716
Total Salaries and Benefits	61,137,196	61,300,898
Services and Supplies		
Services	1,906,090	1,965,568
Student Transportation	19,000	19,000
Professional Development and Travel	593,840	492,118
Rentals and Leases	260,158	340,158
Dues and Fees	88,100	88,100
Insurance	160,000	153,000
Supplies	2,430,938	2,163,996
Utilities	1,184,147	1,184,147
Total Services and Supplies	6,642,273	6,406,087
Total Operating Expense	67,779,469	67,706,985

School District No. 75 (Mission)

Amended Annual Budget - Operating Expense by Function, Program and Object
Year Ended June 30, 2021

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	21,712,854	902,471	51,200	351,500		1,684,423	24,702,448
1.03 Career Programs	625,700	136,600	33,500	346,100			1,141,900
1.07 Library Services	1,075,100						1,075,100
1.08 Counselling	891,100						891,100
1.10 Special Education	2,040,900		5,216,600	668,270		348,032	8,273,802
1.30 English Language Learning	307,900	13,700	133,800				455,400
1.31 Indigenous Education	409,500	130,400	905,200	35,200		10,000	1,490,300
1.41 School Administration		2,858,400		1,243,100	75,800	56,005	4,233,305
1.60 Summer School	24,800						24,800
1.61 Continuing Education							-
1.62 International and Out of Province Students		122,900	33,500	102,000	60,500		318,900
1.64 Other					48,000		48,000
Total Function 1	27,087,854	4,164,471	6,373,800	2,746,170	184,300	2,098,460	42,655,055
4 District Administration							
4.11 Educational Administration				132,600	547,600		680,200
4.40 School District Governance					86,213		86,213
4.41 Business Administration				430,500	840,911	5,000	1,276,411
Total Function 4	-	-	-	563,100	1,474,724	5,000	2,042,824
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				90,700	264,900	25,000	380,600
5.50 Maintenance Operations				3,217,550		186,684	3,404,234
5.52 Maintenance of Grounds				265,000			265,000
5.56 Utilities							-
Total Function 5	-	-	-	3,573,250	264,900	211,684	4,049,834
7 Transportation and Housing							
7.41 Transportation and Housing Administration				28,100	83,700		111,800
7.70 Student Transportation				630,550			630,550
7.73 Housing							-
Total Function 7	-	-	-	658,650	83,700	-	742,350
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	27,087,854	4,164,471	6,373,800	7,541,170	2,007,624	2,315,144	49,490,063

School District No. 75 (Mission)

Amended Annual Budget - Operating Expense by Function, Program and Object
Year Ended June 30, 2021

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2021 Amended Annual Budget	2021 Annual Budget
	\$	\$	\$	\$	\$	\$
1 Instruction						
1.02 Regular Instruction	24,702,448	5,769,728	30,472,176	1,535,910	32,008,086	32,011,488
1.03 Career Programs	1,141,900	276,030	1,417,930	316,978	1,734,908	1,638,478
1.07 Library Services	1,075,100	255,920	1,331,020	42,000	1,373,020	1,300,150
1.08 Counselling	891,100	212,080	1,103,180	5,500	1,108,680	1,289,430
1.10 Special Education	8,273,802	2,017,210	10,291,012	151,500	10,442,512	10,247,125
1.30 English Language Learning	455,400	109,260	564,660	5,000	569,660	533,020
1.31 Indigenous Education	1,490,300	357,540	1,847,840	244,526	2,092,366	1,887,970
1.41 School Administration	4,233,305	940,880	5,174,185	179,400	5,353,585	5,331,251
1.60 Summer School	24,800	5,900	30,700		30,700	29,090
1.61 Continuing Education	-		-		-	-
1.62 International and Out of Province Students	318,900	72,020	390,920	299,572	690,492	791,460
1.64 Other	48,000	9,560	57,560	17,900	75,460	134,190
Total Function 1	42,655,055	10,026,128	52,681,183	2,798,286	55,479,469	55,193,652
4 District Administration						
4.11 Educational Administration	680,200	143,770	823,970	154,600	978,570	965,380
4.40 School District Governance	86,213	27,600	113,813	66,500	180,313	180,313
4.41 Business Administration	1,276,411	280,590	1,557,001	382,322	1,939,323	1,869,051
Total Function 4	2,042,824	451,960	2,494,784	603,422	3,098,206	3,014,744
5 Operations and Maintenance						
5.41 Operations and Maintenance Administration	380,600	78,040	458,640	254,400	713,040	647,100
5.50 Maintenance Operations	3,404,234	833,925	4,238,159	1,385,118	5,623,277	5,959,262
5.52 Maintenance of Grounds	265,000	68,700	333,700	170,500	504,200	534,300
5.56 Utilities	-		-	1,184,147	1,184,147	1,184,147
Total Function 5	4,049,834	980,665	5,030,499	2,994,165	8,024,664	8,324,809
7 Transportation and Housing						
7.41 Transportation and Housing Administration	111,800	24,580	136,380	6,400	142,780	139,530
7.70 Student Transportation	630,550	163,800	794,350	240,000	1,034,350	1,034,250
7.73 Housing	-		-		-	-
Total Function 7	742,350	188,380	930,730	246,400	1,177,130	1,173,780
9 Debt Services						
Total Function 9	-	-	-	-	-	-
Total Functions 1 - 9	49,490,063	11,647,133	61,137,196	6,642,273	67,779,469	67,706,985

School District No. 75 (Mission)

Amended Annual Budget - Special Purpose Revenue and Expense
Year Ended June 30, 2021

	<u>2021 Amended Annual Budget</u>	<u>2021 Annual Budget</u>
	\$	\$
Revenues		
Provincial Grants		
Ministry of Education	10,368,412	5,860,973
Other	121,863	100,933
Other Revenue	1,770,000	1,770,000
Total Revenue	<u>12,260,275</u>	<u>7,731,906</u>
Expenses		
Instruction	10,630,200	7,313,953
District Administration	192,850	83,840
Operations and Maintenance	1,411,367	334,113
Transportation and Housing	25,858	
Total Expense	<u>12,260,275</u>	<u>7,731,906</u>
Budgeted Surplus (Deficit), for the year	<u>-</u>	<u>-</u>

School District No. 75 (Mission)

Amended Annual Budget - Changes in Special Purpose Funds
Year Ended June 30, 2021

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$		\$	\$	\$
Deferred Revenue, beginning of year			80,671	977,018		6,073	982	12,422	
Add: Restricted Grants									
Provincial Grants - Ministry of Education	249,513	225,361			160,000	31,850	94,988	404,511	259,203
Provincial Grants - Other			70,000	1,700,000					
Other									
	249,513	225,361	70,000	1,700,000	160,000	31,850	94,988	404,511	259,203
Less: Allocated to Revenue	249,513	225,361	70,000	1,700,000	160,000	37,923	95,970	416,933	259,203
Deferred Revenue, end of year	-	-	80,671	977,018	-	-	-	-	-
Revenues									
Provincial Grants - Ministry of Education	249,513	225,361			160,000	37,923	95,970	416,933	259,203
Provincial Grants - Other			70,000	1,700,000					
Other Revenue									
	249,513	225,361	70,000	1,700,000	160,000	37,923	95,970	416,933	259,203
Expenses									
Salaries									
Teachers								16,310	
Principals and Vice Principals							44,500		
Educational Assistants		180,700						294,000	
Support Staff	56,140				122,360				92,160
Substitutes									117,942
	56,140	180,700	-	-	122,360	-	44,500	310,310	210,102
Employee Benefits	18,714	44,661			30,500		9,350	76,647	40,731
Services and Supplies	174,659		70,000	1,700,000	7,140	37,923	42,120	29,976	8,370
	249,513	225,361	70,000	1,700,000	160,000	37,923	95,970	416,933	259,203
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 75 (Mission)

Amended Annual Budget - Changes in Special Purpose Funds
Year Ended June 30, 2021

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Safe Return to School Grant	Federal Safe Return to Class Fund	BEST	POPFASD C.A.R.S.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year			25,858	22,270				20,000	3,486
Add: Restricted Grants									
Provincial Grants - Ministry of Education	5,223,201	642,720		52,000	11,250	484,741	2,461,469		
Provincial Grants - Other									
Other									
	5,223,201	642,720	-	52,000	11,250	484,741	2,461,469	-	-
Less: Allocated to Revenue	5,223,201	642,720	25,858	74,270	11,250	484,741	2,461,469	-	3,486
Deferred Revenue, end of year	-	-	-	-	-	-	-	20,000	-
Revenues									
Provincial Grants - Ministry of Education	5,223,201	642,720	25,858	74,270	11,250	484,741	2,461,469		
Provincial Grants - Other									3,486
Other Revenue									
	5,223,201	642,720	25,858	74,270	11,250	484,741	2,461,469	-	3,486
Expenses									
Salaries									
Teachers	4,220,770						1,166,728		
Principals and Vice Principals				19,700					
Educational Assistants							215,654		
Support Staff						205,894	218,063		
Substitutes									
	4,220,770	-	-	19,700	-	205,894	1,600,445	-	-
Employee Benefits	1,002,431			4,140		51,473	400,111		
Services and Supplies		642,720	25,858	50,430	11,250	227,374	460,913		3,486
	5,223,201	642,720	25,858	74,270	11,250	484,741	2,461,469	-	3,486
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 75 (Mission)

Amended Annual Budget - Changes in Special Purpose Funds
Year Ended June 30, 2021

	MCFD Early Years	MCFD Middle Years	TOTAL
	\$	\$	\$
Deferred Revenue, beginning of year	33,692	8,985	1,191,457
Add: Restricted Grants			
Provincial Grants - Ministry of Education			10,300,807
Provincial Grants - Other	82,933	13,500	96,433
Other			1,770,000
	82,933	13,500	12,167,240
Less: Allocated to Revenue	95,892	22,485	12,260,275
Deferred Revenue, end of year	20,733	-	1,098,422
Revenues			
Provincial Grants - Ministry of Education			10,368,412
Provincial Grants - Other	95,892	22,485	121,863
Other Revenue			1,770,000
	95,892	22,485	12,260,275
Expenses			
Salaries			
Teachers			5,403,808
Principals and Vice Principals			64,200
Educational Assistants			690,354
Support Staff	53,889		748,506
Substitutes			117,942
	53,889	-	7,024,810
Employee Benefits	13,338		1,692,096
Services and Supplies	28,665	22,485	3,543,369
	95,892	22,485	12,260,275
Net Revenue (Expense)	-	-	-

School District No. 75 (Mission)

Amended Annual Budget - Capital Revenue and Expense
Year Ended June 30, 2021

	2021 Amended Annual Budget			2021 Annual Budget
	Invested in Tangible Capital Assets	Local Capital	Fund Balance	
	\$	\$	\$	\$
Revenues				
Amortization of Deferred Capital Revenue	3,007,060		3,007,060	3,002,730
Total Revenue	3,007,060	-	3,007,060	3,002,730
Expenses				
Amortization of Tangible Capital Assets				
Operations and Maintenance	4,033,435		4,033,435	4,005,359
Total Expense	4,033,435	-	4,033,435	4,005,359
Net Revenue (Expense)	(1,026,375)	-	(1,026,375)	(1,002,629)
Net Transfers (to) from other funds				
Local Capital		200,000	200,000	
Total Net Transfers	-	200,000	200,000	-
Other Adjustments to Fund Balances				
Tangible Capital Assets Purchased from Local Capital	300,000	(300,000)	-	
Total Other Adjustments to Fund Balances	300,000	(300,000)	-	
Budgeted Surplus (Deficit), for the year	(726,375)	(100,000)	(826,375)	(1,002,629)

20/21 Amended Budget

February 28, 2021

	2020 / 2021 Amended					2020 / 2021 Preliminary					Change Operating / Special	
	Operating	Special	Operating / Special	Capital	Total	Operating	Special	Operating / Special	Capital	Total	\$	%
OPERATING REVENUE												
Grants												
Ministry of Education - Operating	62,534,834	10,368,412	72,903,246		72,903,246	62,267,727	5,860,973	68,128,700		68,128,700	4,774,546	7.01%
Other Ministry of Education	2,639,730		2,639,730		2,639,730	2,747,211		2,747,211		2,747,211	(107,481)	-3.91%
Provincial - Other	305,318	121,862	427,180		427,180	303,881	100,933	404,814		404,814	22,366	5.52%
Total Grants	65,479,882	10,490,274	75,970,156	-	75,970,156	65,318,819	5,961,906	71,280,725	-	71,280,725	4,689,431	6.58%
Tuition	1,270,400		1,270,400		1,270,400	1,613,000		1,613,000		1,613,000	(342,600)	-21.24%
Other Revenue	279,417	1,770,000	2,049,417		2,049,417	327,647	1,770,000	2,097,647		2,097,647	(48,230)	-2.30%
Rentals & Leases	190,600		190,600		190,600	208,520		208,520		208,520	(17,920)	-8.59%
Investment Income	65,000		65,000		65,000	95,000		95,000		95,000	(30,000)	-31.58%
TOTAL OPERATING REVENUE	67,285,299	12,260,274	79,545,573	-	79,545,573	67,562,986	7,731,906	75,294,892	-	75,294,892	4,250,681	5.65%
Amortization of Deferred Capital			-	3,007,060	3,007,060			-	3,002,730	3,002,730		
STATEMENT 2 REVENUE	67,285,299	12,260,274	79,545,573	3,007,060	82,552,633	67,562,986	7,731,906	75,294,892	3,002,730	78,297,622	4,250,681	5.65%
OPERATING EXPENSE												
Salaries												
Teachers	27,087,854	5,403,807	32,491,661		32,491,661	26,891,751	3,580,336	30,472,088		30,472,088	2,019,574	6.63%
Principals and Vice-Principals	4,164,471	64,200	4,228,671		4,228,671	4,129,871	44,000	4,173,871		4,173,871	54,800	1.31%
Education Assistants	6,373,800	690,354	7,064,154		7,064,154	6,352,000	474,700	6,826,700		6,826,700	237,454	3.48%
Support Staff	7,541,170	748,507	8,289,677		8,289,677	7,708,840	324,550	8,033,390		8,033,390	256,287	3.19%
Other Professionals	2,007,624		2,007,624		2,007,624	1,924,424		1,924,424		1,924,424	83,200	4.32%
Substitutes	2,315,144	117,942	2,433,086		2,433,086	2,801,296	117,942	2,919,238		2,919,238	(486,152)	-16.65%
Total Salaries	49,490,063	7,024,810	56,514,873	-	56,514,873	49,808,182	4,541,528	54,349,710	-	54,349,710	2,165,163	3.98%
Employee Benefits	11,647,133	1,692,096	13,339,229		13,339,229	11,492,716	1,124,659	12,617,375		12,617,375	721,854	5.72%
Total Salaries and Benefits	61,137,196	8,716,906	69,854,102	-	69,854,102	61,300,898	5,666,187	66,967,085	-	66,967,085	2,887,017	4.31%
Services and Supplies												
Services	1,906,090		1,906,090		1,906,090	1,965,568		1,965,568		1,965,568	(59,478)	-3.03%
Student Transportation	19,000		19,000		19,000	19,000		19,000		19,000	-	0.00%
Professional Development and Travel	593,840		593,840		593,840	492,118		492,118		492,118	101,722	20.67%
Rentals & Leases	260,158		260,158		260,158	340,158		340,158		340,158	(80,000)	-23.52%
Dues & Fees	88,100		88,100		88,100	88,100		88,100		88,100	-	0.00%
Insurance	160,000		160,000		160,000	153,000		153,000		153,000	7,000	4.58%
Supplies	2,430,938	3,543,368	5,974,306	-	5,974,306	2,163,997	2,065,718	4,229,715		4,229,715	1,744,591	41.25%
Utilities	1,184,147		1,184,147		1,184,147	1,184,147		1,184,147		1,184,147	-	0.00%
Amortization			-	4,033,435	4,033,435			-	4,005,359	4,005,359		
Total Services and Supplies	6,642,272	3,543,368	10,185,640	4,033,435	14,219,075	6,406,087	2,065,718	8,471,805	4,005,359	12,477,164	1,713,835	20.23%
TOTAL OPERATING EXPENSE	67,779,469	12,260,274	80,039,742	4,033,435	84,073,177	67,706,985	7,731,906	75,438,891	4,005,359	79,444,250	4,600,851	6.10%
Net Operating Surplus (Deficit)	(494,170)	-	(494,170)	(1,026,375)	(1,520,545)	(143,999)	-	(143,999)	(1,002,629)	(1,146,628)	(350,170)	
Allocation of Surplus	694,170		694,170		694,170	143,999		143,999		143,999	550,171	
Allocation (to) from Local Capital	(200,000)		(200,000)	200,000	-	-		-	-	-	(200,000)	
Projected Operating Surplus/(Deficit)	0	-	0	(826,375)	(826,375)	(0)	-	(0)	(1,002,629)	(1,002,629)	1	

Unrestricted Surplus funds available	804,652
Restricted Surplus funds available	16,777