



Would you like to
live and work in
England?

The NHS is looking for GPs to work in the area of
GLOUCESTERSHIRE

INTRODUCTION

The National Health Service in England is running an international recruitment campaign for family doctors. In England these are called General Practitioners or GPs. We plan to recruit around 2,000 GPs from overseas by 2020. They will work alongside GPs we train in England to develop an exciting range of health services away from hospitals and in local community settings.

This brochure explains the importance of GPs in providing healthcare to our population. It tells you about the application process and what to expect when you apply. We are recruiting GPs for many areas across England. This brochure gives you an idea of the benefits and opportunities available to you if you choose to work in **Gloucestershire**.

WHY WORK AS A GP IN ENGLAND?

GPs in England are the foundation of the NHS. They are usually the first person a patient turns to for help and they deal with a whole range of health problems. They are general experts in the whole field of medicine for adults and children. They manage the healthcare of all their patients, including acute illness, long term conditions and mental health problems.

GPs usually work in practices, often leading teams which include nurses, healthcare assistants, practice managers, receptionists and other staff. Practices also work closely with other healthcare professionals, such as health visitors, midwives, pharmacists, physiotherapists, mental health services and social care services.

GPs provide continuing medical care for patients in the community or they will refer patients to hospital clinics for further assessment or treatment by specialists. Nine out of 10 NHS patients are seen in English general practice, and nearly nine out of 10 patients rate their experience of their GP practice as good. Because GPs often lead the continuing development of the NHS in England, we are investing an additional £2.4bn a year into general practice by 2021. The money is being used to recruit more doctors and other healthcare professionals, improve buildings and extend the use of information technology so general practice can offer more and better services to meet people's needs.

Any GP recruited under the international recruitment programme and working in the UK before 29 March 2019 will be able to stay and enjoy the same rights and benefits as now and qualifications of EU doctors will continue to be recognised if they were obtained before 29 March 2019. Recruitment will go beyond March 2019 and while we do not know details of a future immigration system yet, we will make clear how it applies to this programme as soon as possible.

Many GPs choose to work in England because of the attractive salaries and benefits. But the work offers much more: the chance to extend your clinical experience as part of a team of 1.2 million NHS employees, all of whom are proud to work for a 'national treasure' and many of whom have come to England from across the globe.

GENERAL PRACTICE AND YOU

- If you choose to apply to work as a GP in **Gloucestershire** you will be supported with dedicated training programmes, help with meeting language requirements and in meeting the standards of the national Induction and Refresher (I&R) Scheme.
- You will have an opportunity to meet with staff from the recruiting practices and to learn more about them and the local areas. This will help you and the practices decide if this is the best place for you to live and work.
- Practices involved in this recruitment scheme will be offering attractive and competitive salaries.
- You and your family will be offered help to relocate to the area and continued support while you settle into your new community.

THE CANDIDATE PROCESS

If you apply to be a GP in England this is the application process you will follow:

STEP 1

An initial conversation in your own country with the recruitment agency for the area you are interested in working in and some background checks (including police checks).

STEP 2

You will be asked to take an English test organised by the recruitment agency. The agency will use the International English Language Testing System (IELTS) or the Occupational English Test (medicine version) proficiency test for people wishing to study or work in English speaking countries.

STEP 3

You will have an interview in your own country by Skype. You start your registration with the General Medical Council (GMC). The GMC is the organisation which sets standards for doctors in the United Kingdom. You need to be registered with the GMC and be on the GMC's GP Register to work as a GP in England. You will be invited to complete a self-assessment to help identify any training needs.

STEP 4

You visit your chosen area to find out more about where you will be working and to meet other international GPs. You will have a second interview and an assessment of your learning needs.

STEP 5

Once you pass your second interview you will be able to join the programme. You will be allocated to a GP practice within the region.

STEP 6

You will be provided with a minimum of three months of training and observation in your employing practice to prepare you for the I&R assessments and improve your English language skills. You will then spend a minimum of six months treating patients with supervision and support from a senior GP at your practice.

THE NHS OFFERS A

COMPETITIVE PAY PACKAGE FOR GPs

Once you have gained entry to the National Medical Performers List without conditions you can expect to earn a salary of between £68,000 and £72,000 per year. This salary is the same across all parts of the NHS in England excluding London where you will receive additional funds to help with the increased living costs there, known as London weighting.

Alongside your salary there are many other financial benefits including paid maternity and paternity leave, parental and carers leave.

THE NHS IN ENGLAND

The National Health Service was founded in 1948, based on the principle that good healthcare should be available to all, regardless of wealth.

With the exception of some charges, such as prescriptions, optical services and dental services, the NHS in England remains free at the point of use for all UK residents.

In 2014, the Commonwealth Fund declared that in comparison with the healthcare systems of 10 other countries (Australia, Canada, France, Germany, Netherlands, New Zealand, Norway, Sweden, Switzerland and the US) the NHS was the most impressive overall. The NHS was rated as the best system for its efficiency, safety, effectiveness, co-ordination and patient-centred care.

The NHS covers

54.3M PEOPLE

in England



It deals with more than

1M PATIENTS

every 36 hours



The NHS employs

1.2M PEOPLE



And has more than

40,500 GPs





LIVING IN...

GLOUCESTERSHIRE

Set in an area of natural beauty, Gloucestershire has a wide range of traditions dating throughout the centuries, combined with recent customs from a new culturally diverse population

HEALTH SERVICES IN GLOUCESTERSHIRE

General practice in Gloucestershire is of a high standard making the region a great place to work and live.

There are 75 practices, with 70 rated as good and 4 as outstanding by the Care Quality Commission. These provide huge variety, so you will be able to find a practice which matches your clinical interests and skills.

The organisations in Gloucestershire providing acute hospital, community and mental health services include:

- Gloucestershire Hospitals NHS Foundation Trust
- Gloucestershire Care Services NHS Trust
- 2gether NHS Foundation Trust

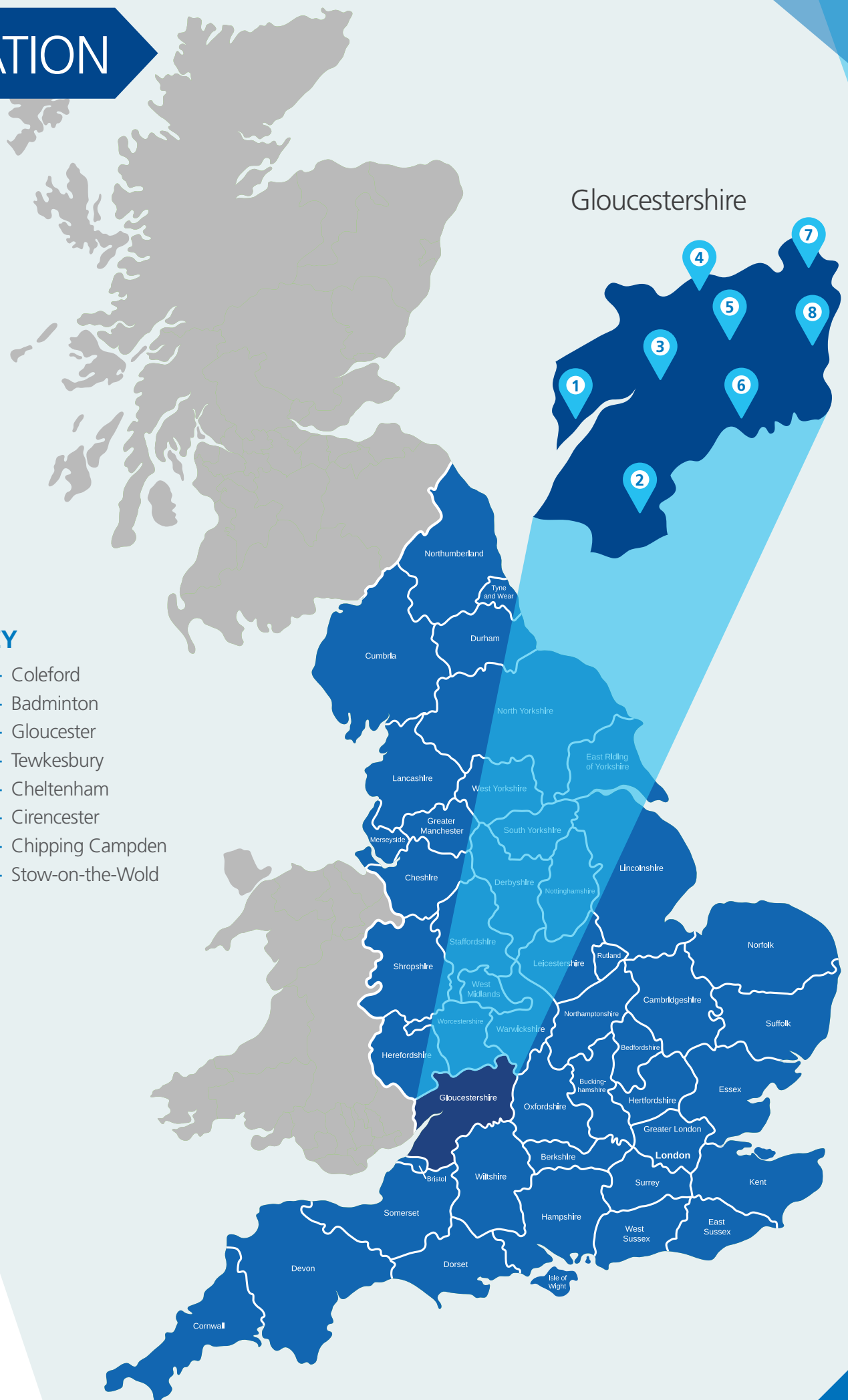
These are all involved in the development of Integrated Care Systems for Gloucestershire, spanning health and social care.



LOCATION

KEY

- 1 – Coleford
- 2 – Badminton
- 3 – Gloucester
- 4 – Tewkesbury
- 5 – Cheltenham
- 6 – Cirencester
- 7 – Chipping Campden
- 8 – Stow-on-the-Wold



GLOUCESTERSHIRE

Gloucestershire is situated in the south west of England. With stunning views and many villages and towns located in an area of outstanding natural beauty known as the Cotswolds, Gloucestershire is an attractive place to live and work. It is steeped in history and traditions but is also home to multi-cultural lifestyles. Its varied and culturally diverse population is spread over both urban and rural settings.

Gloucestershire's picturesque scenery has been featured in a variety of blockbuster films. A trip to The Royal Forest of Dean will transport you to memorable film settings including Star Wars. Alternatively, travel to the magical world of Hogwarts by visiting the cloisters in Gloucester Cathedral.

In the summer a trip to Cotswold Water Park provides the opportunity to try your hand at watersports including sailing, windsurfing and canoeing. Cotswold Water Park is near Cirencester, one of many market towns based in the Cotswolds and home to small independent boutique shops and restaurants. With its areas of outstanding natural beauty, historic market towns and villages, Gloucestershire has something of interest for everyone.

CITY OF GLOUCESTER

The City of Gloucester is a vibrant culturally diverse city with a selection of beautiful historical buildings, combined with modern refurbishments and developments. Enjoy the architecture and grounds of Gloucester's stunning gothic Cathedral and enjoy the unique shops and Beatrix Potter Museum set in picturesque cobbled streets.

The recent refurbished Docks offer an outlet shopping centre with designer discount shops, a selection of restaurants and coffee shops. Gloucestershire Waterways Museum offers the heritage of the Gloucester Docks and canal routes.

CHELTENHAM

Cheltenham's elegant buildings are set in large open spaces and surrounded by parks, which can be enjoyed throughout the year.

Cheltenham became a health and holiday spa resort after the discovery of mineral springs in 1761. It is now known for its chic boutiques and restaurants and internationally renowned cultural festivals. The Brewery is where modern architecture meets Cheltenham's heritage and is a popular place to meet and enjoy a selection of restaurants. Within the brewery you will also find a cinema and indoor activities for all the family to enjoy.

STROUD

Situated at the foot of the Cotswold Hills, Stroud is noted for its independent spirit, cafe culture and farmers markets. Located in the Slad Valley, Stroud is an ideal location for those wishing to enjoy a relaxing lifestyle with long walks in the countryside. For those wishing to take part in more energetic activities, Stroud and the surrounding areas provide an extensive range of sports and activities.

TEWKESBURY

Tewkesbury is an historic medieval riverside market town, located north of Gloucester, where the Rivers Severn and Avon join. The town includes stunning river walks, a selection of beautifully preserved medieval buildings and the Abbey, offering one of the finest examples of Norman architecture in England. With excellent transport links, Tewkesbury offers a quieter way of life, within easy distance of Cheltenham and Gloucester

FOREST OF DEAN

The Forest of Dean is a geographical, historical and cultural region located west of Gloucester. The area is home to more than 110 square kilometers of mixed woodland, and one of the few surviving ancient woodlands in England. It is dotted with small villages, with their own distinctive characteristics. With a strong heritage from traditional work sources, stunning woodlands to explore and a range of activities for all ages to enjoy, this makes The Forest of Dean a unique place to visit and live.

THE COTSWOLDS

The Cotswolds is characterized by its honey coloured buildings made from distinctive Cotswold stone. Tetbury is a Cotswold market town south of Gloucester whose origins date back to the Fifth Century. Tetbury Woolsack Races held every May is one of many local traditions enjoyed in towns and villages across the county

NOT TO BE MISSED

Home of the Cheltenham festival, Cheltenham racecourse becomes a vibrant location attracting worldwide visitors to this exciting four-day event of racing and live entertainment throughout the festival and Cheltenham. The racecourse also hosts other horse racing festivals at a smaller scale throughout the year. Cheltenham hosts an array of festivals incorporating music, books and science.

Enjoy being transported back in time when visiting Gloucester Docks and the Victorian warehouses, with the arrival of Tall Ships sailing into the Docks for a weekend of fun and entertainment. With marauding pirates, activities and live music throughout the weekend Tall Ships caters for all the families' interests. Gloucester Docks is a hive of activity during the year with organised events, concluding with a Victorian Christmas Market, when parts of the Docks are transformed to capture Christmases from bygone years.

CULTURE / ENTERTAINMENT

Gloucestershire hosts a variety of productions including operas, musicals, stand-up comedy, theatre and dance and West End and Broadway productions, in conventional and non-conventional theater settings, suiting all tastes and ages. Throughout Gloucestershire you will find a variety of museum's showcasing famous historical figures and the county's important heritage.

SHOPPING AND DINING

If you want the best of the high street or to indulge in some designer goods, then head towards Cheltenham or Gloucester. If you want unique items or boutiques, explore Montpellier in Cheltenham or one of Gloucestershire market towns for that extra special shopping experience.

For a gentler pace and different culinary experience, farmers markets are held in many towns around the county. With a selection of produce reared or products made within Gloucestershire, experience this part of the county's heritage and explore the fine range of local foods and drink. For fine dining, Gloucestershire offers a wide range of Michelin star restaurants.



HOUSING

House prices in Gloucestershire can be as varied as the property types or locations. There is plenty of choice from modern houses to cottages, or from warehouse flats to smart Georgian villas.

SPORT

Gloucestershire is the home to many sporting clubs and organisations, including Kingsholm, home to Gloucester rugby, a premiership rugby club and Cheltenham Town Football a professional football team. Both venues also offer a variety of music events by international musicians.

Within Gloucestershire you will find a selection of sports clubs for all age groups and abilities.

EDUCATION

The English education system is well-known for its high quality and standards with five stages; early years, primary years, secondary education, further education and higher education. Education is free in England between the ages of 3 and 18 years old and entry admissions for primary and secondary schools are based on living in the school's catchment areas.

TRANSPORT

The City of Gloucester is located 103 miles west of London or 1 hour 53 minutes by train. Cheltenham Spa is 96 miles west of London or 2 hours 4 minutes by train. There are also bus services across the county, linking towns and cities to the more remote villages.

Gloucestershire is situated close to major motorways and road links, providing easy access to many locations and international airports; including Bristol Airport and Birmingham International.

WEATHER

The climate in the UK can vary significantly. Usually the hottest months of the year tend to be July and August where temperatures reach into the low 20s (°C). In the winter months, temperatures can drop to 0°C and there can be snow. Although in 2018, Gloucestershire saw temperatures reach the low 30s (°C) and drop to below zero.

Living in an area of outstanding natural beauty you will see the countryside change throughout the year and provide you with continuous enjoyment.



MORE INFORMATION

If you would like more information about our international recruitment programme or about living and working in **Gloucestershire** the following websites will be useful:

Things to Do in Gloucestershire – www.visitengland.com/things-to-do/gloucestershire

Explore Gloucestershire – www.exploregloucestershire.co.uk

Gloucestershire Tourist Information – www.cotswolds.info/gloucestershire

Lonely Planet – www.lonelyplanet.com/england/gloucestershire/gloucester

Gloucestershire County Council – www.gloucestershire.gov.uk

You can also email england.gpfswn@nhs.net



NHS ENGLAND'S PARTNERS:



Royal College of
General Practitioners

General
Medical
Council



BMA

NHS
Health Education England

FOR MORE INFORMATION PLEASE VISIT:

www.england.nhs.uk/igpr

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