**EXCERPTS FROM MISSISSIPPI LAW, HB 1523**

**SECTION 2.**

The sincerely held religious beliefs or moral convictions protected by this act are the belief or conviction that:

1. Marriage is or should be recognized as the union of one man and one woman;
2. Sexual relations are properly reserved to such a marriage; and
3. Male (man) or female (woman) refer to an individual's immutable biological sex as objectively determined by anatomy and genetics at time of birth.

**SECTION 3.**

(6) The state government shall not take any discriminatory action against a person wholly or partially on the basis that the person establishes sex-specific standards or policies concerning employee or student dress or grooming, or concerning access to restrooms, spas, baths, showers, dressing rooms, locker rooms, or other intimate facilities or settings, based upon or in a manner consistent with a sincerely held religious belief or moral conviction described in Section 2 of this act.

**SECTION 10.**

(3) "Person" means:

(a) A natural person, in his or her individual capacity, regardless of religious affiliation or lack thereof, or in his or her capacity as a member, officer, owner, volunteer, employee, manager, religious leader, clergy or minister of any entity described in this section; 265