



**Keeping our destination in sight** A belief in the importance of pro bono has been a part of our firm's culture since the beginning. It started with a few dedicated attorneys whose personal paths to help those less fortunate became a virtual roadmap for others in the firm to follow. As a result, more and more Fenwick attorneys—summer associates, associates and partners alike—have made pro bono work a part of their personal and professional journeys.

We've covered a lot of ground, and we have much to be proud of. In the past year alone, we were one of only 10 firms to make the 2013 National Law Journal Pro Bono Hot List. We received the 2014 National Legal Aid and Defender Association (NLADA) Beacon of Justice Award, as well as the 2014 Euromoney Award for Best National Firm for Pro Bono Work in North America. These awards recognize not only the thousands of pro bono hours that have been contributed but also the teamwork that supports our pro bono efforts firmwide.

We have enjoyed great success as a firm. With that success comes the responsibility to do even more to serve and benefit our communities. We embrace that responsibility and are proud to make doing so a rewarding part of our professional accomplishments.

—Richard Dickson, Firm Chair



From mergers to middle schools, our **corporate group** brings insight and opportunity to nonprofits and individuals alike.



Through the Citizen Schools program, Evan Johnson, Darren Hutchins, Cynthia Kaneshiro and Adam Derry are giving young people the confidence and skills to negotiate difficult situations on their own now and in the future.

Fenwick attorneys open doors for the homeless Orchestrating one of the largest nonprofit mergers in California was a pro bono highpoint for our corporate attorneys who persevered for more than two years to help Shelter Network and InnVision the Way Home create a new entity—InnVision Shelter Network (IVSN). Now one of the most effective shelter/housing and support service providers in Northern California, it operates 18 facilities throughout Silicon Valley and the Peninsula, with 240 employees and 18,000 annual volunteers providing services to more than 1,000 homeless individuals each night.

#### Young negotiators gain the confidence to move forward Each time Fenwick attorneys

'graduate' a new class from our ten-week Citizen Schools negotiation program, we know we have helped another group of young people take a step forward. Originally partnering with Cisco to present an after-school negotiation skills class to low-income middle school students, we have since teamed up with other technology companies, including Hewlett-Packard, LinkedIn, Symantec and Flextronics to offer hands-on guidance in a variety of areas, from bargaining styles to goal-setting to mock negotiations. It is a program we believe has ongoing rewards as these students turn their newfound confidence into future success.

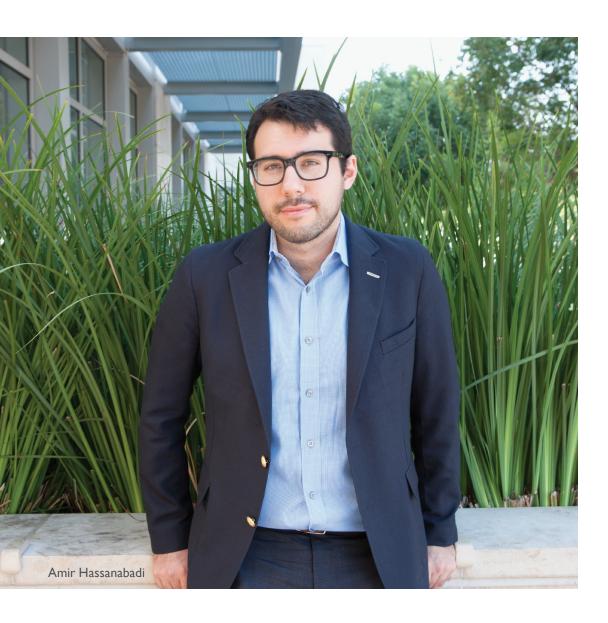
#### **ON THE ROAD TO SUCCESS**

National Law Journal Pro Bono
Hot List—Awarded in part for
Fenwick's work on the Shelter
Network/InnVision merger



### Cross-country partnership raises funds and

**awareness** Project by Project (PbP) is a 501(c)(3) national volunteer organization that supports other nonprofit organizations. Each year, the three chapters of PbP (New York, Los Angeles, San Francisco) decide on a theme and each selects a local nonprofit organization that supports the Asian American community as its partner. Through these partnerships, PbP creates awareness and raises funds for the individual organizations. It also provides services such as marketing and public relations, event planning, strategic consulting and volunteer recruiting. For Corporate Associate Niki Fang, an initial association with the San Francisco chapter advising on day-to-day legal matters has turned into an opportunity to work with the national PbP organization, dealing with a variety of legal matters from corporate governance and drafting and implementing national policies, to advising on legal matters in San Francisco, Los Angeles and New York—a chance to literally take her pro bono work from coast to coast.



### Legal Services for Entrepreneurs gives small businesses a start Corporate Associate

Amir Hassanabadi believes that everyone, rich or poor, has a right to start a business in America—and that legal professionals have a duty to give people the tools to contribute to society, especially people who would otherwise be unable to afford them. Through his probono work, Amir is putting his skills behind his belief. Amir works closely with Legal Services for Entrepreneurs, leading valuable workshops on starting and maintaining a small business. Amir also has shared his expertise by helping clients such as Shabeh Jomeh (a Persian networking and charitable group), MIC Empowerment (a nonprofit focused on helping low-income students attend college) and Control Arms (a global coalition against the spreading of weapons) with 501(c)(3) formations.

# Businesses in underserved communities receive an economic

**DOOST** When a nonprofit organization such as Pacific Community Ventures (PCV) has an investment fund supporting its work, the door to economic opportunity for the small businesses it serves opens wide. When the investment fund has skilled pro bono attorneys serving as outside corporate and investment counsel, the door opens even wider.

San Francisco-based Pacific Community Ventures Fund invests in high-growth businesses that bring significant economic gains to low-to-moderate-income employees. Corporate Associate Amit Khanna is one of a team of Fenwick attorneys working with PCV Fund to structure and execute on debt and equity investments in target companies, including the maintenance of investments as companies grow. They also advise the fund on governance, compliance and investor relations. With Fenwick attorneys supporting PCV Fund, which in turn supports Pacific Community Ventures, the result is a double win for the small businesses and their employees.



FENWICK & WEST LLP | 2014 PRO BONO ANNUAL REPORT

# Attorneys in our intellectual property group turn complex issues into clear roadmaps to guide others toward economic security.

Inventors obtain a simpler route to securing patents When financially underresourced independent inventors and small businesses need to secure patents to protect their innovations and products, they know where to turn. Spearheaded by Fenwick Intellectual Property (IP) Associate Sabra-Anne Truesdale and Partner Stuart Meyer in collaboration with California Lawyers for the Arts, Intel and Hewlett-Packard, the USPTO California Inventors Assistance Program has been up and running since October 2012. The success of the program is in the numbers: 562 clients have been served to date!

Struggling arts groups supported statewide In conjunction with the California Lawyers for the Arts' Lawyer Referral Service, Fenwick IP attorneys use their legal skills creatively to assist pro bono clients with licensing, copyright, trademark and a variety of other issues. From musicians to authors to film makers, our attorneys work directly with clients to help them learn more about the business aspects of their art and how to enforce their intellectual property rights. Almost 1,000 clients statewide received legal assistance from Fenwick and other firms through CLA referrals from July 2012 to June 2013.



Ayyappa Vemulkar, Greg Hopewell, Helen Li, Lynn Pasahow, Jorge Kina, Frank Yang, Antonia Sequeira, Andrew Hilger

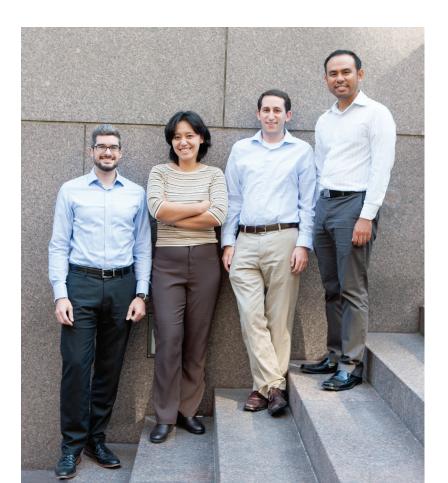
#### ON THE ROAD TO SUCCESS

2014 Guardian of
Justice Award—
Presented jointly
to Fenwick and
Facebook by Legal Aid
Society of San Mateo
County (LASMC)
for our longstanding
partnership and
contributions to Share
of Cost Clinics

### Seniors placed on the path to affordable healthcare

Medi-Cal rules and regulations are complicated and can seem overwhelming for older or disabled adults who are suddenly presented with mounting medical bills because of high share of cost thresholds. Fortunately, Share of Cost Healthcare Clinics, sponsored by Legal Aid Society of San Mateo County and staffed by Fenwick teams in partnership with Facebook in-house counsel, offer individualized solutions to help these vulnerable clients interpret Medi-Cal rules and qualify for more affordable healthcare. Since 2010, Fenwick volunteers have donated 461 hours and served 316 clients in monthly advice clinics.

# Fighting for individual rights, our **litigation group** strives for equal justice for all.



# Fenwick and the Electronic Frontier Foundation push public access

boundaries Nonprofit Public.Resource.Org believes that in a free and democratic society where citizens are expected to obey the rule of law, the law must be free and accessible to all—not least of all when it comes to public safety standards that must be followed at pain of civil or criminal penalties. However, standard-setting organizations that charge for providing access to such information have brought suit to stop Public Resource from publishing the standards on their website. Sharing the belief in free and easy access, a team of Fenwick attorneys led by Litigation Partner Andrew Bridges, and including Litigation Associates Matt Becker, Alexis Caloza, Adam Lewin, Kathleen Lu and Ronnie Solomon—in conjunction with attorneys at the Electronic Frontier Foundation—is taking one of those suits through discovery in a determined effort to push the boundaries of public access to this important information.

Matt Becker, Kathleen Lu, Adam Lewin, Alexis Caloza

#### ON THE ROAD TO SUCCESS

2014 Visionary Award—Awarded by the Pro Bono Project of Silicon Valley for our unwavering commitment and support, as well as our innovative Virtual Pro Bono Program

# Fenwick Associate goes the distance for Asian Pacific Islander (API) Legal

Outreach Litigation Associate Liwen Mah's outstanding work with API Legal Outreach might be considered a personal marathon. Last year alone, he successfully handled four cases for the agency, including two complicated U visas, a Deferred Action for Childhood Arrivals case and a full trial for a civil harassment restraining order. A long-time supporter of API Legal Outreach, Liwen was recently awarded the agency's Legal Impact Award in appreciation of his—and Fenwick's—steadfast advocacy.





Marybeth Milionis donates her time and litigation expertise to help protect the education rights and opportunities of teen parents.

2013–2015 Equal Justice Works Fellow Angélica Salceda—Going the extra mile for teen mothers in California's Central Valley Sponsored by Fenwick and working with Litigation Associates Marybeth Milionis and Betsy White, Angélica is helping to provide a pathway to education for pregnant and parenting students through advocacy, litigation and community organizing. It's a worthy fight against inequality and for increasing opportunity for some of the most vulnerable Californians.

# litiga

## Ninth Circuit cases take associates as well as clients

further Ninth Circuit appellate cases provide valuable experience to clients and attorneys alike. For example, as part of the Ninth Circuit Court of Appeals Pro Bono program, Fenwick Litigation Associates Hailey Teton, Brad Meissner and Liz Hagan, working closely with Litigation Partner Tyler Baker, have been working on a pro se civil appeal against a prison guard. While representing the client, the team has drafted various administrative motions, engaged in the full briefing process and will participate in oral argument in the future. Their efforts have given the client much-needed representation while, at the same time, providing the associates with a meaningful opportunity to engage with the appellate system on often-complex issues. Fenwick attorneys have worked on 27 Ninth Circuit appeals to date.

#### ON THE ROAD TO SUCCESS

**2013 Super Lawyers Pro Bono Award**—Congratulations to Litigation Partner Vic Schachter, 2013 recipient of this prestigious award in recognition of his efforts to bring mediation training to other countries through his organization, the Foundation for Sustainable Rule of Law Initiatives

### DVLSR helps a young mother stay safe and move on Pro Bono Project's Domestic

Violence Limited Scope Representation (DVLSR) Program not only helps domestic violence victims obtain restraining orders, it helps them move on with their lives. A recent case taken on by Litigation Associate Shannon Kumagai and Litigation Partner Lynn Pasahow provides a great example.

Representing a young mother of two who had suffered years of physical and verbal abuse, our team conducted interviews, negotiated with opposing counsel, worked with interpreters, prepared the client for direct and closing arguments and represented the client at the contested hearing—winning her a five-year permanent restraining order plus sole custody. The result was so favorable that the client wanted her case to be used for police officer training reform, in hopes of helping other victims escape the domestic violence cycle. She is now pursuing a career in the medical field.



Our tax group uses their specialized knowledge to help a wide range of worthy organizations chart their course.

#### **ON THE ROAD TO SUCCESS**

National Law Journal Pro Bono Hot List—Awarded in part for the outstanding pro bono contributions of Tax Associate Larissa Neumann



## Tax-exempt status becomes a reality for charitable organizations Assisting charitable organizations to obtain

federal and state tax-exempt status is a rewarding effort for Fenwick tax attorneys such as Idan Netser. Whatever the goal of a particular charity is—whether helping to fund educational programs for underserved children in rural areas, promoting the arts or zeroing in on healthcare solutions—it needs help navigating the maze of tax rules and regulations. Helping individuals file tax returns at East Palo Alto Tax Aid Clinics, as well as negotiating tax settlements for taxpayers faced with huge tax bills, adds an even more personal dimension to the ongoing pro bono work of Idan and team members from our tax group.

# Individual efforts make a difference locally and nationally Julia Ushakova-Stein, like

many of our tax attorneys, has found that seemingly esoteric tax knowledge has broad application when it comes to pro bono work. In the past three years alone, she has obtained federal and state tax exemptions for a local high school robotics booster club, a national organization that supports and promotes women in intellectual property, a local recovery center for individuals dealing with substance abuse, a space museum geared specifically to local children and schools, an organization that raises funds on a national scale to fight prostate cancer and a nonprofit organization that seeks to support and empower at-risk youth, their families and their community.

In addition, Julia has assisted a nonprofit donor-advised fund with a variety of ongoing issues and has negotiated federal and state tax settlements for individual taxpayers. It is not only a great help to the organizations and individuals, but also an excellent way to gain new legal skills and experience.

#### ON THE ROAD TO SUCCESS

2013 Advancement in Animal Law Pro Bono Achievement Award—Presented by the Animal Legal Defense Fund (ALDF) for Fenwick's dedication, expertise and commitment of hours toward helping the ALDF achieve its mission

### Animal Legal Defense Fund furthers its mission Attorneys from our litigation

and tax groups are committed to helping the Animal Legal Defense Fund (ALDF) further its mission to protect the lives and advance the interests of animals through the legal system. They have assisted ALDF on several pro bono matters and also advised the organization on electronic information management issues. Upcoming work will include helping the organization tell the story of the horse carriage industry in NYC by distilling information from public records into a compelling chronicle of violations and enforcement actions, both taken and still needed.

# A driving force behind our pro bono efforts is a **firmwide commitment** to use our skills to help those less fortunate.



Ciara Mittan, Adriana Ludé, Leo Flor, Michael Davis-Wilson, Hailey Teton, Sandra Pomeroy

2013–2015 Equal Justice Works Fellow Leo Flor— Going the extra mile for veterans in Washington State Co-sponsored by Fenwick and Microsoft, and supported by attorneys and paralegals across our practice groups, Leo is providing advice, civil representation and legalcultural education to veterans in the criminal justice system. As well as helping individuals with immediate legal issues, Leo is developing communication and support systems to aid veterans in the long term. Leo's team at Fenwick—Associates Flena Coleman. Michael Davis-Wilson, Ciara Mittan, Adie Sherwood, Will Skinner and Hailey Teton, along with Paralegal Sandra Pomeroy and Trademark Clerk Adriana Ludé contributes to the cause by performing research and authoring chapters for an informational manual for veterans and other lawyers who wish to represent them.



A successful collaboration helps nonprofits stay on track Started in 2009 in cooperation with the Corporate Pro Bono Organization (CPBO), our innovative Clinic in a Box<sup>sm</sup> program has grown in both scope and participation. In 2012, Yahoo! in-house counsel received a comprehensive half-day training session on a wide range of legal issues relevant to local nonprofits, including corporate, tax, intellectual property and employment law from Fenwick attorneys. Tax Partner Walt Raineri and Corporate Partner Lynda Twomey, along with Litigation Associate Sheeva Ghassemi-Vanni and Patent Associate Robin Reasoner, participated in the repeat of this successful program in 2014, which also offered counsel to specific nonprofits seeking legal advice.

#### ON THE ROAD TO SUCCESS

2014 Corporate Philanthropy Beyond the Check Community Impact Award—Awarded by San Francisco Business Times for our contributions to the Virtual Pro Bono Program

2014 National Legal Aid and Defender Association Beacon of Justice Award—In recognition of our innovative and cutting-edge use of technology to provide greater access to pro bono services

2014 Best National Firm for Pro Bono Work in North America—Awarded by Euromoney Legal Media Group Americas Women in Business Law Awards

Special congratulations to: Brian Buckley,
Fenwick Pro Bono Partner of the Year and
Larissa Neumann, Fenwick Pro Bono Associate
of the Year



Brian Lahti is a champion of the virtual clinics at the firm. An avid volunteer, he also inspires others to participate.

### Virtual Pro Bono Program bridges a gap Providing legal services

to distant, impoverished communities is a constant challenge. One innovative solution has been the Virtual Pro Bono Program (VPBP), a joint project of Fenwick, Cisco, DLA Piper and the Pro Bono Project of Silicon Valley (PBP). Conceived in 2012, the VPBP uses technology to bridge the accessibility gap between attorneys and clients. Through web conferencing, attorneys provide advice and referrals to clients in virtual meetings from the comfort of their offices or homes.

Fenwick has been involved from the beginning, not only in providing financial support, but also in selecting clinic locations, working out technical issues and filming online trainings for volunteer attorneys. To date, 49 clinics have served 206 clients, and 16 Fenwick attorneys have volunteered their services. Based on this model, several legal services nonprofits in California are following in our footsteps by piloting their own virtual clinic programs.

### Partnering on clinics increases our range Over the past

year, we have staffed seven clinics in partnership with Community Legal Services in East Palo Alto (CLSEPA) and our corporate clients, Facebook and Google. At the Deferred Action for Childhood Arrivals (DACA) clinics, attorneys help young adults file deferred action applications that provide temporary work authorization and protection from deportation for two years. At Volunteer Attorney Program (VAP) clinics, volunteer attorneys assist low-income clients with a variety of issues, including housing, employment and consumer law issues. These ongoing clinics provide a valuable source of pro bono services throughout the year to a wide range of deserving participants.



**Justice Bus rolls on** Fenwick volunteers boarded the OneJustice® Justice Bus for the first time in 2012 and have been traveling to rural and more remote parts of California to bring free legal services to low-income communities ever since. One recent trip took 19 Fenwick attorneys to Napa County to help seniors with various aspects of estate planning, including simple wills, advanced health care directives and powers of attorney for financial matters. On another trip, 16 Fenwick attorneys and summer associates traveled to Yolo County in the Sacramento Valley to provide special education law assistance to low-income parents and families. To date, the Justice Bus has made seven trips. A total of 145 clients have been helped by 93 Fenwick volunteers, representing 744 pro bono hours.

Lauren Whittemore, Emily Gische, Justin Hulse, Julia Kolibachuk, Greg Hopewell and Matt Becker rode the Justice Bus to Napa last October to deliver legal aid to seniors.

### More miles for the Justice Bus

06.29.12 Pt. Reyes Station, CA

23 Clients Served

10.26.12 Napa, CA

23 Clients Served

07.12.13 Pt. Reyes Station, CA

21 Clients Served

07.24.13 Pacifica, CA

**18 Clients Served** 

10.25.13 Napa, CA

28 Clients Served

06.06.14 | Woodland, CA

20 Clients Served

07.25.14 Pt. Reyes Station, CA

12 Clients Served



### "Pro bono has been a reminder to me that I've acquired useful skills—and that we inhabit a world very much in need of them." —Litigation Associate

For more information regarding our pro bono work, ongoing projects and partnership opportunities, please contact:



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