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News for Now

Welcome to the latest edition of *News for Now*! We hope you are doing well as we open the door into spring!

MiRegistry members are awarded a level on the **Career Pathway**, but what does it mean for you? In this edition, we take a closer look at how you can use the Career Pathway as a resource to plan your professional development or even to help map possible career options.

We also have information regarding the **Ongoing Health & Safety Training Refresher 2022**. Get the latest on this training including registration information and how you can check your records in MiRegistry to confirm your training is verified.

As always, if you have any questions, please contact us.

Best Regards,
Emily Finnerud
Director of Operations

MIREGISTRY CAREER PATHWAY



Career Pathway

for Early Childhood and School Age Professionals

Using This Document

The Career Pathway is a model for Early Childhood and School Age Professionals to advance their education and training. MiRegistry members are awarded a Career Pathway Level based on the education and training that is verified in the MiRegistry system. Members can view their Career Pathway Level by logging in to their account.

After reviewing your Career Pathway Level, you are encouraged to use this document to view possible career opportunities based on your verified qualifications.

Reading the Career Pathway

The Career Pathway has 8 sequential career levels, beginning with obtaining membership in Miflegistry. Each level lists different education or training requirements. A member who meets one of the requirements listed in a specific level will be awarded that level based on the information submitted to and verified by Miflegistry. Meeting the requirements of prior levels is not required.

Please Note: MiRegistry will automatically award members the highest Career Level possible, according to the listed requirements.

Glossary of Terms

CD: Refers to the field of Child Development.

CDA: Refers to the Child Development Associate Credential, which consists of 120 clock hours of professional education, awarded by the Council of Professional Recognition.

ECE: Refers to the field of Early Childhood Education.

Foundational Levels: These levels represent the fundamental education and training requirements for Early Childhood and School Age Professionals.

MI-YDA: Refers to the Michigan Youth Development Associate Credential, awarded by Michigan After-School Partnership (MASP).

Montessori Teaching Credential: Refers to credential issued by a program accredited by the Montessori Accreditation Council for Teacher Education (MACTE) or issued by the American Montessori Society (AMS) or the Association Montessori Internationale (AMI).

 $\label{professional Levels:} \mbox{These levels focus on degrees, college credit hours, and credentials.}$

FOUNDATIONAL LEVELS

| F1 | * Has obtained membership in MiRegistry. |
|----|--|
| F2 | * 60 unduplicated training hours aligned to the Core Knowledge and Core Competencies (CKCC) - Birth to Five or School Age. |
| F3 | * 6 semester (9 term) credit hours in ECE / CD or child related-field * 90 unduplicated training hours aligned to the Core Knowledge and Core Competencies (CKCC) - Birth to Five or School Age. |

Training Hours must be approved and obtained within three years. Approved training hours include those offered through miregistry.org and/or those bearing State Continuing Education Clock Hours (SCECH), or Continuing Education Units (CEU).

PROFESSIONAL LEVELS

| P1 | 12 semester (18 term) credit hours in ECE / CD or child-related field Valid CDA Credential Valid MI-YDA Montessori Credential Valid Michigan Association for infant Mental Health Infant Family Associate Credential | |
|----|--|---|
| | Pathway A | Pathway B |
| P2 | * Associate Degree in ECE / CD * 60 semester (90 term) credit hours with at least 18 semester (27 term) credit hours in ECE / CD | Associate Degree in a child-related field 60 semester (90 term) credit hours with at least 18 semester (27 term) credit hours in a child-related field OR with Montessori Teaching Credential. |
| Р3 | * Bachelor Degree in ECE / CD or Teacher Certification (with ZA/Z5 or new B-K or PK-3) * Bachelor Degree or higher in a related / unrelated field with 30 semester (45 term) credit hours in ECE / CD | * Bachelor Degree in a child-related field * Bachelor Degree or higher in an unrelated field with 30 semester (45 term) credit hours in a child-related field OR with Montessori Teaching Credential. |
| P4 | * Master degree in ECE / CD | * Master degree in a child-related field |
| P5 | Ed.D. or Ph.D. in ECE / CD, teaching and learning, educational leadership, or educational administration with a minimum of 36 semester (54 term) credit hours in ECE / CD Tolsted field is defined by thild care licensine. | * Ed.D. or Ph.D. In a child-related field |

Did you know MiRegistry members are awarded a level on the Career Pathway based on the education and training that is verified in the MiRegistry system?

The Career Pathway is an excellent resource for early childhood and school age professionals to document and quantify their professional growth and accomplishments, and by doing so, to define and advance the profession.

The Career Pathway has 8 sequential career levels, starting with Foundational Level 1. Each level lists different education or training requirements. A member who meets **one** of the requirements listed in a specific level (identified by an

asterisk *) will be awarded that level based on the information submitted to and verified by MiRegistry. Meeting the requirements of prior levels is not required.

Career Planning

If you are passionate about this profession and thinking about how you can advance your career, consider using the back side of this 1-page resource to see possible career opportunities that relate with each level on the Career Pathway! Though this isn't a full list of all career opportunities, it is a great place to get started.

Professional Development Planning

Making a professional development plan can be challenging. Use this resource as a starting point to see possible pathways you may want to pursue when making 1-year or even 5-year plans. If you are a director of a child care program, use this resource when thinking about how you might encourage staff to continue their lifelong learning.

Checking Your Level

If you are a MiRegistry member, you can find your Career Pathway Level by logging into your MiRegistry Personal Profile and looking on the right side of your **Summary** page.

Download the Career Pathway

Be sure to check out the newly updated Career Pathway, available on miregistry.org

Open the Career Pathway

REFRESHER 2022

Registering for Training

Michigan Ongoing Health and Safety Training Refresher 2022 (Refresher 2022) is available. This **FREE** training meets the ongoing health and safety training requirement for child care providers, is 2.0 hours, and covers the following topics:

- Handling and storage of hazardous materials and appropriate disposal of bio-contaminants
- Appropriate precautions in transporting children
- Building and physical premises safety
- Emergency preparedness, response and recovery

Note: This communication does not serve as the official LARA announcement for licensed child care providers. LARA will provide an official announcement for licensed providers. When they publish that announcement, licensed providers will have 6 months from the date of the announcement to complete the training. Licensed providers may complete the training prior to the announcement and they will receive credit.

Register for the Refresher 2022 Training

Checking your Attendance Records

After you complete this training, be sure to review the Training page of your MiRegistry Profile to ensure the training is listed as VERIFIED (see below).

My Personal Profile



101160

Michigan Ongoing Health and Safety Training 01-12-22 Other 2.00 Developing Refresher 2022 (Online Training)





- 1. Log in to your MiRegistry Profile.
- 2. Click on the **TRAINING** tab at the top of your screen (shown above).
- 3. Find the Michigan Ongoing Health and Safety Training Refresher 2022 and make sure it is listed as **VERIFIED** (shown above).

Questions? Please review our Health and Safety Verification Tips Sheet for more information and guidance.

BY THE NUMBERS

Since first launching in 2018, MiRegistry has seen rapid growth. We proudly support you and everyone in the Early Childhood and Out of School Time Workforce.

The following information reflects MiRegistry data from March 15, 2022.

5,548

The number of membership applications that MiRegistry processed thus far in 2022.

Ready to become a member or renew your membership?

Learn more about taking the next step!

1,592

The number of MiRegistry approved trainers.

Interested in sharing what you know?

Learn how you can become an approved trainer!

7,002

The number of MiRegistry organization profiles.

Are you a director or administrator and don't have an organization profile?

See what you've been missing and set up your profile today!

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Unsubscribe | Update Preferences

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